



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 341</b>		DATE: <b>2/11/2025</b>	
COMMITTEE: <b>Government Efficiency</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ARNIE C. AC "HONEST-ABE" DIENOFF, STATE PUBLIC ADV</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE:		SUBMIT DATE: <b>2/11/2025 12:00 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JEFF WOLMAN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>wolmanj@msdr9.org</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/11/2025 9:48 PM</b>
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HB314 / 2025 is the second attempt of Rep Keathley trying to fix a problem with teacher pay without actually addressing the teacher pay directly. Last year, HB2344 / 2024 was submitted with an attempt to cap superintendent salaries at 5.5x the minimum teacher salary for a school district, claiming districts are "top-heavy" with administrators. This would have caused issues with a good number of districts across the state, especially in lower-revenue districts that have lower starting teacher pay than other districts. This year, HB314 changes things around with the same issue, putting a requirement that the total compensation of teachers is at least 88% of the total compensation expense in a district by 2026-27. It then starts in 2027-28 to ratchet it up annually by 1% until that spend gets to 95% of the total compensation expense. This is the same "fix" to a problem that isn't truly a fix to the issue. As there is a teacher shortage in MO, there is also an administrator shortage. This issue does not fix the teacher shortage, and it would worsen the administrator shortage in an attempt to limit administrator salaries within a district. This whole concept of limiting how districts can spend money on salaries flies completely against the idea of the local control of a school board and its governance work on managing the superintendent and the financial expenses of their district. Rep Keathley said he collected information about numerous districts to pick this percentage amount, though could not provide any information when asked to do so during the public hearing on this bill. Local board members know their district best and how to best spend their salary expenses to attract and retain the best talent, both at the teacher level and the administrator level. This is not how fixing teacher salaries should be done, as it removes local control from the largest group of elected officials in the state of MO, school board members. It also tries to fix one problem by making another one worse. If Rep Keathley wishes to work on increasing teacher salaries, he should work to make sure funding as directed by SB727 is always appropriated as needed in the bill, as well as work on positive changes to the funding formula.



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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>MIKE HARRIS</b>		PHONE NUMBER: <b>615-202-3579</b>	
REPRESENTING: <b>MISSOURI STATE TEACHERS ASSOCIATION</b>		TITLE:	
ADDRESS: <b>2224 MADISON ST.</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65102</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>2/11/2025 12:00 AM</b>	
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<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>MIKE LODEWEGEN</b>		PHONE NUMBER:	
REPRESENTING: <b>SCHOOL ADMINISTRATORS COALITION</b>		TITLE:	
ADDRESS: <b>3500 AMAZONAS</b>			
CITY: <b>JC</b>		STATE: <b>MO</b>	ZIP: <b>65109</b>
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<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>STEVEN CARROLL</b>		PHONE NUMBER: <b>573-761-5952</b>	
REPRESENTING: <b>COOP SCHOOL DISTRICTS OF KC</b>		TITLE:	
ADDRESS: <b>215 E. CAPITOL</b>			
CITY: <b>JC</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
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