

HCS HB 337 -- OPTIONAL ALTERNATIVE WORK SCHEDULES FOR AGENCIES

SPONSOR: Kelley

COMMITTEE ACTION: Voted "Do Pass with HCS" by the Standing Committee on Government Efficiency by a vote of 17 to 0. Voted "Do Pass" by the Standing Committee on Rules-Legislative by a vote of 8 to 0.

The following is a summary of the House Committee Substitute for HB 337.

The bill allows for flexibility in work schedules for State agencies allowing implementation of a compressed work week schedule of a four-day work week composed of 10 hours a day, if deemed appropriate by the relevant authorities.

If a State holiday falls on an employee's regularly scheduled 10 hour work day, the employee will not be required to use his or her own annual leave or take leave without pay to make up the difference between the eight hours of credited holiday time and the employee's usual 10 hour day. Employees may qualify for additional holiday hours only if the hours will not cause overtime and only if the employee has had an approved 10-hour day for at least 2 pay periods.

This bill is similar to HB 1565 (2024).

The following is a summary of the public testimony from the committee hearing. The testimony was based on the introduced version of the bill.

PROPONENTS: Supporters say that this creates fairness across the board and that state workers are often some of the lowest paid. This provides a benefit for those that are required to work 10 hour plus shifts.

Testifying in person for the bill were Representative Kelley; Arnie C. Dienoff.

OPPONENTS: There was no opposition voiced to the committee.

Written testimony has been submitted for this bill. The full written testimony and witnesses testifying online can be found under Testimony on the bill page on the House website.