

HB 1187 -- USE OF CREDIT SCORES BY EMPLOYERS AS IMPROPER EMPLOYMENT  
PRACTICE

SPONSOR: Smith (74)

This bill specifies that it will be an improper employment practice for an employer to refuse to hire or to discharge any individual or to otherwise disadvantage an individual with respect to compensation or terms or conditions of employment, based on the individual's credit score or credit history, unless the credit information is directly, materially, and substantially related to the duties and performance of the employee or the overall operation of the employer's business.