

## HB 1523 -- TEACHER TRAINING REQUIREMENTS

SPONSOR: Laubinger

Beginning with the 2025-26 school year, this bill modifies the current required training that school employees must receive annually.

The bill requires that newly hired employees receive instruction on a variety of topics for the first year of employment, such topics include: school discipline, seclusion and restraint, school bullying, employee-student communications, mandatory reporting, dyslexia and related disorders, youth suicide awareness and prevention, and active shooter and intruder response training.

All other employees will be provided training, instruction, or education on these topics, as determined by the school district, based on the specific needs of the district and each employee provided that the rotating schedule includes each topic at least once every four years.

All employees are required to be trained for a minimum of three years for any newly developed trainings required by state law beginning in the 2026-27 school year. Additionally, employees must receive Federal trainings and trainings for specific job requirements as specified.

Employees must receive sufficient time during work hours to complete trainings and schools can condense such trainings down to three total hours.

The bill modifies active shooter and intruder response training to make the training a requirement as specified in the bill.

This bill is similar to HB 332 (2025).