



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 443		DATE: 2/19/2025
COMMITTEE: Local Government		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ARNIE C. "HONEST-ABE" DIENOFF-STATE PUBLIC ADVOCATE		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: arniedienoff@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 2/19/2025 11:38 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I am in Support of this Bill and Telling Local Municipalities and Counties to not having the power of making Laws in reference to "Employment Law."



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 443		DATE: 2/19/2025
COMMITTEE: Local Government		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
BUSINESS/ORGANIZATION:		
WITNESS NAME: BUDDY LAHL		PHONE NUMBER: 816-885-8500
BUSINESS/ORGANIZATION NAME: MISSOURI RESTAURANT ASSOCIATION		TITLE: CEO
ADDRESS: 1417 E 47TH STREET		
CITY: KANSAS CITY		STATE: MO
		ZIP: 64112
EMAIL: buddyl@morerestaurants.org	ATTENDANCE: In-Person	SUBMIT DATE: 2/18/2025 1:44 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

The Missouri Restaurant Association supports HB443 further defining the preemption requirements that local municipalities must follow. This legislation helps businesses that operate inside and outside of Metropolitan areas operate under one Missouri standard for employment. This will help eliminate bureaucratic posturing like we experienced last year with a scheduling bill BB104 in St Louis that even though deemed unconstitutional by the bill's sponsor was introduced requiring restauranters to unite to defend business owners' rights to operate on an equal playing field. The State of Missouri has been striving to be business friendly, by creating jobs and opening new businesses. This provides entrepreneurs incentive to open shop in Missouri and existing business reassurance that local municipalities will not change the rules for segmented areas.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 443		DATE: 2/19/2025	
COMMITTEE: Local Government			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: BYRON KEELIN		PHONE NUMBER: 314-402-0655	
BUSINESS/ORGANIZATION NAME: FREEDOM PRINCIPLE MO		TITLE: PRESIDENT	
ADDRESS: PO BOX 2			
CITY: BALLWIN		STATE: MO	ZIP: 63022
EMAIL: freedomprinciplemo@protonmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/19/2025 7:33 AM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

We support restricting political subdivisions from implementing ordinances that impact an employer's wages and/or benefits. We have seen the harmful impacts of cities like Seattle and New York City by raising their minimum wage to exorbitant levels and implementing other provisions that strain businesses' ability to operate. These types of policies impact low-income and unskilled workers the most and will increase unemployment and crime in these communities.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 443		DATE: 2/19/2025	
COMMITTEE: Local Government			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: KATIE GAMBLE		PHONE NUMBER: 573-634-4876	
REPRESENTING: MISSOURI HOTEL LODGING ASSOCIATION		TITLE:	
ADDRESS: PO BOX 1865			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65102
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/19/2025 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 443		DATE: 2/19/2025	
COMMITTEE: Local Government			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: LUKE MARTEL		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME: AMERICAN HOTEL & LODGING ASSOCIATION		TITLE: DIRECTOR	
ADDRESS:			
CITY: WASHINGTON		STATE: DC	ZIP: 20005
EMAIL: lmartel@ahla.com	ATTENDANCE: Written	SUBMIT DATE: 2/18/2025 5:08 PM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

On behalf of the American Hotel & Lodging Association, I write to express our support of HB 443. This critical legislation will ensure that hotels across the state and the more than 35,000 people they employ in Missouri will not be negatively impacted by onerous local labor mandates. AHLA is the largest national hotel association, representing 33,000 members encompassing every segment of the hotel industry, including major chains, independent hotels, management companies, REITs, bed and breakfasts, industry partners, and more. As a cornerstone of the U.S. economy, the hotel industry plays a vital role in creating jobs, driving investment, and fostering growth in local communities. Its impact extends far beyond accommodations by fueling economic development and supporting a diverse array of industries. To quote what AHLA's CEO Rosanna Maietta said last month while standing next to President Trump, "the American Dream is alive and well in the hotel industry today. It is still one of the few places where you can grow your career, starting a job as a housekeeper or a dishwasher or a bellhop, to running a hotel, to owning a hotel, or a few, and to even becoming a CEO of a global brand, or President of the United States." We welcome and actively participate in efforts to better support hotel workers so we can continue to provide the hospitality jobs that are so crucial to Missouri's economy and workforce. Hotels provide long-term careers and opportunities for upward mobility for communities in Missouri and across the United States. The state of Missouri should continue to be the exclusive regulator of issues relating to commerce, such as policies that regulate conditions of employment. Further, localities should not be creating regulatory and enforcement burdens on themselves as these issues are already regulated and enforced by the state—statewide consistency is better for business. Twelve states currently preempt local ordinances on employment scheduling, including the neighboring states of Arkansas, Iowa, Kansas and Tennessee. Additionally, eight states, including Arkansas, Iowa, Kansas and Tennessee preempt local ordinances regulating employee work output. These states have passed similar laws to protect small businesses from local government overreach. This bill is about helping Missouri continue to be open to business and to fostering fairness, consistency and a climate favorable to entrepreneurs and small businesses. I hope that you will please consider the potential positive impacts that HB 443 will have for businesses in the state and urge your support. Thank you.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 443		DATE: 2/19/2025
COMMITTEE: Local Government		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
BUSINESS/ORGANIZATION:		
WITNESS NAME: LUKE REED		PHONE NUMBER: 573-635-3511
BUSINESS/ORGANIZATION NAME: MISSOURI CHAMBER OF COMMERCE AND INDUSTRY		TITLE:
ADDRESS: 428 EAST CAPITOL AVENUE		
CITY: JEFFERSON CITY		STATE: MO
		ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/19/2025 12:00 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 443		DATE: 2/19/2025	
COMMITTEE: Local Government			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: MATTHEW SMITH		PHONE NUMBER: 417-988-2257	
REPRESENTING: ASSOCIATED INDUSTRIES OF MISSOURI		TITLE: VP OF GOVERNMENT AFFAIRS	
ADDRESS: 130 RIEF CT, UNIT B			
CITY: HOLTS SUMMIT		STATE: MO	ZIP: 65043
EMAIL: msmith@aimo.com	ATTENDANCE: In-Person	SUBMIT DATE: 2/19/2025 9:19 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 443		DATE: 2/19/2025	
COMMITTEE: Local Government			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: MICHAEL HENDERSON		PHONE NUMBER: 573-520-7240	
REPRESENTING: AMERICAN HOTEL & LODGING ASSOCIATION; US CHAMBER OF COMMERCE		TITLE:	
ADDRESS: 235 EAST HIGH STREET, SUITE 301			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/19/2025 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 443		DATE: 2/19/2025
COMMITTEE: Local Government		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
REGISTERED LOBBYIST:		
WITNESS NAME: RYAN DEBOEF		PHONE NUMBER:
REPRESENTING: MISSOURI RESTAURANT ASSOCIATION		TITLE:
ADDRESS:		
CITY:		STATE: MO
EMAIL:		ZIP:
ATTENDANCE:		SUBMIT DATE: 2/19/2025 12:00 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 443		DATE: 2/19/2025
COMMITTEE: Local Government		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: BRITTA THORNTON		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: britta.thornton@gmail.com	ATTENDANCE: Written	SUBMIT DATE: 2/18/2025 7:44 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

This sure seems like State government telling Local government what it can and cannot do, and it is certainly not in the interest of workers to have their rights limited by anti-labor interests. A livable wage is not going to look the same from one place to the next, and this kind of legislation is going to hurt those who are most vulnerable.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 443		DATE: 2/19/2025	
COMMITTEE: Local Government			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: BRITTA THORNTON		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: britta.thornton@gmail.com		ATTENDANCE: Written	SUBMIT DATE: 2/10/2025 3:05 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

This bill wants to insert state government into local government's decisions in order to deprive hard workers of their employment rights. Let people decide how they want their cities to run, and support workers.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 443		DATE: 2/19/2025	
COMMITTEE: Local Government			
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: JACOB HUMMEL		PHONE NUMBER: 573-634-2115	
BUSINESS/ORGANIZATION NAME: MISSOURI AFL-CIO		TITLE: PRESIDENT	
ADDRESS: 131 E. HIGH STREET STE 100			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL: matttroesser@moaflcio.org	ATTENDANCE: Written	SUBMIT DATE: 2/17/2025 5:28 PM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Honorable Representatives of the Committee, The Missouri AFL-CIO respectfully opposes House Bill 443. We are opposed to several provisions of the bill as it relates to local regulations that will have an effect on working families. We urge a "No" vote.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 443		DATE: 2/19/2025
COMMITTEE: Local Government		
TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
REGISTERED LOBBYIST:		
WITNESS NAME: RON BERRY		PHONE NUMBER: 660-537-2239
REPRESENTING: JOBS WITH JUSTICE VOTER ACTION		TITLE:
ADDRESS: P.O. BOX 722		
CITY: JEFFERSON CITY		STATE: MO
		ZIP: 65102
EMAIL:	ATTENDANCE:	SUBMIT DATE: 2/19/2025 12:00 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		