

HB 742 -- EXPENDITURES BY STATE DEPARTMENTS

SPONSOR: Baker

This bill prohibits funds from any State department being used for intradepartmental programs, staffing, or other initiatives related to "diversity, equity, and inclusion" or similar initiatives that promote preferential treatment based on certain characteristics, concepts such as oppression as the sole cause of disparities, collective guilt ideologies, intersectional or divisive identity activism, and the limiting of freedom of conscience, thought, or speech.

State departments are not prohibited from following Federal and State employment and antidiscrimination laws, or complying with the Americans with Disabilities Act.

This bill prohibits State departments from mandating, requiring, or incentivizing private sector employers to implement "diversity, equity, and inclusion" programs or initiatives as a condition for receiving a State contract.

This bill is the same as HB 2619 (2024).