

HB 1577 -- EMPLOYEE COMPENSATION

SPONSOR: Cook

This bill repeals the increase in the minimum wage rate. Currently, the minimum wage rate is \$13.75 per hour with an increase in the hourly rate each year of \$1.25 to \$15.00 per hour beginning on January 1, 2026. Under this bill, the minimum wage rates that existed as of December 31, 2024, would apply, which means the minimum wage rate would be \$12.00 per hour. Successive increases in the minimum wage rate would be adjusted based on the cost of living, as reflected in the Consumer Price Index for Urban Wage Earners and Clerical Workers, published by the U.S. Department of Labor.

Further, this bill repeals the laws relating to paid sick leave.

This bill is the same as HB 715 (2025).