

HB 1444 -- MISSOURI CONSOLIDATED HEALTH CARE PLAN

SPONSOR: Costlow

This bill allows State employees eligible for state health care coverage to opt out of the health insurance and receive an annual stipend equal to 50% of the amount the State would have contributed to the individual's health coverage. The stipend amount doesn't include contributions for spouses or dependents and is considered taxable income. If an employee opts out of the health insurance, the employee must provide proof that the employee is currently covered by a separate health insurance plan

If any relevant period in which the employee is forgoing health care coverage is less than a full calendar year, the stipend will be prorated. These provisions do not apply to dental or vision benefits.

This bill is similar to HB 670 (2025).