

HB 758 -- EMPLOYEE COMPENSATION

SPONSOR: Caton

This bill repeals the current language relating to the increase or decrease of the minimum wage based upon the Consumer Price Index for Urban Wage Earners and Clerical Workers.

Under this bill, the minimum wage required by Section 290.502, RSMo, will not apply to any employee who is under 20 years of age. This exemption from the minimum wage requirements applies only to employment compensation paid or accrued on or after the effective date of of this bill and does not apply retroactively.

Employers who employ employees under the age of 20 years are required to comply with other applicable provisions of the Minimum Wage Law, sections 290.500 to 290.530.

Beginning on the effective date of this bill, the minimum wage law will apply to public employers.

Currently, the definition of "employee" to whom the provisions of the paid sick leave provisions apply, exempts an individual employed by a retail or service business whose annual gross volume sales made are less than \$500,000. This bill excludes retail or service business whose annual gross volume sales in the prior calendar year was less than \$10 million.

This bill is similar to HB 625 (2025).