

HB 567 -- PAID SICK LEAVE FOR CERTAIN EMPLOYEES

SPONSOR: Gallick

Under the provisions of this bill, employees will start accruing earned paid sick time on January 1, 2026 and not May 1, 2025 as reflected in current law. This applies to employees who are currently employed or start employment on or after January 1, 2026 and not May 1, 2025, as per the current law.

The time period for the Department of Labor and Industrial Relations to implement the changes made to the provisions that impact paid sick leave is extended to January 1, 2026 from May 1, 2025.

Currently, employers must give employees written notice about earned paid sick time within 14 calendar days of when the employment begins or on April 15, 2025. This bill extends the time period to December 15, 2025 and requires an employer to inform the employee that beginning January 1, 2026, and not May 1, 2025, as stated in the current law, employees accrue the earned paid sick time. Further, employers are required to display a poster in the workplace by December 15, 2025, and not April 15, 2025, as indicated in current law.