

HCS#2 HBs 567, 546, 758 & 958 -- EMPLOYEE COMPENSATION (Gallick)

COMMITTEE OF ORIGIN: Standing Committee on Commerce

This bill modifies the schedule of minimum wage increases or decreases by terminating such schedule as of December 31, 2024. Currently, the minimum wage is set to be increased or decreased on January 1, 2027, and on January 1 of successive years, based on increases or decreases of the Consumer Price Index for Urban Wage Earners and Clerical Workers. This bill repeals that scheduled adjustment.

Currently, these provisions do not apply to public employers, as that term is defined in the bill. This bill changes that applicability for public employers beginning on the effective date of this bill.

The bill repeals provisions as they relate to paid sick leave requirements, including, but not limited to, under what conditions paid sick leave must be provided by employers, prohibited actions for employers and violations thereof, recordkeeping requirements, complaint and investigative procedures, a right to a cause of action for retaliation, and confidentiality of information.

This bill has an emergency clause for the provisions that are being repealed relating to paid sick leave.