

HB 625 -- MINIMUM WAGE

SPONSOR: Caton

Under this bill, the minimum wage increase beginning on or after January 1, 2025, does not apply to any employee who is under 20 years of age. This exemption from the minimum wage requirements applies only to employment compensation paid or accrued on or after the effective date of Section 290.502, RSMo, and does not apply retroactively. The minimum wage rate in effect on December 31, 2024, is the applicable rate for employees under the age of 20 years.

Employers who employ employees under the age of 20 years are required to comply with the applicable provisions of the Minimum Wage Law, Sections 290.500 to 290.530, that apply to the minimum wage rate in effect on December 31, 2024.