



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ALLISON R. MANENTI</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>armanenti@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 9:06 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Paid sick leave is crucial to allow people to stay home when sick. Not only are sick employees who come to work less productive, but they can make poor decisions and even infect colleagues, further amplifying the effects of their illness. In some cases, such as my line of work (healthcare), a sick employee can spread disease to vulnerable patients with potentially life threatening complications.<https://www.americanprogress.org/article/universal-paid-sick-time-would-strengthen-public-health-and-benefit-businesses/><https://www.epi.org/blog/paid-sick-leave-improves-workers-health-and-the-economy/>No one should have to convince you to keep the paid sick leave. The voters spoke. Honor the election. Give the people what they chose. Keep Missouri productive, protect our health and that of our families.



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ARNIE C.HONEST-ABE" DIENOFF-STATE PUBLIC ADVOCATE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>arniedienoff@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 11:23 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**I am in Support of this Bill on its current face. It makes sense to Notify New Employee and Calculate Accrued Sick-Time on a Calendar Year.**



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ASHLEY HUSE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>usforlife82813@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 10:08 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**As a working adult in Missouri, a bill like this is necessary to pass. Especially in a time where sickness is at an all time high at a lot of places of business. I voted yes for this bill, and to consider not allowing it to go through is wrong. We the people made our voices heard, it's time you listened.**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>BARBARA BEIER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>bbeier4@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/5/2025 11:54 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Paid sick leave is essential to allow employees personal time to maintain health and job performance.**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>BETH HERBSTER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>bethherbster@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 4:39 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**This was the will of the people of Missouri as evidenced by the passing vote.**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>BETTE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>bettemille@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 3:21 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**This is only right and just. The citizens said yes, and you should recognize the citizen voice.**



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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>BRAD JONES</b>		PHONE NUMBER: <b>573-619-3077</b>	
REPRESENTING: <b>NFIB (NATIONAL FEDERATION OF INDEPENDENT BUSINESS)</b>		TITLE: <b>STATE DIRECTOR</b>	
ADDRESS: <b>308 E. HIGH</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL: <b>Brad.Jones@nfib.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 10:50 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>BRENDA HELTON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>bkh1006@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 4:24 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**We the people who live in Missouri voted! That it! There should be no question at all!**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>BRENDA THOMAS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>bkthomas57@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 10:55 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

The people voted period!



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>BRENDAN GLAESER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>dhs16glaeserbj@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 7:14 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**No Missourian should have to choose between putting food on the table and prioritizing their health. Paid sick leave protects Missourians when they are too sick to work, but can't financially afford to miss a day.**



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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>BRIAN BROOKSHIRE</b>		PHONE NUMBER:	
REPRESENTING: <b>MISSOURI FOREST PRODUCTS ASSOCIATION</b>		TITLE: <b>LOBBYIST</b>	
ADDRESS: <b>505 EAST STATE STREET</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>2/19/2025 12:00 AM</b>	
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<b>WITNESS NAME</b>		
<b>BUSINESS/ORGANIZATION:</b>		
WITNESS NAME: <b>BUDDY LAHL</b>		PHONE NUMBER: <b>816-885-8500</b>
BUSINESS/ORGANIZATION NAME: <b>MISSOURI RESTAURANT ASSOCIATION</b>		TITLE: <b>CEO</b>
ADDRESS: <b>1417 W 47TH ST</b>		
CITY: <b>KANSAS CITY</b>		STATE: <b>MO</b> ZIP: <b>64112</b>
EMAIL: <b>Buddyl@morerestaurants.org</b>	ATTENDANCE: <b>In-Person</b>	SUBMIT DATE: <b>2/4/2025 12:14 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

The MRA supports of the three bills HB758, HB567, & HB958 aimed at amending the requirements of Proposition A for small businesses. As currently written, Proposition A will compel restaurants across Missouri to significantly raise prices, lay off employees, or potentially close permanently due to the increased costs of doing business. The three bills before you today are crucial for the continued operation of small businesses. I would like to highlight several aspects that voters may not have fully understood from the eight pages of regulations:

- 1. Training Wage for Individuals Under 21:** The restaurant industry provides entry-level jobs with opportunities for career and wage advancement based on merit. Many individuals gain their first job experience in our industry.
- 2. Increasing the Employee Threshold and Exempting Small Businesses:** Raising the employee threshold to 49 or fewer and exempting businesses with less than \$10 million in annual sales will allow small businesses, which often lack extensive HR infrastructure, to comply with documentation and record-keeping requirements. This enables them to continue operating and offering benefits as profitability allows. This type of legislation supports small businesses without undermining the intentions of urban voters in Missouri. Additionally, the bills propose postponing the implementation of sick pay until 2026 and removing the CPI indexing. Restaurants did not budget for substantial payroll and benefit increases in mid-2025. With the increase to \$15 per hour, Missouri will have the ninth highest minimum wage in the country, despite not being a coastal state and having lower living expenses. The Missouri Restaurant Association urges this committee to consider all aspects of these bills, along with other measures that address the implications of Proposition A.



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<b>WITNESS NAME</b>		
<b>BUSINESS/ORGANIZATION:</b>		
WITNESS NAME: <b>BUDDY LAHL</b>		PHONE NUMBER: <b>816-885-8500</b>
BUSINESS/ORGANIZATION NAME: <b>MISSOURI RESTAURANT ASSOCIATION</b>		TITLE: <b>CEO</b>
ADDRESS: <b>1417 E 47TH STREET</b>		
CITY: <b>KANSAS CITY</b>		STATE: <b>MO</b>
		ZIP: <b>64112</b>
EMAIL: <b>buddyl@morerestaurants.org</b>	ATTENDANCE: <b>In-Person</b>	SUBMIT DATE: <b>2/18/2025 12:58 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

The Missouri Restaurant Association supports HB567, and the proposed committee substitute repealing sick pay in its entirety. We are also supportive of delaying the next minimum wage increase until January 1st 2027. At \$15.00/ hour Missouri's minimum wage will be the 11th highest in the country. An 18% increase in from \$12.30 to \$15.00 in a 12month period will requires restaurants to not only raise entry level pay but all pay scales to achieve balance within the workforce. This combination will force restaurants to prices to the point where consumers will not be able to dine out as a family. Which in turn forces restaurants to close and discourages new restaurants from opening in Missouri, when they can open in Kansas or Illionois without many of the regulatory requirements in Proposition A.



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<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>BYRON KEELIN</b>		PHONE NUMBER: <b>314-402-0655</b>	
BUSINESS/ORGANIZATION NAME: <b>FREEDOM PRINCIPLE MO</b>		TITLE: <b>PRESIDENT</b>	
ADDRESS: <b>PO BOX 2</b>			
CITY: <b>BALLWIN</b>		STATE: <b>MO</b>	ZIP: <b>63022</b>
EMAIL: <b>freedomprinciplemo@protonmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:37 AM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**We support delaying the implementation of any component of Proposition A. We believe the statute is unconstitutional, and the legislature should repeal the entire statute. The increase in the minimum wage and forced paid sick leave will cause small businesses immediate harm and cause unemployment or even worse these businesses closing down.**



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CALLIE BROWN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>calliebrown27@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 6:33 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The people voted, and the voters should not be under minded and told that we don't know what we voted for. This is not democracy



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CHRIS MILLER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>maddogkc28@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 2:05 PM</b>
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I support this along with stand up kc and Missouri worker center



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>DAVID COOPER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>cooperd@seiu1.org</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 1:18 PM</b>
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**Paid sick leave ensures that workers do not come to work sick and put others at risk of catching an illness.**



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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>DAVID OVERFELT</b>		PHONE NUMBER: <b>573-230-6006</b>	
REPRESENTING: <b>MISSOURI TIRE INDUSTRY ASSOCIATION</b>		TITLE: <b>EXECUTIVE DIRECTOR</b>	
ADDRESS: <b>618 E CAPITOL</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65109</b>
EMAIL: <b>motireindustry@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 5:10 PM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
**Independent tire retailers support giving relief to struggling businesses.**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>DAWN BERTELS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>dbertels69@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:06 AM</b>
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**Listen to what voters want! Give people fair leave. Put yourselves into workers' shoes for once.**



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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>DS DAN SHAUL</b>		PHONE NUMBER: <b>314-378-4363</b>	
REPRESENTING: <b>MISSOURI GROCERS ASSOCIATION; MISSOURI RETAILERS ASSOCIATION;</b>		TITLE: <b>DIRECTOR</b>	
ADDRESS: <b>1539 ARLINGTON HEIGHTS WAY</b>			
CITY: <b>IMPERIAL</b>		STATE: <b>MO</b>	ZIP: <b>63052</b>
EMAIL: <b>dan@theshaulgroup.com</b>	ATTENDANCE: <b>In-Person</b>	SUBMIT DATE: <b>2/3/2025 8:22 PM</b>	
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>DUNCAN PARKS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>virgilprks@yahoo.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 12:30 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I ask that our representatives and legislators honor the decision of the popular majority of Missouri citizens. Please back these measures without delay.



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ELIZABETH RUETHER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>betteruether@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 9:36 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Do not overturn the vote if your constituents! We voted for paid sick leave & a minimum wage. You should NOT go against the will of the people. Thanks you,**



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**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>EVANGELA B GILSTRAP</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>evegilstrap55@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 3:37 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>FRANK VALLEROY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>frankvalleroy1@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:58 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

the people voted,the vote should be respected



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>GAYLE ROSE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>justgayle@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:41 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>HELEN STEBER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>hmsteber@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 10:07 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>HUNTER NAYLOR</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>h02jn@hotmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 12:04 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

The state of missouri shall maintain the vote of the people as law. it was passed by 57%. a majority.  
thus it must retain as law.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>BUSINESS/ORGANIZATION:</b>		
WITNESS NAME: <b>JANE ANN GRAYSON</b>		PHONE NUMBER: <b>636-233-7875</b>
BUSINESS/ORGANIZATION NAME: <b>GRAYSON ACCOUNTING LLC</b>		TITLE: <b>MEMBER</b>
ADDRESS: <b>920 1ST CAPITOL DR</b>		
CITY: <b>SAINT CHARLES</b>		STATE: <b>MO</b>
		ZIP: <b>63301</b>
EMAIL: <b>jane@graysonaccountingllc.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 6:34 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Thank you Representative Gallick for sponsoring this bill to delay the start of sick leave for certain employees. My accounting firm is not large enough to be included in this new standard. But many of my clients in the St. Louis and St. Charles area do qualify. Businesses are still in recovery from COVID 19 and are having to stretch to meet rising business expenses plus loan payments that are now due for SBA and other disaster assistance loans. Many businesses continue to run short staffed. Without this delay, there will be payroll expenses for those certain workers even when they do not come to work. It is absolutely our responsibility to help people when they need temporary assistance. Small businesses offer what benefits they can to keep good workers. While raising the threshold would be best, this delay will give area businesses more time to recover financially. Then workers can enjoy the benefits of working for a thriving small business.



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JYMIE ZANETTA LILLEY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jzlilley@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 6:52 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Please follow the will of the people. This is what you are elected to do. We CURRENTLY live in a democracy.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>KARA CORCHES</b>		PHONE NUMBER: <b>573-634-3511</b>	
REPRESENTING: <b>MISSOURI CHAMBER OF COMMERCE AND INDUSTRY</b>		TITLE: <b>LOBBYIST</b>	
ADDRESS: <b>428 EAST CAPITOL</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>2/19/2025 12:00 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KATIE BELISLE-IFFRIG</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>katie.codegreen@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 2:55 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**No one should have to jeopardize their health and the health of others by going sick into the workplace. They also should be allotted a reasonable amount of paid sick leave.**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KEVIN BUDYNAS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kevin.budynas@como.gov</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/5/2025 1:12 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I am completely against the minimum wage increase. It fixes NOTHING and causes greater inflation. It also puts those making more than min. wage closer to it; as they don't get raises after this increase. Everyone needs to be treated the same though. You can't have some places paying less than min. wage and have people try to be able to support themselves on that. And there's something about getting written up can reduce your pay??? That's just illegal. I feel it needs to go back up for vote and make the general public aware of the repercussions of passing the min. wage increase. ie: higher rent, utilities, groceries, insurance, eating out, small businesses may have to close, etc...



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KIMBERLY K KINKEAD-AMIOT</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kimamiot@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 9:11 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

My name is Kimberly Kinkead-Amiot and I am a Boone County constituent. My Daughter has a Bachelors in Marine Biology, & a Masters in Natural Resource Management. She has worked in natural resource management and food systems for over 10 years. She has never once earned what she needed to support herself completely, let alone had the luxury of a paid sick days or good insurance. I do NOT want anyone else ever to have to experience such conditions. All companies these days tend to hire employees as contract workers, and therefore don't have to pay benefits. Working families are the drivers of our economy. When we, the People, can afford to buy the basics - groceries, housing, electricity, transportation, healthcare - and when we can afford to get sick, there is flexibility in our communities, as a part of local businesses and throughout the economy overall. Over 600 businesses and organizations endorsed Proposition A and Missourians passed it in a landslide last November! If you, our representatives, do not yet understand that money in motion WITHIN COMMUNITY is healthier for society than money EXTRACTED from it, then I hope you realize it after reading our testimonies today. Issues like intergenerational equity, the irreversibility of environmental change, the volatility of monopolistic markets, and the uncertainty of sustainable development under modern conditions should be considered in the analysis and valuation of our current economy. You should ALL be in support of an equitable and resilient economy. Raising the minimum wage FOR EVERYONE, not just for some, creates the individual mobility necessary for healing and growth; our only hope in the face of our confounding geopolitical ruckus. Shame on you to heed the whims of corporate patronage like that which you have allowed to speak today.



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KRISTALYN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kristalyn.chapman@yahoo.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 2:28 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**This was voted I'm by US THE PEOPLE. You don't get to change our votes because you don't like it. We spoke and we voted.**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LINDA OPERLE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>lindyo@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:13 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Follow the will of the people. We vote and it's the politicians job to implement the bills we the voters pass. Do your jobs and stop ignoring our voices and our votes. Of For and By the people. Follow the law, uphold the constitution.**



MISSOURI HOUSE OF REPRESENTATIVES  
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BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LUANN OROS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>luannoros@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 4:05 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**As a pastor, I've witnessed many folks don't have an emergency fund for times like this. They need help so they don't get behind on bills.**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LUCAS SANDER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>LukeS9713@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:36 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**This goes directly against what the people of Missouri voted for. This legislature is attempting to overturn the will of the people. You should not waste taxpayer money by spending your time on this blatantly antidemocratic measure.**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MARK L ARNOLD</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mrzipify@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:14 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

This was voted on and passed by a significant majority. The nerve of you "representatives" trying to torpedo our wishes with this bill.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MARY JO HOLDER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mjoholder@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 11:03 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**You should not take these rights that we the people Voted on by a Majority of Missouri citizens. You need to respect our Votes. Same people who Voted you into of. And we can do the same thing by Voting you out of office. Honor our right to Vote. That's your job**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARY MARGARET TILTON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>marymtilton@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 10:45 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>MATTHEW DOELLMAN</b>		PHONE NUMBER: <b>573-248-5257</b>	
REPRESENTING: <b>HANNIBAL REGIONAL HEALTHCARE SYSTEM</b>		TITLE: <b>DIRECTOR OF GOVERNMENT RELATIONS AND COMPLIANCE OF</b>	
ADDRESS: <b>6000 HOSPITAL DRIVE</b>			
CITY: <b>HANNIBAL</b>		STATE: <b>MO</b>	ZIP: <b>63401</b>
EMAIL: <b>matthew.doellman@hannibalregional.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 5:19 PM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I write asking you to support HB 567, critical legislation that provides clarity for Missouri's employers as Proposition A takes effect. Many employers throughout Missouri, especially those in rural areas, are already struggling to navigate the economic realities of inflation, rising costs, and labor shortages. Mandating sick leave without sufficient time for businesses to prepare, adjust, or implement the necessary changes will create additional burdens on businesses like ours throughout the state. Hannibal Regional Healthcare System currently provides paid time off as part of the compensation package for employees. Beginning in May, Proposition A will require our healthcare system to also provide paid sick leave to employees. This new mandate will increase the cost of doing business and potentially hinder the services we can provide to patients in our rural communities, which are some of the most financially vulnerable in Missouri. We respectfully urge the committee to support HB 567 (Gallick), not only for the benefit of employers like ourselves, but also for the overall economic well-being of Missouri's workers, and the healthcare services provided for communities across Missouri.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>MATTHEW THOMPSON</b>		PHONE NUMBER: <b>660-537-5234</b>	
REPRESENTING: <b>LIBERTY UTILITIES</b>		TITLE:	
ADDRESS: <b>124 E HIGH STREET</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL: <b>matt@wintonpolicygroup.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 9:20 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MAUREEN AND JOHN BALES</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>johnandmobales@yahoo.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 7:40 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Please follow the will of the voters!**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MICHAEL DIXON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mac.daxon@protonmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 6:55 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**It is not our elected officials job to defy the will of Missouri residents. Please do not carry on the MO tradition of corrupt governing officials trying to subvert majority rule.**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MICHELE LEE VALLEROY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>valleroym@att.net</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 4:07 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

shameful



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>PAWITER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>pawiter.parhar@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:39 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**During maternity leave employees should have sick leave compensation because otherwise who will take care about our children or kids so this is very necessary.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>RAY MCCARTY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>rmccarty@aimo.com</b>	ATTENDANCE: <b>In-Person</b>		SUBMIT DATE: <b>2/18/2025 8:29 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Associated Industries of Missouri supports this legislation.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SHELLY MARSHALL</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>shellymonfortemarschall@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 8:12 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Registered voters in this house voted in favor of HB 567. Stand up for Missourians! How do you expect to get reelected without listening to your voters? We the people ...



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SIERRA MIDDAUGH</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>theskyemiddaugh@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 8:13 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SUSAN COLE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>asoulwithabody4christ@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/5/2025 12:28 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I was not for Proposition A as it hurts small business.If our elections were secure (they are not) then I would believe this bill really did pass. However since our elections are not secure due to several reasons that are not being properly addressed I feel this bill probably did not receive the support reported.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>TAMARA D LEONARD</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>leonardtamarad@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 12:51 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Guaranteed paid sick leave empowers Missouri workers to prioritize their health and family without sacrificing their livelihoods.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>VICKE VISNOVSKE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>juniepink81@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:05 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

The voters already overwhelmingly approved this so why is it even being considered?



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>VIRGINIA NAVARRO</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>virginia.l.navarro@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 1:58 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Research shows that during the phase-in of Missouri's last minimum wage increase, Missouri's unemployment rate went down at a rate higher than the national average and higher than each of Missouri's neighbors that did not increase the minimum wage. This is consistent with prior research that suggests increases in the minimum wage increase employment, in part by reducing turnover among employees. Having a home with a stable income is proven to support children's healthy development. One in five Missouri children live in a home that will see an increase in household earnings. Prop A wasn't just an investment in our workers, it was an investment in our next generation.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>WENDY LOEBER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>wendyloeber@sbcglobal.net</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:04 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Missourians voted and made their choice clear. Stop trying to overturn the voice of the citizens of Missouri. We will start electing officials who will actually do their duty, instead of a bunch of bought and paid for clowns who don't care about their constituents. I see why you have defunded schools for decades, it's because you need uneducated voters to keep voting for you. Please explain to me why I have to keep testifying my support for bills that have already passed??? And when you have citizens in front of you they are shown a shocking lack of respect as most of you can't even bother to look up from your phones to listen. If my child behaved that way, there would be consequences. You should all lose your jobs!



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ABBEY CUTTS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>abigail.c.hook@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 1:35 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Missourians voted on this months ago. As our representatives, you are obligated to listen to how your delegates voted.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ABIGAIL MISHLER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>abigailsander@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 2:49 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**VOTE NO on ANY bill that will rollback what voters chose for Prop A**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ADAM ROSSI</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>adampaulrossi@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 2:57 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Please respect the will of the people of Missouri. This bill is a direct attack on democracy in our great State. You were elected yourself by a vote of the people. Wouldn't it be terrible if the governor just decided that he was going to declare that someone else would be the representative from your district, even though the people voted for you? This bill makes as much sense. Please oppose HB 567!



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ADRIANA PAEZ</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>paezenator@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/5/2025 10:05 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I am a MO resident who voted in favor of Proposition A because I believe all workers deserve living wages and paid sick days. I oppose any bill which aims to undermine the will of the MO people to improve the lives of hard-working Missourians. I urge legislators to vote NO on these bills and respect the will of your fellow Missourians and constituents who voted YES on PROP A!



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>AIMEE ROBINSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>mistyice@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:38 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ALEXANDRIA LONDON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>allielondon13@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 6:14 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**We literally voted to increase the minimum wage and for sick leave. You shouldn't be attempting to undo what your voter base proved we want. It's better for the economy to have a population that can afford basic needs. It is government overreach to try to undo ballot initiatives presented by citizens.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ALICE M GREGORY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>amicheleg@sbcglobal.net</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 9:03 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Stop trying to remodel what voters already approved.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ALICIA OTT</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>momma5oh@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:47 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**The voters spoke. Lawmakers need to respect that. This proposal is cruel to everyday workers who are trying to survive.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ALISSA YOUNG</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>alissakgaffney@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 2:16 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Missourians already voted to provide workers with earned paid sick leave. It is long overdue and shouldn't be delayed any longer. Please do your job to represent your constituents by opposing this bill!



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ALLISON WHITE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>white.allison.l@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:55 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

On November 5th, I was thrilled and moved. The single item that I cared the most about on the ballot, Prop A, had passed! I knocked doors to collect signatures from Missourians in spring 2024 to get this issue put on the ballot. The people I spoke to mostly lived in Liberty, Richmond, Excelsior Springs, or in the country in between. The majority of my fellow rural and small-town Missourians lit up when I described the paid sick leave component of Prop A. They recognized that it established a humane, affordable baseline that would make life more livable for workers and their dependents in almost every workplace in Missouri. I have paid sick leave as a benefit right now because I work for Lake City Army Ammunition Plant, and it absolutely helps me to manage my health. I can stay on top of small issues before they become larger ones that result in more time away from work, more help needed from my family and neighbors, more medical expenses, or more time spent on me by overworked medical workers -- all without taking a cut to my paycheck for stepping out to get that small-scale preventative care. No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face - to either go to work sick or leave a sick child at home alone, or risk losing necessary income to keep food on the table. No one should make this choice, and we made sure no one will have to when we passed Proposition A last November. The legislature must listen to the will of the people and stand with Missouri families. Over 1.6 million Missourians (over 57 percent of voters) voted YES on Proposition A to raise the wage to \$15/hr by 2026 and bring earned paid sick days to Missouri workers, and we voted for it to start in May.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>AMANDA EHLL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>savapanda@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 11:14 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I'm asking the committee to please vote no on HB 567. Missouri voters already passed earned paid sick time in November. This postponement of paid sick leave to over 6 months from the original May 2025 start date could make a huge negative difference to working families and individuals. This is a waste of time and taxpayer money.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>AMIE SCHILSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>aschilson@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 5:07 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>AMY ADAM</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>muamy72@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 11:57 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I oppose the attempt to overthrow the will of the people of Missouri. Withdraw this bill!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>AMY GILBERTSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>septemberstl@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 9:07 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

As an employer in Missouri, I know that paid sick time is essential to ensure the health of our workforce without unnecessary hardship to the employee. The vote overwhelmingly passed this legislation and it is irresponsible to delay it when it was put to a vote.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>AMY MINICH</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>amymnich@hotmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 4:37 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Please protect workers and their families in our state. HB567 requires employees to work sick putting their coworkers and communities at risk. We should not put people in a position to choose between their healthy and jeopardizing their communities. I urge you to VOTE NO on HB567.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>AMY PERRIN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>perrinamy1@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 10:02 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Your constituents voted to provide this compensation/benefit. You all were not elected to undo the will of the people. You were elected to represent it. And when the majority of the people have spoken through their vote in an election, it is your duty to abide by that—not pass frivolous bills because you think you know better than we, the people. We saw this with Clean Missouri and with Right to Work, and now we are seeing it again with bills filed to undo Amendment 3, State control over SLMPD, and this. Do the job you were elected to do and do not pass these bills. Respect the decision of the voters who elected you.



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>AMY R ROWLES</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>verymadmadammim@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 5:43 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Missouri voters already made their voices heard and demand paid sick leave in 2025! Employers knew this was on the ballot in November and they quickly learned what their employees want. Part-time employees often hold more than one job just to make ends meet, usually without any paid time off to care for themselves and their families. They deserve paid leave just as full-time employees do because getting sick happens but they still have to pay the bills. Stop exploiting your part-time help and start giving them the respect they deserve! Now!



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>AMY S THOMPSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>seuss1988@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 7:55 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**The legislature should respect the will of the people and allow the majority to rule.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ANDREA DURWAY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>averya219@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 1:45 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**57% of Missouri voters said YES to Prop A in November, but some elected officials keep trying to undermine what we said we wanted! Stop trying to deny the will of the people. These bills should not be passed.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ANDREW AMIDEI</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>drewpamidei@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 10:55 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**This is a blatant attempt to undermine the will of the people. Missourians spoke with a clear voice when they said they want workers to have paid sick leave and they want it now. Delaying the implementation of prop A until 2026 is unacceptable when voters spoke so clearly.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ANDREW EGGLESTON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>andy.eggleston87@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 1:16 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I truly don't understand the reason for delaying this bill implementation. It seems very unfair and suspicious to ask people to wait 6 months for this to begin! And makes the voters think that the Republicans are going to delay until they just eventually attempt to never implement it. Undemocratic behavior once again.



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ANDREW LEWIS HEXEM</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>roccatsteel@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 6:54 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Paid sick leave is crucial to the survival of a healthy economy. For someone to become hurt and be healed is the very essence of a civilized society. To deny that is to become barbaric! I vote for a civilized life and world where humans are treated as human.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ANGELA ALLARD</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>angela@austinferguson.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 9:32 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The paid sick leave for workers means that we ALL will be healthier in Missouri. We do NOT want workers in our food processing plants and restaurants, and every other business in MO, to be spreading illness to customers because they cannot afford to stay home when they are sick. When a child is sick and cannot go to school, a parent must remain home. NO one should have to choose between their child's health and their paycheck. Please reject HB758 and uphold MY vote and the votes of 1.6 million Missourians who voted to pass Prop A.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>ANGELA JOHNSON</b>		PHONE NUMBER: <b>314-947-0242</b>	
BUSINESS/ORGANIZATION NAME: <b>MISSOURI COALITION FOR CHILDREN</b>		TITLE: <b>PARENT AMBASSADOR</b>	
ADDRESS: <b>3909 RAYMOND AVE</b>			
CITY: <b>ST. LOUIS</b>		STATE: <b>MO</b>	ZIP: <b>63044</b>
EMAIL: <b>noahsmom91@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:07 PM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

who deserve to be able to afford the costs associated with raising children, beds of raising children in a society that does not support single parent success. I oppose because these bills would exacerbate Single Parent Struggles in our State. Children deserve to live in an environment where their parents can afford to take a sick day as needed



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ANNA ADKINS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>aaadkins91@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 5:59 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**I am opposed to this bill.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ANNETTA K MARSHALL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>akmozark@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 9:11 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

why should our government representatives get privileges that the people they represent and keep this country running don't



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ANNETTE TALBOT</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>atgames99@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 12:24 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**57% of Missouri voters wanted Prop A!!! Why are you trying to undermine what we wanted? Stop trying to rollback what YOUR CONSTITUENTS VOTED FOR!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ARNIE C. "HONEST-ABE" DIENOFF-STATE PUBLIC ADVOCATE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>arniedienoff@yahoo.com</b>	ATTENDANCE: <b>In-Person</b>		SUBMIT DATE: <b>2/5/2025 10:58 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**I am Opposed of this Bill. Leave the current law alone. This sounds like Special-interest Legislation for a companies benefit. I am seeing NO benefit in moving the date back.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ASHLEY RING</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>ringfamily03@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 9:01 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

On November 5, 2024, over 1.6 million Missourians (over 57 percent of voters) voted YES on Proposition A. As your constituent, I am asking you to vote NO on any bill that would roll back provisions that voters approved to raise the minimum wage over a period of two years to \$15 and to ensure Missouri workers can earn 1 hour of sick time for every 30 hours worked. No one should have to choose between their own or their children’s health and their paycheck. But for as many as 1 in 3 Missouri workers who don’t have access to earned paid sick days, that was the choice they faced. They either go to work sick or leave a sick child at home alone, or risk losing necessary income to keep food on the table. No one should make this choice and we made sure no one has to when we passed Proposition A last November. Having a home with a stable income is proven to support children’s healthy development. One in five Missouri children live in a home that will see an increase in household earnings. Prop A wasn’t just an investment in our workers, it was an investment in our next generation. I strongly urge you to vote NO on any bills that attempt to undermine the will of Missouri voters.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>AUDRA HOUSER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>audrahouser@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 2:01 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I oppose HB 567, which seeks to delay the implementation of paid sick leave, a right that Missouri voters overwhelmingly supported by passing Proposition A. Paid sick leave is not just a worker's benefit—it is a public health necessity. Forcing employees to choose between their health and their paycheck endangers families, workplaces, and communities. Missouri's workforce deserves the protections they were promised, and any attempt to postpone these rights is a direct betrayal of the democratic process. I urge lawmakers to reject HB 567 and prioritize the well-being of Missouri's workers.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>AUSTON BEVINS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>austonbevins@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 11:37 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

This past November, over 1.6 million Missourians (approximately 57% of voters) cast their ballots in favor of Proposition A. This overwhelming support underscores the unwavering belief that workers are the driving force behind the state's economic prosperity. The legislature must heed the will of the people and stand in solidarity with the families of Missouri. Any legislator who chooses to support this bill contradicts the will and disregards the voice of everyday Missourians. The people have spoken, listen to them.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>BARBARA YORK, RETIRED OCCUPATIONAL THERAPIST</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>barbyork@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 2:54 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am a retired professional, wife, mother, grandmother, that voted for the proposition to provide paid time off in Missouri. I appreciate the need of parents especially in the primary work force to be compensated for basic medical need for time off. We are a republic nation with democracy ruling and to attempt to delay this proposition with confusion wording, as I recall for an ammendment 2 years ago, is representing in my mind a beauracratic minority. The people and myself have stated our voice. Don't delay any longer on making this proposition effective.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>BEATRICE CHURCH</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>beatrice.churchmo@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:53 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Thank you for allowing me the opportunity to speak today. I stand in strong opposition to HB 555 because it is an anti-worker bill that undermines the American workforce, delays necessary wage increases, and weakens essential benefits for hardworking citizens. This bill does not put American workers first. By postponing the already scheduled minimum wage increases, it effectively reduces the earning potential of millions of workers who are struggling to keep up with inflation and the rising cost of living. These wage increases were promised, and delaying them only serves the interests of corporations and the wealthy, not the hardworking men and women who drive our economy. Additionally, this bill makes it harder for workers to earn paid sick leave by increasing the number of hours required for accrual. Right now, workers earn one hour of sick leave for every 30 hours worked. HB 555 raises that threshold to 32 hours, cutting into a worker's ability to take necessary time off when they are sick. This is a direct attack on the working class, making it even more difficult for people to take care of their health without fear of financial consequences. At a time when we should be strengthening protections for our workforce, HB 555 does the opposite. It sends a clear message that hardworking Americans are not the priority. This is not what putting America first looks like—this is putting corporations and special interests ahead of the people who keep this country running. I urge you to reject HB 555 and instead stand with American workers. Thank you for your time, and I hope you will vote against this damaging bill.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>BENJAMIN GREENE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>bgtranstalks@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 1:33 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**This transparent attempt to subvert the will of the people will not stand! Missourians knew what they fought for, what they voted for, and the treatment they deserve in their workplaces. I am in FIRM opposition to these bills.**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>BETSY VANDERHEYDEN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>betsy@vanderheydens.net</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 9:09 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
**Prop A passed with 58% of the vote in Missouri. Keep the provisions and timelines as written in the law.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>BEVIN EARLY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>bfearly@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:11 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Voters already passed prop A. The legislature must listen to the will of the people and stand with Missouri families.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>BILL STAHLHUTH</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>bstahlhuth@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 9:40 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Voters passed this**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>BRENDA S SIMPSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>bsimp.np@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:56 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am deeply opposed to any bill that will take governing authority from the citizens of Missouri. We voted by initiative petition to grant sick leave as it was written. As Missouri citizens it is our constitutional right to submit and vote on initiative petitions when our representatives choose to ignore us. This bill undermines the will of your constituents. You assume we are ignorant as you seek to defy our laws. You forget who you are supposed to be representing.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>BRETT GIDDENS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>bgddnz@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 2:21 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I used to vote Republican, at every level of government.No longer- as a party, you guys are more about curtailing rights (civil, individual, et al). These two House bills, literally overturn the will of the people. A clear, unmistakable majority voted, in a free and fair election, chose in favor of the issues that you seek to overturn. I hear all the time that you consider yourselves to be public servants- if you seek to serve us then why do you wish to overturn the results of a free and fair election? The answer is you don't serve us- you serve yourselves and your special interest groups, who line your campaign chests. Keep this behavior up and you will find yourselves out of work and forced to seek honest employment like vast majority of us. Then may be you could appreciate a higher wage and paid sick leave. Keep infringing on the ballot initiatives that the voting public approves and find out what happens...regular people have a saying (and I am paraphrasing here), "fool around and find out." Suffer the consequences as it is very easy to vote a straight anti- incumbent ticket. More to the the point, do the right thing and respect our votes. Thank you.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>BRIAN FOSTER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>foster.lawyer@icloud.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 4:35 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Please see my statement above in opposition to HB555. I believe paid sick leave is a valuable benefit for employees, and this bill, like 555, ignores the will of the people of the state of Missouri.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>BRITTANY AMEIS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>brittanyameis@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 3:25 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>BRITTANY KIEFER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>brittany.kiefer@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:39 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I oppose HB 567. Missouri workers' right to earned sick time should not be delayed until 2026. No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned sick days, that is the choice they face, and now starting in May they won't have to make that choice. Earned sick time is an positive policy that has direct impact on Missouri families, specifically families in marginalized communities and families struggling to meet their basic needs. Earned sick time is also provides necessary support to women workers who take on a majority caregiving responsibilities for their families while also providing for them financially.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>BRYNN SANDERS</b>		PHONE NUMBER: <b>636-575-8571</b>	
BUSINESS/ORGANIZATION NAME: <b>SANDERS CAPITAL CONSULTING, LLC</b>		TITLE: <b>PRESIDENT AND OWNER</b>	
ADDRESS: <b>1525 HERITAGE LANDING</b>			
CITY: <b>ST PETERS</b>		STATE: <b>MO</b>	ZIP: <b>63303</b>
EMAIL: <b>brynn@sanderscap.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 1:48 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**I am in opposition to bills that attempt to override the direct votes of the people. I am a Missouri business owner and resident and I pay my employees living wages and sick pay.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CALEIGH MAYBERRY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>cfranklin723@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 8:30 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

If I have to accept a president I did not vote for, you must accept the will of the voters. You are trying to control people with the use of a particular religious belief that it all people share! Freedom or religion and how that plays into morals and everyday life is not for one person or group or particular religion to determine. You are so concerned about controlling what people can do that you are blind to the severe issues that plague MO! Public schools are in the toilet to make room for private, crime is terrible and is hurting the states tourism income, people are fleeing for other states. YOU ARE DOING THIS. OPEN YOUR EYES AND EORK TO MAKE MO BETTER, NOT UNIFORM REPUBLICANS WHO ALL BELIEVE THE SAME THING!



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CARA ARTMAN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>singingcara@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 2:27 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Everyone gets sick, but not everyone can afford to be sick. Letting employees earn paid sick days helps working families -- and helps prevent people from spreading infections to coworkers, customers, and the community.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CARMEN BUIS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>Carmenmsw2013@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 8:49 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**I oppose this bill because voters overwhelmingly approved Prop A in November of 2024, and legislators should respect the will of Missouri voters.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CAROL ELLIOTT</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>cello@socket.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 9:11 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I oppose HB-567 and HB-555. 57% of Missouri voters passed an amendment in November 2024 to allow workers to earn paid sick leave beginning May 1, 2025. This date should not be delayed. Likewise the effective date for a new minimum wage to go into effect should be January 1, 2026, and increases to the minimum wage should not be delayed as HB-555 stipulates. We need to pay Missouri workers fairly, especially those currently earning minimum wage with no access to paid sick leave. These bills try to benefit businesses and not Missouri workers who keep those businesses running.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CAROLINE BROCK</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>Caroline_Christine@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 6:38 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Please oppose- We already passed Prop A with over 57 of the votes. Employees should have paid sick days to help take care of their elderly parents and their kids- we should have learned from COVID how necessary this is for working families. It's clear this is what Missouri voters want. It's better for the economy if working families can afford to pay with for workers



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CAROLINE MOLL</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>carolinekmoll@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 8:30 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Listen to the will of the people. You are not above them. Missourians voted that we wanted this. That does not mean “maybe” or “later”. We said heck yes! People should be able to have these benefits, they will only make our state better! Do your job and stop trying to overrule what we’ve already decided.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CARRIE HEWITT</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kiwiface@msn.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 8:30 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Everyone deserves time to be sick without losing pay.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CASEY WILDER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>cbrennan523@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/5/2025 10:35 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Sick leave is necessary for everyone. It promotes healthier work places with less employees out sick.  
No one should be exempt from paid sick leave. People need it now, not in a year.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CATERINA L CLAYTON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>caterina.clayton@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 9:22 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**57% of Missouri voters said YES to Prop A in November - stop trying to undermine the voters' will. If you want to deal with actually unjust wages, look at those billionaires you're trying to please and hold them accountable. Everyday people need to be able to support themselves, feed their family, and be healthy. A few dollars to our wage is chump change in the grand scheme of things but it would make a world of difference to us. Why do you want to hurt us? You're elected by us...**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CHARLES JOHNSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>johnson2647@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:48 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
Proposition A was approved by the voters of Missouri this would go against their wishes.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CHARLIE BLAKE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>charliekrblake@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 1:44 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**We already voted on this in November 2024. Do not be so condescending as to think that you know better than what the voters have already decided.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CHARMAGNE SCHNEIDER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>cdschneider@protonmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 8:10 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**As someone who worked to pass Amendment 3, which passed by 57 percent of Missouri voters, I oppose any attempts to overturn, dilute or minimize the scope of Amendment 3. Please vote against this bill. Thank you, Charmagne Schneider**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CHELSEA COOK</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>chelery@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 4:48 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**STOP OVERRULING THE WAY YOUR CONSTITUENTS VOTE. we voted for it, YOU DO IT. that's how this works. you're an embarrassment.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CHERI KARIN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>cheri.brisendine3@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 2:19 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I am in vehement opposition to HB 567. Prop A passed in November and explicitly outlines providing paid sick leave. If this bill passes, it will go directly against the will of the voters. Working families are the drivers of the economy. When we can afford to buy the basics, and when we can afford to get sick, that's good for communities, local businesses and the economy. Everyone gets sick, but not everyone can afford to be sick. Letting employees earn paid sick days helps working families -- and helps prevent people from spreading infections to coworkers, customers, and the community. Have we learned nothing from the COVID 19 pandemic? Are we ready for another one? No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face - to either go to work sick or leave a sick child at home alone, or risk losing necessary income to keep food on the table. No one should make this choice and we made sure no one will have to when we passed Proposition A last November.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CHERYL HIPPI</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>chippnews@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 3:22 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The voters of Missouri have made their choices clear. If you pass these bills and defy the will of your constituents, we will vote you out of office. All employees should be given a reasonable number of paid sick days per years. We are all - business owners and employees alike - mere mortals and subject to illnesses and other problems. We all need to be able to take time off from work to care for ourselves and our dependents. Business owners should treat their employees the same way they treat themselves. By doing so, owners can develop teams of loyal hardworking employees upon whom they can depend, rather than suffering the expenses and inconveniences resulting from high attrition rates.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CHERYL MOORE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:	STATE:	ZIP:
EMAIL: <b>cheryl@millsfoundations.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/14/2025 11:40 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I am writing to express my deep concern regarding Proposition A and the detrimental impact it will have on our company, AAA Concrete Pumping, as well as many other small businesses that depend on an active, on-site workforce. The proposed increases in Missouri’s minimum wage, the 2027 consumer index wage match, and the introduction of mandatory paid sick leave (PSL) present significant challenges that threaten the stability and economic well-being of businesses like AAA Concrete Pumping. Raising Missouri’s minimum wage to levels disproportionate to our state’s economy would place Missouri among the six states with the highest minimum wage in the nation. Unlike those states, however, Missouri’s economic infrastructure is not equipped to absorb such a drastic increase. Consequently, businesses will be forced to raise the costs of goods and services, cut jobs, or, in some cases, close their doors altogether. Furthermore, the wage gap between skilled and unskilled labor will shrink, making it increasingly difficult to attract and retain a qualified workforce in industries that rely on specialized skills. The implementation of PSL will further strain small businesses, particularly those with 15 but less than 50 employees, where maintaining efficient operations is already challenging. For companies with 50 or more employees, PSL will compound the existing difficulties associated with the Family and Medical Leave Act (FMLA), which is already prone to misuse. Managing these additional financial and administrative burdens will place significant strain on operational efficiency and long-term sustainability. From my discussions with fellow business owners and workers, it is evident that many Missourians were not fully aware of the far-reaching consequences of this proposition. The unintended effects on our state’s workforce, economy, and business community are alarming. As a company operating in the construction industry, we rely on a dedicated and skilled workforce to keep our projects running efficiently. If enacted, Proposition A will impose unnecessary burdens on small businesses like ours, leading to workforce shortages, reduced productivity, and increased operational costs. These changes threaten not only our ability to remain competitive but also the livelihoods of our employees and their families. Small businesses are the backbone of Missouri’s economy, and measures like Proposition A create barriers to growth and success rather than opportunities. I urge you to consider the substantial negative impact this will have on hardworking businesses and take action to oppose Proposition A. Protecting local businesses, workers, and the communities we serve must be a priority. I appreciate your time and consideration of this critical issue. I would welcome the opportunity to discuss this matter further and provide additional insight into how this proposition directly affects businesses like mine. Please feel free to reach out at your convenience. Sincerely, Cheryl Moore, PHR Human Resources Manager AAA Concrete Pumping Mills Foundations 417-851-0478



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CHRIS KENNEDY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>flyherks@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 6:55 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**We, the voters, spoke loud and clear. Do not pass this lousy piece of legislation. You are not smarter than we are.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CHRIS OSBORNE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mtruculent1@yahoo.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 4:35 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**This bill does not reflect the will of the voters as expressed in the results of the election. This bill appears to subjugate the will of the people to the whim of a small group who believe that they know better than a majority of folk that voted. Do not support this action with your vote.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CHRISTIE DERBIN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>christiederbin@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:33 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The voters have spoken and this is attempt to undermine the will of the people in Missouri. \$1.6 millions Missourians voted yes to raise the minimum wage to \$15/hour by 2026 and bring earned paid sick days to Missouri workers. Honor the will of the people otherwise what's the point in voting at all?



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CHRISTINA BOYSTER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>ccoleman42@hotmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 7:26 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Missouri citizens overwhelmingly approved an immediate increase in minimum wage and access to sick leave in November. Your job is to represent the wishes of the citizens, not refuse the will of the people. If you truly want to help Missouri families, supporting a higher minimum wage and paid sick leave NOW, not years from now, is a step in the right direction.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CHRISTOPHER FOSTER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>cmfoster86@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:53 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Hello, my name is Christopher Foster, I collected hundreds of signatures for the Missourians for healthy families across Barry County and SWMO. I made a banner that read "Earned sick time benefits everyone" Everyone gets sick, but not everyone can afford to be sick. Letting employees earn paid sick days helps working families -- and helps prevent people from spreading infections to coworkers, customers, and the community.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CLARE GRIFFIN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>clare.elaine.griffin@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 2:00 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>COLLEEN CAMPBELL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>colleen.campbell.dba@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 11:12 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

HB 567 undermines the will of the people as outlined in Proposition A which requires a reasonable accrual rate of sick leave in line with numerous, existing industry standards. It provides many Missouri workers currently having to decide between going to the doctor for an illness and going without money for necessities like food and housing with the legal right to time to care for themselves regardless of their employer's whims. It is not acceptable for this body to unilaterally reverse the will of the people by undercutting the provisions outlined in Proposition A with HB 567. This body is not more important than the will of the people in Missouri who voted for and passed Proposition A on November 5, 2024. Protect Missouri workers and do not permit HB 567 to move forward.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>COLLEEN CUNNINGHAM</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>colleenecunningham@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 4:07 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am concerned that HB 567 rolls back the mandate for paid sick days that voters supported last November. Allowing sick days for employees will ensure that our labor force stays healthy and active, this will build a stronger Missouri for all of us. In my community, and in towns across the state, employees are struggling to find workers to fill certain positions. Ensuring that all workers are given the time they need to take care of themselves and their families when sick will make these positions easier to fill. I urge you to vote no against HB 567.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>COLLEEN SMITHSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>colleenwsmithson@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 6:43 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**My name is Colleen Smithson and I'm from St. Louis Missouri. I strongly oppose HB758. We as Missourians voted Yes on Proposition A, supporting fair living wages for workers and paid sick days. This bill undermines the will of the people of Missouri.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CONSTANCE DOTY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>constancedoty@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 3:49 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**This bill is another effort to undermine the will of Missouri voters. The voters have spoken! The voters passed Proposition A! Leave it alone! Workers deserve to have paid family leave. Stop telling us voters that our decisions don't matter. Oppose this bill.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CORTNEY FREDERKING</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>cortfred@sbcglobal.net</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 6:17 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>COURTNEY CUSHARD</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>courtney.cushard@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 9:31 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**I oppose all of these bills. All employees deserve and need some paid sick leave. the voters voted for this. Don't repress the will of the voters. We oppose these bills.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>COURTNEY HITTLE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>courtneyhittleactor@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 9:10 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

My name is Courtney Hittle and I am a resident of Springfield, Missouri and a proud volunteer of Missouri Jobs with Justice. This past November, over 57 percent of Missourians voted Yes on Prop A, because we know that workers are the drivers of the economy. Workers shouldn't have to choose between their own or their children's health and their paycheck. When workers are taken care of and can afford the basic necessities, they are able to be more present in their communities and local economy. Dozens of local businesses in Springfield signed on to publicly endorse Prop A because they know that what's good for workers is good for their businesses and their communities. I spent hours of my time canvassing for Prop A and talking to folks about how a minimum wage increase and paid sick time would affect them and their families. As college graduate who makes \$21 an hour, I still find it hard to be able to save for my future. I want to be a homeowner. Even with a decent wage, this is a goal that I am not able to meet at this time. I can't image having to survive on minimum wage and feeling hopeless about my future and feeling like I'd never be able to own my own home. Missourians voted, and the will of the people has been spoken. Working class Missourians deserve a living wage and paid sick leave. Please respect the will of the people and the lives of hard-working Missourians.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>COURTNEY HITTLE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>courtneyhittleactor@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 11:17 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

My name is Courtney Hittle and I am a resident of Springfield, MO a volunteer and Missouri Jobs with Justice in Greene County. Myself and many other volunteers spent countless hours talking to neighbors about their thoughts on raising the minimum wage and guaranteeing paid sick time to all workers. In November, voters passed the ballot measure with over 57% of the vote. Legislators are supposed to listen to their constituents and believe in democracy and the will of the people. The people have spoken, and Prop A, they believe, would improve their lives and their communities. Over 600 businesses and organizations endorsed Proposition A and Missourians passed it in a landslide last November. Please respect the will of the people.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CYNTHIA ERB</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>cynerb@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 1:44 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am opposed to HB 567, which extends various deadlines set down in Proposition A in ways beneficial to employers. Proposition A was passed by a wide margin by Missouri voters. A great deal of research went into this proposition, and it establishes minimum guidelines that employers ought to meet when offering paid sick leave to their employees.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CYNTHIA MCEVOY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>ccarms311@aol.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 11:58 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Please vote **NO** on HBs 567 and 555! The people have spoken and passed Proposition A last November in support of working families! They deserve their sick leave, and absolutely need the minimum wage raised. I was part of the move to gather signatures and people understand that raising the minimum wage and accruing sick leave is in their best interest. You are there to do as we say-vote **NO** on HB567 and HB555!



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CYNTHIA MUELLER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>cndymllr@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:37 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Stop trying to subvert the will of the people. We want our workers paid better (and \$15 is still low). We want them to EARN some paid leave (again--1 hr per 30 work hours is small). Protect the bill as it was approved by voters. Stop trying to carve out exceptions. Listen to the voters. Democracy needs to work.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CYNTHIA WYATT</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>snoopyfan810@yahoo.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 8:25 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Workers deserve to have sick days! People should be treated with respect.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>D CARR</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>draak1702@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:51 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DAN PAYNE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>ddpayne1982@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 8:43 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**MO voters approved overwhelmingly to support the date for paid sick leave, NOT for legislators to delay the implementation and accrual date of paid sick leave. STOP trying to avert the will of the people!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>DANESSA T CLAY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kietaclay28@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 8:00 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**I am in opposition to these bills.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DANN SEARCY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>dtsearcy1@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 4:17 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Our vote, as the "people" was to be kind, not evil to our fellow man.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DAPHNE KO</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>daphne_ko524@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 1:54 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**This bill is in direct opposition to Proposition A, which was voted upon by your constituents this November. This infringes upon workers rights and protections and does not serve your constituents. I oppose this bill, which negatively impacts Missourians.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DAVID POKORNY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>locopoko@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:42 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Accept the will of the people. Respect the majority of people who want all citizens to have fair benefits for work.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DEBBIE CLARY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>debclary@aol.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 10:14 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Stop trying to change the will of the people. Support our vote and quit trying to push your agenda.  
Elections are around the corner and we are all watching who is working for us or against us.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DEBORAH FINLEY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>debkfinley66@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 12:41 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**People deserve to have a living wage and not have to work 2 jobs or more to support their families.  
People also need to have paid leave for sickness. It is about time that the legislature started listening  
to people when amendments pass. Stop trying to take away what the people voted in.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>DEBRA ARNOLD</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>dca5978@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:39 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**In November 2024, 57% of Missourians voted in support of Proposition A. As their elected representatives is it not your responsibility/obligation to uphold those votes?**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DEBRA REYNOLDS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>d.a.reynolds@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 8:10 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>DENISE WHITE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>denisewhite0@me.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 8:56 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**The voters voted. You are supposed to support the voters. If you don't, you need to go!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>DENNIS O'DONNELL</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>djodonnell@charter.net</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 5:10 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**This is totally wrong, this state has voted and should be respected**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DEREK LAUBINGER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>derekredlx@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 6:15 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**You work for the citizens of this state, honor our democratic choice, this is a slap in the face to Missourians.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DEREK WILLIAM MALANEY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>derek.malaney@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:48 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

When I have been at my most vulnerable, living paycheck to paycheck, unable to afford to miss a day I also had to work jobs that didn't give me paid sick leave. This didn't just feel inhumane -- like someone else owned my body and I was only worth the profit they could extract from me -- but it also caused me to spread my sick to other employees and patrons, which was bad for business. That the reason I voted for Prop A. I want to live in a society built for people, and people sometimes get sick and need to stay home. Voting for Prop A was the right thing to do. 57% of Missourians all agreed it was the right thing to do. Attempts to subvert the will of the people, water down our vote or give in to corporate lobbying is absolutely the wrong thing to do. I demand to uphold our vote for Prop A and oppose HB 567



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>DESTINY ROSS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>destinyross24@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 4:14 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**We voted for Prop A so don't try to take it away!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>DESTINY ROSS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>destinyross24@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:46 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DEVON MCTYE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>poobied79@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:42 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I write to oppose this bill. It is dangerous for Missourians in the work force, to expected to work while sick. Sick pay helps to ensure people can get healthy if something happens. It is necessary for a strong workforce. Please vote no.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DIANA KORNFELD</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>dkornf@aol.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 10:31 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The voters of Missouri approved a minimum wage increase and sick day coverage for workers in Missouri. This bill would flout the will of Missouri voters as well as further harm people in Missouri who work hard for simply a livable wage to support themselves and their families.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>DIANE BEAL</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>dbeal1179@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 2:57 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Paid sick leave is crucial to the stability of Missouri families who work hard to support their families and contribute to the economy. Now, more than ever with increasingly unknown illnesses, they need protected.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>BUSINESS/ORGANIZATION:</b>		
WITNESS NAME: <b>DIANE MEEKER</b>		PHONE NUMBER: <b>573-234-0342</b>
BUSINESS/ORGANIZATION NAME: <b>NATIONAL ORGANIZATION FOR WOMEN, MISSOURI; NATIONAL ORGANIZATION FOR WOMEN, COLUMBIA AREA</b>		TITLE: <b>PRESIDENT</b>
ADDRESS:		
CITY: <b>COLUMBIA</b>	STATE: <b>MO</b>	ZIP: <b>65201</b>
EMAIL: <b>columbiamonow@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 2:57 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Workers deserve paid sick leave so that they do not have to decide between risking their jobs and being unable to meet their basic costs of living vs. coming to work injured and making their condition worse, or sick and spreading their illness to co-workers and customers. Sick workers are a public health issue, injured workers are a productivity issue, and employers do them and all of us a disservice by forcing them to come in to work. Workers who are allowed time off to heal from injury and illness are more productive in the long run. The voters approved Proposition A; please stop trying to overturn the will of the voters.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>DONALD GENE MOUSHEY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>qwazydon@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 7:35 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Uphold the will of the PEOPLE!!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DONNA ADAM</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>donnaadam1954@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 8:32 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Once again, our elected legislators are ignoring the vote of the people. As the issue of sick leave and hourly wage was passed by a majority of Missouri voters, you, as our elected officials should honor the decision of your constituents and stop trying to find ways around our vote.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DOUGLAS KINNEY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>daventis1971@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:07 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The voters in Missouri voters overwhelmingly approved paid sick leave for workers in November 2024 election as Prop A. I demand that this be administered as voted for and not roll back sick leave.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DYLAN FARRELL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>dylanmfarrell@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 8:52 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I oppose this bill because voters overwhelmingly approved Prop A in November of 2024**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>EA FRANKLIN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>eafrank711@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:48 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**This bill is cruel. This says much about those who care NOT about their fellow citizens. Shameful bill that should cause embarrassment for anyone who supports it.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>EILEEN PATRICIA SCHAUB</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>eileen.schaub@outlook.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 3:50 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

During the height of the COVID pandemic, wage workers were often still forced to put in their full shifts even though they were ill. This resulted in the spread of disease to their coworkers (and the families of those coworkers), and many of those workers died of the disease. Had they had the job security to stay home, their colleagues could have stayed healthy, and some people may not have died because they were able to rest and recuperate rather than pushing their bodies in grueling, low-paid shift work. With bird flu sweeping the states, we need paid sick leave more than ever. The lack of paid sick leave in this country is a public health crisis. That's why I, and thousands of my neighbors across the state, voted for Proposition A. Ignoring it is not only an infringement on our rights but a vote for keeping people unhealthy.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ELIZABETH D SLAMA</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>8slamae@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:21 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I oppose the adjustment of these laws. They have been legal voted on and approved. There is no reason to delay. They help to significantly increase the quality of life for individuals. We should prioritize individuals over people.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ELIZABETH KRAMER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kramer.liz@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 9:17 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I am opposed to these bills. No one should have to choose between the health of their family and going to work, and this puts us all at risk of illness, further exacerbating the risk of a future pandemic or even just of decreased productivity.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ELIZABETH WERTZ</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>elizabethwertz220@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:09 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

My name is Liz Wertz and I have been a volunteer for multiple ballot initiatives in the past 4 years. I believe strongly in the initiative petition process, a process that has been in our constitution since 1907. I believe it is vital for this process to exist in order for everyday Missourians to come together and pass fair policies. Volunteering for issues like raising wages has given me a better understanding of the realities of my neighbors, as well as has given me the opportunity to build community. To qualify a ballot initiative, it is already extremely difficult. I have had to collect signatures in rain, snow, and extreme heat. I persevered because I was contributing to causes that were important to me and my family. Proposition A is an important policy to me because I have come from a minimum wage household, as well as worked minimum wage myself. The current minimum wage is just simply not enough. The increase on January 1st raised wages for nearly 440,000 MO workers, and will create over \$365 million into the MO economy. When the lowest paid workers in our economy thrive, we all do! I, too, value small businesses and prefer to shop local and small whenever I can. Over 500 businesses in Missouri have signed on in support of Proposition A. I talked to multiple business owners, shoppers, and employees, and got overwhelming feedback about the positive impact of this policy. I have been in working situations where I have had and have not had access to paid sick time. When I have worked for companies and businesses that value my health, I feel important and cared for by my employer. I feel a sense of pride in working and feel protected. Everyone gets sick, but not everyone can afford to be sick. Letting employees earn paid sick days helps working families -- and helps prevent people from spreading infections to coworkers, customers, and the community. An overwhelming majority of Missouri voters supported Proposition A on November 5th passing the ballot measure with over 57% of the vote. I am asking you to not change or alter the will of the people. Voters were clear in their demands for better working conditions, and that is the beautiful thing about democracy. I volunteered and gave my time to this cause because I believe it is reasonable and will help our state in multiple ways. When I choose to have children, I want to ensure I have access to time in order to take care of them when they are sick. I also don't want to be spreading illness to my coworkers and their families. As someone who believes in the importance of family, this policy ensures our employers value our families, our health, and our futures. I urge you to listen to Missouri voters, and stand with Missouri working families and vote no on this bill.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ELLEN P STRETCH</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>thestretchs@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 4:06 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The majority of voters voted to implement paid sick leave. We expect that to happen.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ELLEN WOOD</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>emwood10@outlook.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 9:40 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Shame on every elected official supporting overturning what citizens voted for. You were elected to represent the citizens of this state and now you blatantly ignore their voices? Do your jobs or you won't have one after the next election. Citizens have had enough and if you don't step up, you will be replaced with those from your opposing political party.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ELYSE SCHAEFFER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>elysedmack@aol.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 3:42 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Defending the will of the people is the job of the legislature. This bill seeks to reverse a ballot initiative passed by an overwhelming majority of Missourians. As such, it is your duty to oppose it.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>EMILY HORNSTRA</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>emlife@att.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:08 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>EMILY KOHRING</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>emily.kohring@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:11 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**The people of Missouri approved paid sick leave through Prop A in November 2024 by a wide margin.  
The Missouri legislature should support the will to the people who elected them.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>EMILY MADDEN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>emily.madden21@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 11:13 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Do not delay wage increases or alter earned sick days for Missourians. Stop altering the provisions the majority of Missourians voted in favor for. We want these provisions now. Not later. Missourians deserve better wages and earned sick days.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>EMILY MADDEN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>emily.madden21@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 12:58 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I do not want the minimum wage raise and earned paid sick days that was passed by a MAJORITY of Missouri citizens to be delayed or rolled back. It is shameful that some elected officials are trying to go against what was democratically approved and supported by the majority of MO citizens.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>EMILY OLDEHOEFT</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>99emma.augusta@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:00 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**It is important to me that the voice and the vote of the people is paid the respect they deserves.  
Missourians voted for sick leave protection. Do not disrespect voters.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>EMILY RAPP</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>emilyrapp@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 3:43 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

The voters in Missouri voted in favor raising the minimum wage as part of a strategy to make a small dent in the huge chasm that is the wealth gap between rich and poor. This is a democracy. Our votes count. And why are you trying to make it harder for low wage people? Many government support programs are being cut back because people should support themselves. Then require something closer to a decent minimum wage



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>EMILY STOINSKI</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>emilysto@rocketmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:10 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>EMMA GRADY-PAWL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>emma.grady.pawl@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:00 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Please stop trying to override the WILL OF THE PEOPLE. Missourians have voted for what they want and it is now your job to implement it. If democracy means anything to you, you would oppose these bills and stop trying to circumvent the democratic process itself.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ERICA BUSS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>ericabuss@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 1:33 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ERIKA PARROT BEELER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>epbeeler@msn.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:25 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Please stop attacking workers in Missouri. In November, more than 1.6 million Missourians (over 57 percent of voters) voted YES on Prop A because we know workers are drivers of the economy. When we can afford to buy the basics, and when we can afford to get sick, that's good for communities, local businesses and the economy. No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face, and now starting in May, they won't have to make that choice. The legislature must listen to the will of the people and stand with Missouri families. These bills are a direct attack on Missouri workers and could exempt over a million workers from our state's minimum wage. Not only does this overturn what voters approved in November, but will directly harm hundreds of thousands of Missouri families.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ERIN HILL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>Erin.hill82@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 9:50 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Missourians, including me, spoke loud and clear when we voted yes on Proposition A. All Missourians deserve to be paid a fair living wage and have access to paid sick time. I urge you to vote no on this bill and to protect the wage rights of all Missourians that were enacted with the passage of Proposition A.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>EUGENE J REISINGER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>ejreisinger@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 7:50 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Please do not modify or amend this bill



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>EVAN PROST</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>evanprost@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 2:32 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**These exemptions whittle away at the intention and purpose of the Proposition approved by a large majority of Missourians. Please oppose HB 567**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>EVAN PROST</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>evanprost@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:12 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

The will of 57% of Missourians should not be quibbled with. Please stay in your lane and respect what voters have strongly expressed.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>FRANK MANIACI</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>simpleman72685@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 10:14 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Delaying the law will hurt people that have union contracts that expire this year. Some members of unions are in industries that were prominent in the 20th century, and still have less than 7 sick days a year.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>GABRIELE EISSNER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>gabbyeissner@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:18 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>GAGE SCURLOCK</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>gagescurlock95@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 6:24 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

The voice of the people was to overwhelmingly vote in favor of Proposition A. No politicians have the right to try to undermine voters by quietly trying to pass legislation that reverses the democratic process. The people who fought and died for our right to vote would be disgusted with these ridiculous tricks. This cannot -- and WILL NOT -- stand!



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>GARRETT GRIFFIN</b>		PHONE NUMBER: <b>913-909-4922</b>	
BUSINESS/ORGANIZATION NAME: <b>COMMUNITIES CREATING OPPORTUNITY</b>		TITLE: <b>COMMUNICATIONS DIRECTOR</b>	
ADDRESS: <b>3227 BROOKLYN AVE</b>			
CITY: <b>KANSAS CITY</b>		STATE: <b>MO</b>	ZIP: <b>64109</b>
EMAIL: <b>garrett@cco.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 3:13 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Do not delay paid sick leave until next year. Missouri families need this now. We cannot choose to be perfectly healthy until next year, right? The people did not vote for exemptions.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>GARY MITCHELL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>Mitch770@aol.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:01 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The ones that make the least are the ones that can afford taking off to heal up. Sick pay is necessary for a reliable workforce. This was recognized by Mo voters who voted accordingly.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>GARY TOWNZEN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>garytownzen2@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 10:11 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

The people were clear when they signed the initiative petition and made their voice heard when a majority voted for Prop A Respect the will of the people and protect Democracy in our state.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>GINA MEYER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jemeyer1955@comcast.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:38 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**My name is Gina Meyer. I am from Lee's Summit. Please do not attempt to degrade Prop A. It is the will of the people. Almost 58% of Missourians voted for it, and we expect you to accept the win. By comparison, President Trump only won by .8% more votes in MO, and we expect 100% of Missourians to accept that vote. Workers drive the economy. Please support workers and the will of the people. It's the right thing to do, and what's best for Missouri. Thank you.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>GINA MEYER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jemeyer1955@comcast.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:46 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**My name is Gina Meyer. I am from HD30 Lee's Summit. Please do not attempt to degrade Prop A. It is the will of the people. Almost 58% of Missourians voted for it, and we expect you to accept the win. By comparison, President Trump only won by .8% more votes in MO, and we expect 100% of Missourians to accept that vote. Workers drive the economy. Please support workers and the will of the people. It's the right thing to do, and what's best for Missouri. Thank you.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>GLEN CONNOLEY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>glennconnoley@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 3:50 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**It is unbelievable and offensive to me that this congress is trying to limit or completely undo what a majority of Missouri voters said they wanted for our employees. This bill shouldn't even be allowed to be considered, but since it is EVERY Congressperson should be voting NO on this bill.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>GLORIA FOOKS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>gloriafooks@att.net</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 5:24 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

As a parent, I know firsthand how stressful it can be when your child is sick - when you get the call from the school nurse, or your child wakes up in the night with a fever. Having a sick kid is worrisome enough, but then knowing that it also means a missed paycheck... that's too much. In this economy, working parents can't afford to miss even a day's pay. That's why I gathered signatures to make sure that all workers in Missouri have the opportunity to earn paid sick time. 1 in 3 Missouri workers didn't have access to paid sick days, but we changed that when we passed Proposition A last November with over 57 percent of the vote. Missouri working parents shouldn't have to choose between their families' well-being and a paycheck. I urge you to listen to Missouri voters and stand with Missouri working families and vote no on this bill.1. Everyone gets sick, but not everyone can afford to be sick. Letting employees earn paid sick days helps working families -- and helps prevent people from spreading infections to coworkers, customers, and the community.2. No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face - to either go to work sick or leave a sick child at home alone, or risk losing necessary income to keep food on the table. No one should make this choice, and we made sure no one will have to when we passed Proposition A last November.3. The legislature must listen to the will of the people and stand with Missouri families. Over 1.6 million Missourians (over 57 percent of voters) voted YES on Proposition A to raise the wage to \$15/hr by 2026 and bring earned paid sick days to Missouri workers



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>GRACE EBERLE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>grace@gracethedoula.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:30 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**WE VOTED - respect the people's voice vs your own ego-driven desires. Do not support this bill. Do not pass this bill. You are a mockery to the people of Missouri for the work put into undermining the will of the people. Shame on you.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>GRAHAM STEWART</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>g.ben.stewart@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 12:19 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**The voters of this state voted to implement the new sick leave policy in May. End of story.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>HAROLD A LUTZ</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>tony.lutz1@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:14 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**The citizens of Missouri voted for specific ballot wording for paid sick leave to occur. Please do not override the vote of the people. We voted 57% in favor of this action. Please vote no on HB 567**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>HEATHER FORYS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>hforys@msn.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:39 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Missourians have voted in support of increased paid sick leave. I am imploring you to respect and honor the will of the people by rejecting HB 567.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>HOLLY BERNSTEIN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>holly.e.bernstein@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:50 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Missourian passed Prop A with a clear majority of votes. The legislature should not be overturning the will of the people by delaying implementation. The legislature should be supporting what the citizens of Missouri want and need.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>HOLLY EVANS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>hollyrevans@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 2:22 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

The majority of citizens voted for improved minimum wage and paid sick leave. Any bill that seeks to delay or alter that is going against the will of the people, against the will of YOUR constituents.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>HOLLY TINKER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>hollyasc@sbcglobal.net</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 9:05 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>HONOR NOBLE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>noblepeace81@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 6:30 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Missouri employees deserve to be able to take paid leave for rest, for recuperation and for caring for their loved ones and community. This does NOT serve the people.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>HOYT C DEVANE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>hoytdevane@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:58 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
**The people have spoken on the issue, and the legislature should respect that. Vote no.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ISAAC MILARSKY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>imilarsky@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 2:22 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**These are blatantly anti-democratic action that violates the right to self-governance of every Missourian. These bills should disqualify any person from representing the public interest or engage in civil service.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>REGISTERED LOBBYIST:</b>		
WITNESS NAME: <b>JACK DOBBS</b>		PHONE NUMBER: <b>314-717-6061</b>
REPRESENTING: <b>THE ASSOCIATED STUDENTS OF THE UNIVERSITY OF MISSOURI</b>		TITLE: <b>LEGISLATIVE INTERN</b>
ADDRESS: <b>1424 BOPP RD</b>		
CITY: <b>DES PERES</b>	STATE: <b>MO</b>	ZIP: <b>63131</b>
EMAIL: <b>Jdobbs@missouri.edu</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:09 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

My name is Jack Dobbs, I am a legislative intern for the Associated Students of the University of Missouri (ASUM), a student organization with a 50-year history of faithfully representing the students of the 4 University of Missouri Systems at Mizzou, Missouri S&T, UMSL, and UMKC. I am writing to express our opposition to HB567. Passing HB567 would delay the implementation of the recently passed Proposition A, which Missourians passed with a 58% majority in the most recent statewide election. Delaying the timely and lawful implementation of this bill as it was voted on by the public would directly oppose the wants and needs of Missourians. A vote for this bill is a vote for 6 more months of Missourians struggling to choose between their wallet and their health. The decision to stay home from work due to illness should be a choice based on the health and wellbeing of the individual and their level of threat to the community, not one based on economic factors. Without the protections recently awarded by Proposition A, employees may feel pressured into going into work while they are sick, where they can spread the illness further throughout the community. Please reject this bill so that Missouri workers, families, and students are adequately protected when they are sick, as they voted to be just this past year.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>JACOB HUMMEL</b>		PHONE NUMBER: <b>573-634-2115</b>	
BUSINESS/ORGANIZATION NAME: <b>MISSOURI AFL-CIO</b>		TITLE: <b>PRESIDENT</b>	
ADDRESS: <b>131 E. HIGH STREET STE 100</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL: <b>mattroesser@moaflcio.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/17/2025 5:17 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JACOB LAMPERT</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jakelampert@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 5:05 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**These bills would roll back the minimum wage and earned paid sick time that voters passed in November by 57%.**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JACQUELINE GILMORE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>doxsun@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 1:51 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Please vote No!**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JACQULIN JEAN JOHNSON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jackijean@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:48 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Do not roll back what a majority of voters approved.**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JAMES M DESHOTELS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jdesh@loyno.edu</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:35 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JAMES OZIER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jayozier@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 5:24 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The Constitution of Missouri states that “all political power is vested in and derived from the people; that all government of right originates from the people.” I urge Missouri House Commerce Committee to vote NO on HB567 and HB555. The voters of Missouri approved increasing the minimum wage and earned pay sick time. Follow the Constitution of Missouri and let the will of the voters prevail.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JAMESON WELLS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>peakwells27@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 6:33 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**This is against the clearly stated will of voters that families be able to live good lives**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JAMISON HUEBERT</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jamisonhuebert@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 8:09 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

The will of the people of Missouri must be respected. We voted for Proposition A, as it was written, and this bill only seeks to subvert/undermine the will of the people by delaying it. Unacceptable. People are already struggling to make ends meet, to put food on the table, and to afford vital medication. In delaying this, you are only amplifying the struggles of your constituents. The argument that "we need to give it time to catch up with inflation" is utterly devoid of reason, as inflation (or better termed as "greedflation") has skyrocketed in the last 5 years alone, let alone since 2007 when the federal minimum wage was last increased. People in this state are in dire need of change, and your efforts to delay what we voted for have not gone unnoticed. If this bill passes, I hope you can still look your constituents in the eye and tell them why you let them down for personal gain/corporate greed.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JANE HOLLAND</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>pdxjane@msn.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 3:57 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I think lawmakers should honor the voters' wishes. By providing sick leave, fewer sick employees will go in to work because they cannot afford to stay home. As a result, that can reduce the spread of illness in our communities.**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JANET BEHREND</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jsbehrend@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:12 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JANET WILLIAMS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>joeanjoc@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:55 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**It is inexcusable to delay these benefits which were voted in by the people. Keep your promise to uphold the people's choice!**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JEANETTE MOTT OXFORD</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jmo.mott.oxford@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 8:43 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I am among the hundreds of thousands of Missourians who signed a petition to put Proposition A on the ballot. I want to see all my neighbors have access to wages that cover the cost of basic human needs and paid sick days. I am disappointed to see the General Assembly attempting again to overturn the Will of the People. Proposition A should be implemented without the delay proposed in HB 567.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JEANETTE MOTT OXFORD</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jmo.mott.oxford@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 11:12 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Chairman Casteel and Members of the Commerce Committee, I signed a petition to help my neighbors come closer to having a living wage - capable of covering life's essentials like food, shelter, childcare, and healthcare - and also to have access to paid sick leave. I then voted for Proposition A - as did a majority of Missourians. We expected this to be implemented in 2025. Please do not overturn the will of the people. All of Missouri is healthier when our neighbors who are sick are able to take time off their jobs when ill or injured. Paid sick leave is a pro-family policy, helping families keep their rent paid, utilities on, and other essential needs covered.



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JEANETTE ROUSE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>rousej153@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/5/2025 7:49 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I collected signatures and spoke to individuals that are affected by low wages, no paid sick times and trying to make ends meet. Proposition A was voted through BY THE PEOPLE! I personally worked for a company as an administrative assistant with 40 years of work experience and received no paid sick time nor paid leave for family deaths over the years. I also was not given any option for health insurance. Our democracy was founded for the people and I find it deplorable that you should even think of rec=versing this that was voted by the people. Shame on you!



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JEANNE C HEVESY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>hecj2010@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 9:04 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**All workers deserve to have paid sick leave for themselves and their families.**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>BUSINESS/ORGANIZATION:</b>		
WITNESS NAME: <b>JEN BERNSTEIN</b>		PHONE NUMBER: <b>314-277-9080</b>
BUSINESS/ORGANIZATION NAME: <b>NATIONAL COUNCIL OF JEWISH WOMEN ST. LOUIS</b>		TITLE: <b>ADVOCACY MANAGER</b>
ADDRESS: <b>295 NORTH LINDBERGH</b>		
CITY: <b>ST. LOUIS</b>	STATE: <b>MO</b>	ZIP: <b>63141</b>
EMAIL: <b>jbernstein@ncjwstl.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 10:46 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Mr. Chairman and members of the committee, thank you for allowing me to submit this testimony in opposition to HB 567. My name is Jen Bernstein and I am the Advocacy Manager for National Council of Jewish Women, based in St. Louis (NCJWSTL). NCJWSTL is a non-profit organization in metropolitan St. Louis, representing over 5,000 members and supporters throughout the state. We focus our work on community service, advocacy, education and philanthropy to improve the quality of life for women, children and families while supporting individual and civil rights, and have been doing so since 1895. When over 1.6 million Missourians voted for Prop A, we voted for an economy that centered workers and families. Prop A guarantees millions of workers access to paid time off to care for ourselves and our loved ones, something that is critically important because of two major flaws in the Family Medical Leave Act that left millions of workers unprotected. The proposed HB 567 seeks to postpone the much-needed implementation of paid sick leave until 2026 for specific workers, raising serious concerns about the well-being of employees who rely on these crucial benefits. Delaying such important legislation not only undermines workers' rights but also jeopardizes their health and financial stability. It also undermines the will of Missouri voters. NCJWSTL urges you to vote no on HB 567.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JENNIFER HAYES</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jenniferhayesstl@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:21 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Listen to the will of the people and stand with American working families, a majority of who voted for Proposition A!**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JENNIFER L TRACY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jtracy1203@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 9:48 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

As a parent, I understand firsthand the stress that comes when your child falls ill - whether it's a call from the school nurse or a late-night fever. Dealing with a sick child is worrying on its own, but the added concern of losing a day's pay in today's economy is simply too much. That's why I gathered signatures to ensure that every worker in Missouri has the right to earn paid sick leave. Before Proposition A passed last November with strong support from 57 percent of voters, 1 in 3 Missouri workers lacked this crucial benefit. It's time to stand with Missouri's working families and prioritize their well-being. Let's listen to the voices of Missouri voters and reject this bill that threatens their economic security.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JENNIFER LAYTON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>glinda2317@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 3:19 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The people of Missouri spoke clearly and voted to begin accruing paid sick leave on May 1st of 2025 not January of the following year. This blatant disregard for the will of Missouri voters is an incredibly disappointing display by lawmakers who don't approve of what the people clearly want. This policy has wide support across party lines yet our elected representatives are trying to impose what they want over what Missourians voted to implement.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JENNIFER ONO</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jeniono@msn.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 5:37 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**57% of voters approved Prop A in the November general election. Your history of trying to overturn the will of the people is long, unconstitutional, and depraved. This bill is another example of your overreach and desire not to follow what you were elected to do. Oppose it.**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JENNIFER S ANDERSON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>hennypenny66@sbcglobal.net</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:49 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

This past November, we Missourians (over 57 percent of voters) voted YES on Prop A because we know that workers are the drivers of the economy-INCLUDING ME!When we can afford to buy the basics, and when we can afford to get sick, that's good for communities, local businesses and the economy.No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face, and now starting in May, they won't have to make that choice.The legislature must listen to the will of the people and stand with Missouri families.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JENNIFER SCHAEFER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>schaejfen@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:21 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Supporting paid sick leave is essential to keeping all our communities safe. Everyone gets sick, but not everyone can afford to be sick. Letting employees earn paid sick days helps working families -- and helps prevent people from spreading infections to coworkers, customers, and the community. The legislature must listen to the will of the people and stand with Missouri families. Over 1.6 million Missourians (over 57 percent of voters) voted YES on Proposition A to bring earned paid sick days to Missouri workers.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JEREMI WALTON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>Jeremiwalton@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:57 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Our voices have been loud and clear in support of Proposition A as it was passed! When will you respect our votes? You representatives only trust the citizens of Missouri when we're voting you into office. What a shame it is to see so much contempt for your constituents!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JEREMIAH JONES</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>lotrlover15@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:23 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Currently I have to go to work whether I'm healthy or sick. I can't afford to call off work. And even if I did my employer can retaliate against me, fire me, cut my hours. I'm a chef at a restaurant. But the same goes for my daughter and she works at a daycare. It's not safe to make people work sick. I can get customers sick. My daughter can get children sick. We need legally protected paid sick leave.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JEREMY HARFST</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jd.harfst@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:30 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

The people of Missouri (myself included) voted for what we wanted, and now you think "representing us" means undoing what we voted for. Shame on you.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JERI HILE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jhile1@icloud.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 1:37 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Missourians overwhelmingly passed and support Proposition A. Do not allow businesses to not provide paid sick leave. Missourians need paid sick leave. We demand you listen to the people of Missouri, your constituents.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JESSICA BURGETT</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jessicaborrini@hotmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 11:49 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**I oppose this harmful bill.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JESSICA DEVOTO</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jessicadevoto@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 4:40 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Dear Committee Members: I write today in strong opposition to HB 567 and HB 555, which seek to roll back the minimum wage increases and earned paid sick leave that Missouri voters overwhelmingly approved in November through Proposition A with 57% of the vote. These bills disregard the will of the people and threaten the economic security of countless Missouri workers and their families. Missourians made their voices clear when they voted to raise the minimum wage, recognizing that hard-working individuals deserve to earn a fair wage that keeps pace with the rising cost of living. Reversing this progress would force many full-time workers back into financial precarity, making it even harder for them to afford basic necessities like housing, food, and healthcare. A strong minimum wage benefits not just workers, but also local businesses and the economy as a whole by increasing consumer spending and reducing reliance on public assistance programs. Additionally, earned paid sick leave is a fundamental protection that ensures workers do not have to choose between their health and their livelihood. Without it, as we saw during the recent pandemic, sick employees are forced to work while ill, endangering public health and productivity. Paid sick leave is especially critical in protecting Missouri's workforce, families, and businesses from the spread of contagious diseases. Efforts to overturn the voter-approved minimum wage increase and paid sick leave provisions are not only harmful to Missouri workers but also fundamentally undemocratic. The people of Missouri spoke decisively in favor of these measures, and it is the duty of this legislature to respect and uphold their decision—not undermine it. Instead of rolling back hard-fought worker protections, we should be working to build an economy that supports all Missourians. For these reasons, I implore you to oppose HB 567 and HB 555. Thank you for your time and consideration. Sincerely, Jessica DeVoto



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JESSICA DOWLING</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jessicakdowling9@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 8:47 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I oppose this bill because voters overwhelmingly approved Prop A in November of 2024, and legislators should respect the will of Missouri voters.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JESSIE MOENCH</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jessie.moench@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 10:19 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Respect voters and stop overruling what they've voted on.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JILL GREER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>greer-j@mssu.edu</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:24 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

In the most recent election of this year, over 1.6 million Missourians (over 57%) voted YES on Prop A because we know that workers are the drivers of the economy. Here are some other reasons Missourians voted YES:• When everyone can afford to buy necessities, and when we can stop illness and keep our strength up by recuperating at home, that’s good for communities and local businesses. • No one should have to choose between their own or their children’s health vs. receiving a paycheck. But for as many as 1 in 3 Missouri workers who don’t have access to earned paid sick days, that is the choice they face, but thankfully, due to voters' awareness of this problem, they won't have to make that choice.• The legislature is both morally and legally bound to listen to the will of the people and stand with Missouri families.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JILL NYBERG</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jill.nyberg@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 8:10 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I am in opposition to HB 567 because Missouri families deserve each facet of the bill now, without any delay in action from businesses.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JOAN GENTRY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>joangentry2012@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:40 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Please vote no on HB 567. The People have spoken. 57% of the voters want the minimum wage increased and earned paid sick leave for employees. Do not roll back Prop A. Thank you. Joan GentrySpringfield**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JOHN F HICKEY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>johnhickey77@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 9:38 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

The voters of Missouri have spoken at the ballot box in November 2024. We voted in favor of a higher minimum wage and for earned sick leave. It would not be appropriate for a handful of paid legislators to overturn the vote of over 1.7 million Missourians who voted YES on Prop.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JOHN F HICKEY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>johnhickey77@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 8:47 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

The voters of Missouri have spoken, and adopted a law to provide paid sick leave for Missouri workers. The Legislature should follow the will of the people, who have spoken clearly on this issue. Remember that as a legislator, your role is to serve the people, not to overturn our will. As a legislator, you can take time off when you are sick, and you will not lose your job. All Missourians should have that same prerogative.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JONATHAN WILLIAM HUNN II</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jonwillhunn@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 12:20 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

House Bill 567 proposes postponing earned paid sick time accrual commencement from May 1, 2025, to January 1, 2026. While this adjustment may appear minor, it has significant implications for Missouri's workforce, particularly for employees without paid sick leave. I oppose this bill based on its potential adverse effects on public health, employee well-being, and economic productivity.

**Key Points of Opposition:**

- Public Health Concerns:** Increased Disease Transmission: Delaying paid sick leave implementation may compel ill employees to work, heightening the risk of spreading infectious diseases in workplaces and communities. Studies indicate that paid sick leave policies reduce the spread of illnesses by enabling workers to recuperate at home.
- Employee Well-being:** Financial Hardship: Employees face difficult choices between health and income without paid sick leave. Postponing the accrual of sick time exacerbates financial strains, particularly for low-income workers who cannot afford unpaid leave.
- Workplace Safety:** Employees working while ill may experience decreased productivity and an increased risk of workplace accidents, which can affect overall safety and efficiency.
- Economic Impact:** Productivity Losses: Research shows that presenteeism (working while sick) reduces productivity. Implementing paid sick leave has been associated with a 6.1% increase in labor productivity and a 1.6% rise in firm profitability. Delaying this benefit may hinder potential economic gains.
- Business Competitiveness:** Access to paid sick leave enhances employee morale and retention, contributing to a more stable and committed workforce. Postponing its implementation could disadvantage Missouri businesses in attracting and retaining talent.

**Closing remark:** While HB 567 aims to adjust the timeline for paid sick leave accrual, the proposed delay poses significant risks to public health, employee welfare, and economic productivity. I urge legislators to consider these factors and oppose HB 567 to ensure the timely implementation of paid sick leave benefits for Missouri's workforce.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JONNA COONS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>wrightoffice.jonna@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 10:14 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JOSHUA ARNOLD</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>joshsotheremail02@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:20 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The voters of Missouri voted. To overturn their decision is to rule, instead of represent. You all are representatives not dictators. Or are you?



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JOSIAH HEBISEN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>josiahmail2000@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 1:49 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JOY DAGGS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>joydaggs@hotmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 8:50 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**This bill is not helpful to Missourians and in fact makes it more difficult to accrue paid leave. It is an anti-worker bill.**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JOY RIDGEWAY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jlechliter04@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 2:20 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

delivered a decisive victory for working families, voting for Proposition A to raise the minimum wage and guarantee paid sick time for Missouri workers. Working people stood together to fight for themselves and their families. An overwhelming majority of Missouri voters supported Proposition A on November 5th passing the ballot measure with over 57% of the vote. It is INCREDIBLE to me that those elected to represent the people - like Ms Caton - choose to draft bills in direct opposition to the will of the people. This is a disgrace and those working on this effort should be absolutely ashamed. I can only see one reason for participating in government, if your objective isn't to represent the people, it's to represent yourself and/or the interest groups that pay you, Ms. Caton. Shameful. I absolutely oppose this bill.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JUDY PLANK</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jplank777@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 6:18 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
Support Ammendment A as passed in November The people have spoken!!



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JULIA CONWAY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>juliaconway@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 1:11 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

The voters spoke clearly in favor of paid sick leave when they passed Prop A. Respect the will of your constituents as you are there to represent them.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JULIE SUTFIN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>julie.sutfin@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 2:07 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**You can't override the vote of the people. It's not democratic to pass this bill when we directly voted that working people need paid sick leave (don't you need your sick leave?). When we're sick or have a sick kid we need be able to stay home or get to a doctor. EVERYONE deserves this basic thing.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KAILEE FORD</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kaileedf221@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:32 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

The people of the state of Missouri, including myself, voted for paid sick leave. It is fascist, tyranny if you overturn it and you will only be harming the poor, working class people of this state who depend on these policies to keep their jobs when they get sick. As a disabled Missourian, do not overturn this people's law!



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KARA FILBECK</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kmfilbeck@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:25 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Dear Missouri House of Representatives Committee on Commerce, Missouri voters made their voices clear, and delaying the implementation of their decision undermines the trust placed in our elected officials. These bills do not reflect the will of the people and contradict the outcome of the democratic process. Ignoring that mandate risks alienating the very constituents who entrust you with representation. I urge you to oppose HB 567 and HB 555. Thank you for your time and consideration, Kara Filbeck Cape Girardeau



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KARA MENTZER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>k.mentzer1210@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 1:40 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I strongly oppose SB 22, which would undermine Missouri's democratic process by allowing biased political agendas to rewrite ballot summaries. This bill threatens the checks and balances that protect the people's will, particularly in regard to Amendment 3 and Proposition A. I also oppose HB 567 & 555, which would exempt most Missouri businesses from providing paid sick leave as required by Proposition A. This vital worker protection passed with broad support, and lawmakers must respect the will of the people by opposing these bills. Please stand with Missouri voters and workers by rejecting these harmful proposals.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KAREN AMOS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>karenamos56@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 11:26 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**In November 2024 Missouri voters showed by 57% that the hard-working people deserve a raise in the minimum wage and guaranteed sick days. Now is the time to show voters that their voices continue to be heard and vote NO on this bill.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KAREN B MEYER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kb2bird@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:07 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am opposed to any delays or exemptions that HB 567 would impose on the Earned Paid Sick time that was established by Proposition A that voters approved in the November 2024 election. It is unacceptable that lawmakers continually feel emboldened to attempt to negate the will of the voters regarding legal propositions and amendments, a process that has been in existence for over 100 years in Missouri. The will of the voters must stand for Missouri working families. Thank you.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KAREN JOSEPH ROBARDS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kjrobards@aol.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 8:09 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Last fall, the voters of Missouri passed a proposition to provide paid sick leave for some employees. This supports the working people of this state, giving them the ability to take care of themselves, their families, and their communities by allowing them to stay home when ill. It is the most basic responsibility of elected representatives to listen to and carry out the expressed purpose of the people. I oppose this bill because it shows a flagrant disregard for the people you represent.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KAREN KENNEDY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kennedykaren154@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 8:17 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>KAREN SICHENEDER</b>		PHONE NUMBER: <b>573-356-5812</b>	
BUSINESS/ORGANIZATION NAME: <b>360 COMO LLC</b>		TITLE: <b>CEO</b>	
ADDRESS: <b>1817 TIMBER CREEK DR</b>			
CITY: <b>COLUMBIA</b>		STATE: <b>MO</b>	ZIP: <b>65202</b>
EMAIL: <b>sicgamesks@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 9:30 AM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I'm a small business owner who has a consulting business where I help other small businesses increase profits specifically without exploiting labor. I also am aware that my hiring and firing of employees is not based on their compensation, but is rather driven by supply and demand. I don't hire new employees if I don't have the demand of work for them to perform. While my business type does not rely on cheap labor like the service industry, I am aware that most businesses running in that capacity don't actually need the number of employees they keep on the clock. I also know that well-compensated employees will provide other free things, such as a good reputation that they are willing to talk about in the community for free. And I know that I am always looking for additional deductions to offset my tax liability. What we do have to consider is that it doesn't matter if we have job openings or even work available if our workers cannot afford to live where the jobs are located. As long as the price of housing continues to rise, then we have to raise wages and benefits to offset that cost. You cannot look at compensation in a bubble without outside influences. And I am diametrically opposed to slave labor or anything close to it. People who work full-time jobs should be able to afford the basic cost of living, period. If you want to mindfully address the cost of labor, then you have to put caps on the cost of housing, invest in affordable housing, and make sure people can afford to put a roof over their heads.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KAREN STAHLHUTH</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>k_stahlhuth@yahoo.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 9:32 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**I oppose delayed implementation of this bill. The voters passed this bill. It is your job as a legislator to listen to the will of your constituents.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KARL TRAY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>karljtray@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:45 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Missouri families need time off when they are sick!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KATHERINE KEHOE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kit_kat_mew@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 8:24 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.  
no delay on sick days**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KATIE BAYLIE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>bayliekatie@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 9:51 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Delaying implementation of Prop 8, which was passed by 57% of Missouri voters, is a tactic meant to appease corporations who truly have no interest in implementing the provisions of Prop. A at all. Delaying the effective date of these provisions will harm Missourians who don't currently have access to earned paid sick days. There is already time allotted for implementation as the provisions do not go into effect until April and May. Extending this time to late 2025 and early 2026 would be a slap in the face to Missouri voters and workers. I urge you to vote no on this bill.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KATIE GUILFORD</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>katie.guilford@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:11 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KATIE HILDEBRAND</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>katieleehildebrand@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:11 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KAY MILLS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kmills_724@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 8:59 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The legislature should respect the will of Missouri voters who overwhelmingly supported increasing the minimum wage and earned paid sick time for workers. I urge you to vote no on this bill.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KAY MILLS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kmills_724@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 5:02 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

As a parent currently home with a child who has the flu, I am clear how important earned paid sick time is to the health of my family, and the community as a whole. No one should have to choose between their child's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face. Because of Prop A, starting in May, they no longer have to make that choice. Please vote no on HB567 to make sure that workers in Missouri can afford to stay home when they or their child have the flu.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KENDAN ELLIOTT</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kendan.f.elliott@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 6:26 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am writing to oppose these bills that are not aligned with what we, the voters, overwhelmingly supported when we voted for Proposition A. These bills exempt the vast majority of Missouri businesses from complying with Proposition A. It's important that our legislators are standing with Missouri people when we vote for something, or we will need to vote for new representatives.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KERRI BUNGE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kjbunge@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 10:02 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The voters' decision should stand.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KEVIN PRANGE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kevprange@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 1:29 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am writing to oppose the HB 567. There is no need for a delay in implementing the paid sick leave provisions of Proposition A, which was passed in November of 2024 with 57% approval from Missouri voters. Missourians across the state worked on the passage of this law for nearly two years. This was not a surprise to Missouri employers. They have had plenty of time to prepare for this change. Do not renege on what Missouri voters clearly approved. It is time for this legislative body to stop thwarting and opposing the will of the voters. The condescending nature of the legislature has to stop. Do not pass HB 567 out of committee.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KIM LEON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kimberlykleon@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 1:08 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am writing to express my opposition to this bill, which attempts to impede the will of the voters by delaying the accrual of paid sick leave. Working families in Missouri are struggling and need to be able to take sick leave without impacting their earnings. We all benefit from sick employees staying home, rather than coming to work and spreading illness, which is what happens when there is no paid sick leave. The people of Missouri clearly support paid leave and Bills such as this, which undermine the democratic process, should be opposed.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KIMBERLY WALLIS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kimberly.t.wallis@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:35 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I ask the representatives to oppose this bill. All employees should have paid sick leave and a wage that lets them support their families. I see my friends and co-workers with children have to take time off work to care for their sick kids, and usually get sick themselves in the process. I never want any of them to have to choose between their livelihood and their kids. Paid sick leave is vital for everyone, regardless of company size. Ensuring that the minimum wage lets people support their families means that Missourians actually benefit from the companies and jobs in our state. A minimum wage that is too low simply means that more Missourians need support from federal and state agencies. I ask the representatives to support paid sick leave and a minimum wage increase, for all employees.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KIMBERLY WALLIS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kimberly.t.wallis@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 1:53 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

In November, Missourians voted to make sure that \*everyone\* has paid sick leave - regardless of part time or full time status. HB 567 would delay that going into implementation. People get sick daily - or their kids do. If I go into work while I'm sick - not only am I not particularly productive with a foggy headache, but I'm also getting my coworkers and my customers sick. We need to get this commonsense law into place as quick as possible - not delay it for another 6 months.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KORTNIE HUDDLESTON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kortniehuddleston@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 10:24 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

On November 5, 2024, over 1.6 million Missourians—more than 57% of voters—spoke loud and clear by passing Proposition A to raise the minimum wage to \$15 an hour by 2026 and provide earned paid sick leave to workers across our state. This was a historic victory for working families, a testament to the power of democracy, and a recognition that every Missourian deserves dignity, fairness, and economic security. Yet, this bill seeks to undermine the will of the people and roll back the progress we fought so hard to achieve. I stand in strong opposition to this harmful proposal. These bills are a direct attack on Missouri workers, particularly our most vulnerable populations. HB 567 would further delay the implementation of paid sick leave and exempt small businesses from providing these essential benefits. Defining "small businesses" as those with fewer than 50 employees would exclude tens of thousands of workers from the protections they voted for. This is unacceptable. Workers in small businesses are just as deserving of fair wages and sick leave as those in larger corporations. This bill prioritizes corporate profits over the well-being of Missouri families. This bill is not just bad policy—it is a betrayal of the democratic process. The people of Missouri have spoken, and their message was clear: workers deserve a living wage and paid sick leave. I urge you to reject this bill and honor the will of the voters. Uphold the promise of Proposition A and ensure that every Missourian, regardless of their age, employer size, or where they live, has access to fair wages and the dignity of paid sick leave.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KORTNIE HUDDLESTON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kortniehuddleston@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 9:07 PM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

This November, over 1.6 million Missourians—more than 57% of voters—made their voices clear by voting YES on Proposition A to raise the minimum wage and ensure earned paid sick days for workers across our state. This was a resounding mandate to prioritize the health and economic security of Missouri families. HB 567, however, seeks to delay the implementation of earned paid sick leave until January 1, 2026, undermining the will of the people and denying workers access to this critical benefit for an additional eight months. This delay is unacceptable and disregards the urgent needs of Missouri workers who are already struggling to make ends meet. No one should have to choose between their health, their child’s health, and their paycheck. Yet, for as many as one in three Missouri workers who currently lack access to earned paid sick days, this is the harsh reality they face every day. Delaying the implementation of paid sick leave forces workers to go to work sick, leave a sick child home alone, or risk losing the income they need to put food on the table. This bill not only ignores the struggles of hardworking Missourians but also undermines the progress voters overwhelmingly supported. Paid sick leave is not a luxury—it is a necessity for the well-being of workers, their families, and our communities. Furthermore, the economic benefits of paid sick leave and a higher minimum wage are undeniable. The recent minimum wage increase on January 1st raised wages for nearly 440,000 Missouri workers and injected over \$365 million into our state’s economy. Ensuring workers have access to paid sick leave will further strengthen our economy by allowing workers to recover from illness without fear of losing income, reducing the spread of illness in workplaces, and supporting local businesses. Delaying this benefit harms workers, families, and our economy. I urge the legislature to stand with Missouri families, honor the will of the voters, and reject HB 567. Let’s move forward, not backward.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KRISTI BRANSTETTER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kbranstetter@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 10:43 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Workers need time off to take care of families and themselves when sick! Many employers do not provide paid sick leave here in Missouri. Workers need the protection that voters approved in November 2024!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KYLE D. MEYER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>k.meyer.917324@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 9:37 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

In 2024, an overwhelming majority of Missourians such as myself voted so we could earn the paid sick leave that this bill is attempting to delay. Missourians shouldn't have to choose between their health and the paycheck that keeps food on the table, or the water running. Paid sick leave is good, pro-family, genuinely pro-life policy that is the type of policy that Missourians deserve and that this legislature continues to have the audacity to fight. As a taxpayer, a voter for Proposition A, and a member of a working class household I urge this committee to reject HB 567. Respect the will of the voters and show us that you support working families.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LARISSA GRAVES</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>larissakgraves@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 4:58 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am in opposition to HB 567. Missouri workers deserve to have sick leave available. A coworker of mine, a full-time employee, had surgery that was deemed necessary by their doctor and which required them to take six weeks off for recovery. They had to crowdfund their recovery time because our employer does not offer any sick leave. They deserve better, as do all employees across the state. Thank you for your time.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LAURA GLASBRENNER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>laura.glasbrenner@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 9:27 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Missouri is a democracy. The voters voted in favor of both of these in November. Stop wasting tax payer money to create bills and hearings just because you disagree with voters. You accepted the other things on the ballot as the will of the voters, so stop trying to overturn others. Preserve democracy and stop trying to circumvent it.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LAURA HARRITY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>laharr@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 3:29 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

It is so very important for employees to have access to paid sick leave. As a mother who had to work during her children's entire childhood, I can testify to the fact that when a child is ill they can neither attend school nor go to daycare. Without paid sick leave it is nearly impossible to manage staying home with an ill child and still manage to put food on the table and not be risking attendance penalties at work when you do so.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>LAURIE KAUFFMAN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>laurie.kauffman@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:05 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LAURIE MOZLEY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>laurie.mozley@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 2:52 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
Missouri voters made their decision very clear. Implement what was approved already by Missouri citizens!



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>LEANNA ECKHOFF</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>leanna.eckhoff@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:15 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**I did not vote for this originally, but the people's majority should be respected. Missourians have spoken. This will set a dangerous precedent if approved.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LILIANA TASLER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>taslerLm@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 9:41 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am testifying in opposition to HB 567. Workers deserve paid sick leave, and this change has been long overdue. Not having paid sick leave pressures workers to go to work when they are sick in order to make ends meet, preventing them from getting the care or rest they need and potentially exposing others to contagious illness. Postponing the implementation of paid sick leave as voted by the people will prolong these unfair conditions.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LILY RAMSAY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>lcramsay3@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 10:08 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I was proud to vote yes on Prop A last November, and I know my fellow St. Louis residents were too. I work at a library that was a polling location and, despite the challenges we faced in coordinating with the poll workers, maintaining our regular facilities, and creating a safe and welcoming environment for all voters, we were all proud to support everyone's right to have their voice heard. And we were heard when Prop A passed with 57% voter approval! The rollbacks to the proposition we overwhelmingly agreed with are abhorrent and a direct violation of the tenets of democracy we hold dear. The rollbacks are a slap in the face of every election worker, every campaign member, and all the supporting staff of locations that were voting centers.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>LINDA KRAM</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>lindakram@charter.net</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:52 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LINDA MARTIN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>lindam165@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:47 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**1 in 3 Missouri workers didn't have access to paid sick days– but WE THE PEOPLE changed that when WE passed Proposition A last November. Please support the will of the people by opposing both House Bill 567 and 555. Thank you.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>LINDA SCHULTHEIS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>l_schultheis@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:05 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>LINDA SHERWIN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>brooks736@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 6:02 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**I support this bill which was overwhelmingly supported by Missouri voters. Legislators have no right to overturn the will of the people. You may feel otherwise, but elected representatives should work for the people they serve. This bill is contrary to human decency and kindness.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LISA TINGEY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>lisa.tingey@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 11:45 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I stand with the people of Missouri and oppose this bill. State legislators cannot overrule our vote. Those who want to change what we voted for are out of touch with the realities our communities are facing. We need sick leave for all employees. In our schools, elementary students are missing school so they can care for their younger siblings because parents can't afford to miss a day of work. This is unacceptable. The American Medical Association just announced that we are in the middle of the worst flu season since 2017, with hospitalizations and deaths outpacing COVID (the first time that's happened). When we don't give sick leave, we create two classes of people--those who are allowed to stay home when sick and work in an environment where they won't be exposed to illnesses, and those who aren't given that privilege. We all deserve better. You can make sure that happens. Help Missouri be healthy! Thank you.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LIZ HUGHES</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>eahageman@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 3:03 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Please listen to the voters.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LOIS J. RIFNER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>lois.rifner@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:14 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Your constituents voted to establish paid sick leave for certain employees. Quit trying to overthrow the will of Missourians**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LORI GREEN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>thefourgreens@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:48 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Missouri workers deserve paid sick leave. We voted for it in November. We passed the initiative petition in November. Stop trying to override the will of 1.6 million voters!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>LUCILE CHURCH</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>lucychurch@aol.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 9:06 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**All employees deserve the right to sick leave, no matter where they work or for whom they work. They should have the right for health care when they need it, and no one should deny that right.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LUCY FLETCHER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>yellowdot4@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 10:34 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Missourians voted for paid sick leave and don't deserve to have it postponed. The legislature should NOT be trying to delay something that the majority of the state decided on. It is undemocratic and downright shameful that you would spend any time going against hardworking Missourians.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LYNELLE K. TROYKE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>foefizgig@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:06 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**You seem to have forgotten that we had an election last November. Voters passed Prop A, thereby saying clearly that we, the people you are there to serve and represent, want higher minimum wages and paid sick leave. How dare you now strive to overthrow our decision. I am heartily sick to my core of the representatives and senators in Missouri's statehouse doing such a thing. Please, do your job and honor our vote.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>M'EVIE MEAD</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mevie.mead@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 1:36 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MADELEINE WATSON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mwatson72@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 5:22 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**This bill attempts to delay the will of Missouri voters. Please oppose this bill.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MAGGIE K LEWIS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mkhorigan@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:28 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>REGISTERED LOBBYIST:</b>		
WITNESS NAME: <b>MAGGIE OLIVIA EDMONDSON</b>		PHONE NUMBER:
REPRESENTING: <b>ABORTION ACTION MISSOURI</b>		TITLE:
ADDRESS: <b>1210 S VANDEVENTER AVE</b>		
CITY: <b>ST. LOUIS</b>		STATE: <b>MO</b>
		ZIP: <b>63110</b>
EMAIL: <b>maggie@abortionactionmissouri.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:42 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>REGISTERED LOBBYIST:</b>		
WITNESS NAME: <b>MAGGIE OLIVIA EDMONDSON</b>		PHONE NUMBER:
REPRESENTING: <b>ABORTION ACTION MISSOURI</b>		TITLE:
ADDRESS: <b>1210 S VANDEVENTER AVE</b>		
CITY: <b>ST. LOUIS</b>		STATE: <b>MO</b>
		ZIP: <b>63143</b>
EMAIL: <b>maggie@abortionactionmissouri.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 5:38 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MAGGIE SCHILLING</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>maggiesues81@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 9:06 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Your job is to represent the people of Missouri. We already voted for this in November and it passed. You can't throw a fit when things don't go your way. The people of Missouri have spoken and it is your job to pass what we originally voted for. Do better for the people of Missouri.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MAHREE SKALA</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>skalamahree@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 6:12 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Paid sick leave was approved by an overwhelming majority of Missouri voters. This bill would seriously erode the ability to implement this important benefit that all workers should have access to. Workers deserve paid sick leave so they can take care of themselves and their families. It is an injustice to deny them that coverage, which they have to earn. This would be totally unfair.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MAHREE SKALA</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>skalamahree@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:22 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Missourians voted overwhelmingly for Proposition A. Please vote down this attempt to deny the citizens our voice. Adequate compensation allows people to buy necessities and helps Missouri's economy. No one should have to choose between their paycheck and their sick child. No one should have to go to work sick (and spread their illness) because they can't afford to stay home. Please put the needs of Missouri families first.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MALIK LENDELL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>lendellmalik@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 8:10 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**All employees deserve sick leave. As a worker, I do not want coworkers making me sick and unable to work because they were unable to stay home. Furthermore, I would not want to get my co-workers sick if I were sick. As a customer, I would not want workers getting me sick because they were unable to stay home.If you care about the health of Missourians, you would reject this bill.Support Prop A in full.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARGARET B. PHILLIPS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mphillips@igc.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 10:22 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I oppose because people who work low-paying jobs (and all jobs) deserve to stay home, paid, if they are sick. And if any have a communicable disease, that protects others too and keeps the workforce healthy. That was the will of the people who passed Prop A.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARGIE RICHCREEK</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mrichcreek43@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 1:59 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

If you, your spouse, friend, neighbor, or colleague EVER became ill or needed to take care of a child who was ill, YOU know how it would be to have to stay home from work. AND how it would be to lose a day's pay.. The majority of MO voters passed Prop A enabling employees to earn paid sick leave. Please do not delay, change, or dismantle the implementation of that policy. Please vote NO on HB 567



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MARGILEE LABORDE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>leethesnail@yahoo.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 11:33 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Changing who gets sick leave and the hours of work required to qualify seems like a waste of taxpayer money when these issue were recently decided.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARIA POPESCU</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>ILIP09@GMAIL.COM</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 12:04 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I AM IN EXTREME OPPOSITION TO THE ROLLBACK OF PROP A, VOTED BY MISSOURI CITIZENS. WE THE PEOPLE VOTED FOR SICK LEAVE AND A RAISE IN MINIMUM WAGE. IT IS YOUR DUTY AS LEGISLATORS TO LISTEN TO YOUR CONSTITUENCY AND WHAT THE PEOPLE WANT. WE DESERVE TO BE PAID IN THE EVENT OF ILLNESS -- COVID SAW A RISE IN HOMELESSNESS AND MISTREATMENT OF EMPLOYEES FOR THE SAKE OF BUSINESS AND NOT THE SAKE OF PUBLIC HEALTH AND SAFETY. THE MO LEGISLATURE IS AN EMBARRASSMENT. LET THE PEOPLE BE HEARD.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARILYN WILLIAMS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>missmmwms@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 9:39 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARTHA L. SANDERS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>marthalucillesanders@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:32 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**"Trickle down" economics has been a time tested and proven abject failure across the United States. The people of Missouri have spoken and the legislature must listen to the will of the people and stand with Missouri families. People have the right to a living wage, which our current minimum wage is not. If the Republican supermajority keeps trying to overturn the voters then, no matter how uneducated you keep them, no matter how many voter suppression tricks you use, no matter how many imaginary culture wars issues you try to use to divide them, they will vote you out.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MARY BETH ARMS, DO</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>marybetharms@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 3:05 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Paid sick leave is essential. The voters have made this known already**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARY CHITWOOD</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>chrissyhitwood@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 3:05 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

the voters of our state voted for this. your job is to implement it, not change it. No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face, and now starting in May, they won't have to make that choice. The legislature must listen to the will of the people and stand with Missouri families.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARY CREAMER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>marymcreamer@gmail.com</b>	ATTENDANCE: <b>In-Person</b>	SUBMIT DATE: <b>2/18/2025 7:40 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Why do our elected officials have the audacity to overturned the vote of the people it is outrageous and should not be tolerated everyone who votes for this should be voted out of office you are elected to represent the people not control them you think you're getting sick again okay**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARY KATE LOBOUGH</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mklobough@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 12:47 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Both HB 567 and HB 555 delay the implementation of Prop A which voters passed in November. That is deliberately ignoring the will of the voters. Everyone gets sick, but not everyone can afford to be sick. Letting employees earn paid sick days helps working families -- and helps prevent people from spreading infections to coworkers, customers, and the community.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MARY LOU TOFT</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>revtumc@hotmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 8:14 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARY PAINTER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mapxvc@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 6:34 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

These bills counter the will of the people of Missouri, who voted to pass proposition A last year. As a life long resident of Missouri, our civic engagement of our citizens is unparalleled in other states - I've seen it with my own eyes my entire life. Please do not pass this bill - it is counter to what we stand for as a state and what we votes for.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MARY PATRICIA REISINGER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>tricia.reisinger@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 7:48 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Please do not modify or change the bill.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARY SINGAUS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>opazsjust@hotmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:37 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Why would you want to exempt some workers from paid sick leave? In my world, I still have to pay my bills. Being sick makes it hard enough; without getting paid would make it impossible.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARY TIMMEL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>marytimmel@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 12:38 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I oppose this bill. Missourians voted and we deserve to have our votes respected.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MARY TIMMEL</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>marytimmel@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 4:50 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**We voted for this policy because we need paid sick days. This bill takes away something Missourians overwhelmingly support. I oppose this bill.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARY YOUNG</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>marjoclark@hotmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 9:08 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I voted yes for this at the prior election in November. The majority of Missourians that voted on 11/05/2025 voted for this to pass. It is unfair for the legislature to delay any part of the bill. Ms. Gallick who is sponsoring the bill was elected to her seat at the same election. Shall we also delay or deny who election as well? This is a blatant attempt to deny the will of the people, and this bill must be denied.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MATTHEW SEITHEL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mseithel1992@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 2:19 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Taxpayers voted the opposite of this. You should be ashamed of yourselves for trying to go against Missouri voters.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MEGAN O'BRIEN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mobrien1512@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:34 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The Missouri Legislature has a history of ignoring the will of the voters that is both unconscionable and morally bankrupt. By attempting to pass legislation aimed at dismantling the overwhelming support for Proposition A, the legislative body directly spits in the face of the hard working signature gatherers, campaign teams, and voters who fought hard to make our state a better place for all Missourians.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MEGAN SIMMONS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>simmons.megan@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 6:18 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I oppose this bill. Paid family leave time is essential to ensure a healthy, productive workforce and a healthy economy. The benefits of paid sick leave far outweigh the costs for employers because paid sick leave allows people to address health issues before they become worse and reduces the likelihood of illness spreading in workplaces, which causes lower productivity and greater absenteeism. Missourians voted in favor of paid sick leave - they know that our economy depends on a healthy, productive, and stable workforce and that paid sick leave is a benefit that attracts and keeps hardworking people where it is offered. Undermining the will of the people by attempting to overturn their vote using legislation undermines our confidence in you as a legislative body. It tells us that you are more interested in short term gains for a handful of employers than you are in improving the economy and the economic conditions of your constituents. Do what is best for your future. Reject this attempt to undermine voters, working people, and the economy. Our economy needs a healthy, productive and stable workforce and paid sick leave will help us achieve that.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MEGHAN CIRRITO</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>meghan.cirrito@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 8:41 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Respect the will of the people who voted in support of Missouri's working families.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MEGHAN MOORE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>meghanmoore214@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 10:03 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Missourians voted on these issues in Prop A and Amendment 3, and we were very clear about what we wanted. Watering it down is a violation of the voters' will.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MEGHAN YOUNG</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>maple.megs@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:17 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Paid sick leave shouldn't just be for the rich.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MELANIE ROSE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>melanier@mojwj.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:33 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Over half of Missourians voted in favor of raising the minimum wage. No one should have to choose between taking care of themselves and their families or earning a paycheck. Even younger workers deserve a higher living wage. Many young workers don't have the support of their parents and deserve to make as much as their adult coworkers. Delaying the implementation of paid sick leave for employees is bad for the economy and bad for communities, spreading illness and harming our children. The Missouri Legislature must stand with the will of Missouri voters.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MELISSA MORGAN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>melmor333@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 7:27 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**This is government overreach. The people of MO voted this into law.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MEREDITH</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>meredith.a.sumenek@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 11:05 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Again, your cruelty and unwillingness to support the well being of your constituents are showing. Proposition A passed with a resounding majority in November 2024 but instead of doing your constitutionally mandated job, you mendaciously subvert the will of your constituents. Shame! Stop wasting finite resources on political posturing and do your job. People are struggling through our Missouri to pay their bills and put food on their tables while to do nothing beneficial or constructive. Higher wages have been proven to lead to stronger economies which makes your insistence on undoing a bill that benefits all Missourians even more ridiculous. Do your job and oppose this bill,



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MEREDITH LUDWIG</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>gumbobottoms@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 8:20 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**We voted already! You need to respect the will of the people No one should have to go to work sick We are talking about a mere seven paid sick days PER YEAR!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MIA SALAMONE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mnsalamone@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/5/2025 8:18 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**All workers deserve paid sick leave. No one should be punished for taking care of their health. I urge you to vote no on this bill in order to protect workers and their families.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MIA SEAGRAVES</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>miaruns@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 10:09 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Doing anything to roll back or stop the proposition for minimum wage and earned paid sick time that voters passed in November by 57% disregards the will of your constituents.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MIA SEAGRAVES</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mcgraves26@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 9:13 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Listen to the will of the people who easily passed Prop A in November and stand with Missouri working families. It is immoral and disrespectful to try and overrule constituent's votes.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MICHAEL DREYER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mdreyer93@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 10:23 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

On November 5, 2024, over 1.6 million Missourians—more than 57% of voters—spoke loud and clear by passing Proposition A to raise the minimum wage to \$15 an hour by 2026 and provide earned paid sick leave to workers across our state. This was a historic victory for working families, a testament to the power of democracy, and a recognition that every Missourian deserves dignity, fairness, and economic security. Yet, this bill seeks to undermine the will of the people and roll back the progress we fought so hard to achieve. I stand in strong opposition to this harmful proposal. These bills are a direct attack on Missouri workers, particularly our most vulnerable populations. HB 567 would further delay the implementation of paid sick leave and exempt small businesses from providing these essential benefits. Defining "small businesses" as those with fewer than 50 employees would exclude tens of thousands of workers from the protections they voted for. This is unacceptable. Workers in small businesses are just as deserving of fair wages and sick leave as those in larger corporations. This bill prioritizes corporate profits over the well-being of Missouri families. This bill is not just bad policy—it is a betrayal of the democratic process. The people of Missouri have spoken, and their message was clear: workers deserve a living wage and paid sick leave. I urge you to reject this bill and honor the will of the voters. Uphold the promise of Proposition A and ensure that every Missourian, regardless of their age, employer size, or where they live, has access to fair wages and the dignity of paid sick leave.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MICHAEL DREYER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mdreyer93@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 8:55 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

This November, over 1.6 million Missourians—more than 57% of voters—made their voices clear by voting YES on Proposition A to raise the minimum wage and ensure earned paid sick days for workers across our state. This was a resounding mandate to prioritize the health and economic security of Missouri families. HB 567, however, seeks to delay the implementation of earned paid sick leave until January 1, 2026, undermining the will of the people and denying workers access to this critical benefit for an additional eight months. This delay is unacceptable and disregards the urgent needs of Missouri workers who are already struggling to make ends meet. No one should have to choose between their health, their child’s health, and their paycheck. Yet, for as many as one in three Missouri workers who currently lack access to earned paid sick days, this is the harsh reality they face every day. Delaying the implementation of paid sick leave forces workers to go to work sick, leave a sick child home alone, or risk losing the income they need to put food on the table. This bill not only ignores the struggles of hardworking Missourians but also undermines the progress voters overwhelmingly supported. Paid sick leave is not a luxury—it is a necessity for the well-being of workers, their families, and our communities. Furthermore, the economic benefits of paid sick leave and a higher minimum wage are undeniable. The recent minimum wage increase on January 1st raised wages for nearly 440,000 Missouri workers and injected over \$365 million into our state’s economy. Ensuring workers have access to paid sick leave will further strengthen our economy by allowing workers to recover from illness without fear of losing income, reducing the spread of illness in workplaces, and supporting local businesses. Delaying this benefit harms workers, families, and our economy. I urge the legislature to stand with Missouri families, honor the will of the voters, and reject HB 567. Let’s move forward, not backward.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MICHAEL KEENER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>keenerworks@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 1:49 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Proposition A was overwhelmingly voted in by the populace less than six months ago. In addition to minimum wage legislation, it also included paid sick leave for all Missourians. This bill looks like an easy bill to pass, as it only affects businesses with less than 15 employees, but that, in essence, makes small business employees second-class citizens, when it comes to employee compensation in the state. For the sake of safety (not only for the employees, but for the public), I strongly oppose this bill. Why? Because individual restaurant franchises count as small businesses. McDonald's, for example, has hundreds of thousands of workers across the country, but the McDonald's franchise owners actually run the stores. Some employ several dozen employees, but other franchise businesses employ less than 15 people. As a member of the public, I do not want a fast food (or small restaurant kitchen) worker or a convenience store employee to "work while sick" to get paid —not only for their own wellbeing, but to help prevent the spread of disease to other employees or the general public, whether it would be it the flu, norovirus, or the next pandemic.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MICHAEL KOELLER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mikegroc@att.net</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 5:42 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Please respect the will of the voters as we have spoken loud and clear by a 57% majority.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MICHAEL W. ENDSLEY JR.</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>man4thejob74@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 5:09 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
**57 percent of the residents of Missouri already approved Proposition A. We have spoken, now make it so.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MICHELLE COVER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mcover2013@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:57 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**This was already voted on by the people.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MICHELLE MILLER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>musermichelle@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:21 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MIKALA DOTSON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mikala.dotson@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 4:26 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Prohibiting the amount of paid sick leave employees are able to use, regardless of their accrual of it, is explicitly anti-worker and long-term will result in more and more job-hopping, leading to further instability in an already tenuous labor pool.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MIKE NEUROTH</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>neudogrocknroll@live.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 2:54 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Once again the right wingers are trying to undermine the will of the people.It's like a broken record at this point.Constantly trying to move the goal post & force their agenda on anyone who disagrees with them.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MIKE NYBERG</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>nyberg.mike@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 8:11 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I'm in opposition to HB 567.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MIKE ZIEGLER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>michael.c.ziegler@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 6:27 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I voting in opposition because I want my vote and voice, and the vote of my fellow Missourians, to be heard and upheld. We have voted in favor of expanded pay and benefits for our workers - this is what the people want!



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>MILES PEARSON</b>		PHONE NUMBER: <b>314-327-3121</b>	
BUSINESS/ORGANIZATION NAME: <b>EXTRA MILE HOME REPAIR LLC</b>		TITLE: <b>OWNER OPERATOR</b>	
ADDRESS: <b>903 S FREMONT AVE.</b>			
CITY: <b>SPRINGFIELD</b>		STATE: <b>MO</b>	ZIP: <b>65804</b>
EMAIL: <b>m1sprsn@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:27 PM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I am a small business owner and I am in support of everything that Prop A said. Please don't undermine the will of the people and our democracy. If you can't give the smallest amount of sick leave, you don't deserve to be in business and you are not a good business owner. We don't want bad exploitative businesses in our state!



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>BUSINESS/ORGANIZATION:</b>		
WITNESS NAME: <b>MILES PEARSON</b>		PHONE NUMBER: <b>314-327-3121</b>
BUSINESS/ORGANIZATION NAME: <b>EXTRA MILE HOME REPAIR LLC</b>		TITLE: <b>OWNER/OPERATOR</b>
ADDRESS: <b>903 S FREMONT AVE.</b>		
CITY: <b>SPRINGFIELD</b>		STATE: <b>MO</b>
		ZIP: <b>65804</b>
EMAIL: <b>mlsprsn@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 2:49 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I am a small business owner Extra Mile Home Repair and resident of Missouri. I strongly supported Prop A and firmly believe as a business owner, people should be compensated fairly, which includes giving people paid sick leave. 1 hour for 30 hrs worked is nothing! its so small. If you do the math on translating that into wages that it is only a 3.3% wage increase for what someone would be promised without benefits. 50 cents on a \$15/hr wage. People deserve to have time to be sick. Its so good for moral and will keep people healthier on so may levels. If a business can't afford this, then they are not a good business and I don't want them tainting the reputation of small businesses. And if they are a big business they have no excuse. Please don't roll back what we voters asked for. We know what we asked for. Please don't cave to the pressures of people who want to exploit us working people.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MINDY ROUFF</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mmrouff@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 7:42 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I support paid sick leave for all employees, which is why I voted for just that. Shame on you a thousand times for trying to defy the will of MO voters. Also, it's disgusting and helps spread flu and other viruses, like Covid, when people don't have paid sick leave.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MONICA BALESTRERI</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>morenomm@icloud.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:29 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
**Uphold the will of the people. Respect the vote!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MYRTA PITTMAN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mitpit@pittmaninv.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 8:14 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Oppose**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>NADINE BALL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>19ball.nadine58@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 3:04 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Stop trying to overturn the will of Missouri voters who overwhelmingly voted to support a minimum wage increase on a rapid timeline. Rather than stealing from hard-working Missourians who desperately need additional funds, make the system work. DO NOT Delay these stipulations of the law**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>NANCY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>ndzeliff@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 11:29 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Why does the GOP supermajority in Jefferson City not follow the will of Missourians? HB 567 is an attempt to roll back the minimum wage and earned paid sick time that voters passed in November by 57%. You are elected to pass laws that benefit Missouri citizens and their families. But playing the "poor loser" role again, if constitutional amendments or propositions are passed at the ballot box that YOU don't like, you make attempts to change them. Bullies and poor losers---hateful people the GOP supermajority are!



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>NANCY A KATICH</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>nancy.katich@doc.org</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:45 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**HB 567 and HB 555 I voted YES to Prop A in November...i expect you to carry out our expectation for minimum wage increases and implementation and accrual of paid sick leave**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>NANCY BATEMAN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>batemykee52@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:26 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I oppose these bills because you are subverting the will of the voters....AGAIN!! You assume voters know what they're doing when they vote for you but cant accept that they know their own minds when it comes to an issue that helps constituents and not business.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>NANCY COPENHAVER</b>		PHONE NUMBER: <b>660-263-5725</b>	
BUSINESS/ORGANIZATION NAME: <b>LEAGUE OF WOMEN VOTERS OF MISSOURI</b>		TITLE: <b>VICE PRESIDENT, LEAGUE OF WOMEN VOTERS OF MISSOURI</b>	
ADDRESS: <b>1512 RIDGELINE DRIVE</b>			
CITY: <b>MOBERLY</b>		STATE: <b>MO</b>	ZIP: <b>65270</b>
EMAIL: <b>copenhaver22@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 10:11 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

The League of Women Voters of Missouri is opposed to HB 567. There are many reasons why a substantial majority of the voters voted in favor of Proposition A in November, raising the minimum wage and providing a minimal amount of paid sick leave for the many workers who have none. Overturning the will of the people in this area simply shows that legislators are not listening to the issues that are of concern to their constituents. Making substantial changes or eliminating parts of this legislation by the legislature is why citizens have to resort to constitutional amendments. instead of ballot issues.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>NANCY O'BRIEN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>nobstl@charter.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 1:50 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Dear committee members. I strongly oppose HB 567. The Missouri voters overwhelmingly voted in favor of guaranteed sick leave. The sick leave must be accumulated; therefore, I do not believe this measure represents a hardship to small business owners. We Missourians are tired of being exploited. We have voted for guaranteed sick leave and our representatives are supposed to represent the people, not PACs, not big donors—the people. Vote NO on HB 567**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>NANSI R TROY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>nansit@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 6:22 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

The people of Missouri voted to raise the minimum wage. The government that serves the people should respect that outcome.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>NATHAN J MADDEN</b>		PHONE NUMBER: <b>816-393-0105</b>	
BUSINESS/ORGANIZATION NAME: <b>HEALTH FORWARD FOUNDATION</b>		TITLE: <b>POLICY IMPACT STRATEGIST</b>	
ADDRESS: <b>2300 MAIN STREET, STE. 304</b>			
CITY: <b>KANSAS CITY</b>		STATE: <b>MO</b>	ZIP: <b>64108</b>
EMAIL: <b>nmadden@healthforward.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 8:06 AM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Chair Casteel and members of the committee -On behalf of Health Forward Foundation (Health Forward), I submit this written testimony in opposition to House Bills 567, 758, and 958. Health Forward works to support and build inclusive, powerful, and health communities characterized by racial equity and economically just systems. We oppose these bills as they explicitly defy the will of the people who voted for Proposition A. Additionally, minimum wage and paid sick leave are important components of a healthy, vibrant workforce and economy. Overturning the will of the nearly 1.7 million voters in Missouri who voted for Proposition A is a turn away from basic democratic principles. Doing so fundamentally undermines the people’s belief and understanding that when they cast a vote, it counts for something. This is not a fair deal for the voters of Missouri alone. In addition to the deleterious impacts on people’s trust in the democratic process, these bills would leave out over 1.1 million Missouri workers who stand to see a pay increase and the security of paid sick leave, which is demonstrated to not have a significant or meaningful impact on the costs of doing business (<https://clasp.org/sites/default/files/public/resources-and-publications/publication-1/Business-Case-for-HFA-3.pdf>). Additionally, this is important for issues of equity and fairness, especially since paid medical leave access is lower amongst low-income earners, women, and people of color (<https://ajph.aphapublications.org/doi/abs/10.2105/AJPH.2022.306825?journalCode=ajph>). Paid sick leave prevents people who are sick from coming into work and spreading illness, thereby increasing overall costs to the business in lost employee productivity and time. It’s clear of the benefits: paid sick time reduces the number of people working while sick almost instantaneously (<https://doi.org/10.1377/hlthaff.2020.02320>). Not only that, but it’s simply good for business. Simply adopting paid sick leave increases worker productivity by 6% and increases business profitability by 1.6% in states that have implemented paid sick leave policies ([https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=4096707](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4096707)). Health Forward asks legislators on this committee to vote NO on HBs 567, 758, and 958. These bills would not only drag down Missouri's economy in a time when things are tight, but it would harm the hard-working people who are just trying to do the right thing by showing up to work consistently and with perseverance. Please feel free to reach out to me if you have any questions or would like additional resources at [nmadden@healthforward.org](mailto:nmadden@healthforward.org) Respectfully, Nathan J. Madden, Ph.D. Impact Strategist - Policy Health Forward Foundation



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>NELVER BROOKS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>nbrooks1517@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 8:43 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Stop this bill, it hinders minimum wage increases. Vote no.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>NICKY RIDGEWAY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>ritasuebarnett@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 6:04 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

My name is Nicky and I live in St Louis. A bright spot on November 5 was that Missouri voters delivered a decisive victory for working families, voting for Proposition A to raise the minimum wage and guarantee paid sick time for Missouri workers. Working people stood together to fight for themselves and their families. An overwhelming majority of Missouri voters supported Proposition A on November 5th passing the ballot measure with over 57% of the vote. It is INCREDIBLE to me that those elected to represent the people - like Ms Gallick- choose to draft bills in direct opposition to the will of the people. This is a disgrace and those working on this effort should be absolutely ashamed. I can only see one reason for participating in government, if your objective isn't to represent the people, it's to represent yourself and/or the interest groups that pay you, Ms. Gallick. Shameful. I absolutely oppose this bill.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>OLIVIA OSTER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>oliviaoster19@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 9:49 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am opposed to this bill because paid sick leave should be a requirement for Missouri employers. Employees deserve to take time off of work when they are ill in order to recover and prevent the spread of disease. In light of the COVID-19 pandemic, we must prioritize the health of our communities and provide paid sick leave to workers.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>PATRICIA AALSETH</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>ptaalseth@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 8:40 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Fifty-seven percent of Missouri voters supported paid sick leave and better employee compensation.  
Trying to overturn what the people want is anti democracy.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>PATRICIA HUBBS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>antpat2u@aol.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 5:18 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Committee Members: I stand in opposition to HB567. FTEs should have designated sick leave hours if they are working a minimum wage job, especially in a service organization. These workers should not be penalized when a child is sick or a doctor appointment can only be scheduled on a work day. Good workers should not have to worry about finding emergency child care or how to get to work when a car breaks down. The voters of Missouri recognized this concern and passed Prop A by 57%. Stop trying to negate the will of the majority! Thank you.



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>PATRICIA MIDDLETON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>trish_middleton@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 5:47 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**We, the voters of Missouri, passed a constitutional ammendment to provide paid sick leave for workers. We passed it because that's what we want. Leave it alone. Withdraw this bill.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>RACHEL SCHOCK</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>schockrachel48@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:56 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I oppose this measure because it would overturn the will of Missourians across the state who voted yes on Proposition A last November.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>RACHELLE MORGAN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>rachelle.norman@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 2:41 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

As a small business owner in Missouri, I strongly oppose bills HB 567 and HB 555. These bills would undo the will of the overwhelming 57% of Missouri voters who said yes to Prop A last November, which mandated a minimum wage increase and paid sick leave. We need policies that support working families to ensure that workers can live with dignity and security. These bills would harm the state's economy by undermining workers' rights and fairness. Instead of rolling back progress, we should be focused on creating a more equitable environment for all Missourians to thrive. I urge lawmakers to reconsider their actions.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>RACHELLE MORGAN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>rachelle.norman@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:02 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Over 57% of voters voted YES on Prop A last November. The legislature must listen to the will of the people and stand with Missouri workers and families. Missouri is so far behind the times in paid sick leave compared to states near us (i.e. Illinois.) As an educator in the healthcare sector, I'm continually telling people to stay home when they are sick, yet many people do not have that choice if they want to keep their jobs and pay their bills. Communicative illnesses run rampant in schools and workplaces, which brings us all down. We must begin the paid sick leave that voters passed in 2024 without any more delay.



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>RAYMONA THOMAS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>thomasray1313@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:43 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Prop A is will of the voters! Protect Missourians rights!**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>RAYMOND JAMES</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>raymondjames552@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 4:47 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I signed a petition. I carried that petition for others to sign and I voted. Honor the vote of the people.  
We know what we voted for.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>REBECCA A WHEELER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>infigon630@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 1:41 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Missourians spoke loudly, clearly, and overwhelmingly in November to raise the minimum wage and ensure paid sick leave. There were no carve outs and exceptions. These bills, however, over turn the will of the people who elected you into office. I stand on strong opposition to this bill that will hurt families.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>REBECCA KROLL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>beckykroll348@outlook.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 6:31 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Just because you do not like the result of an election, doesn't mean you get to overturn it. The people spoke, they wanted this increase in minimum wage and they want paid sick leave. You were each elected to your seat. Perhaps we should legislate removing you. Since clearly, as you claim, the people voting don't know what they are doing. Sick leave should be mandatory, workers should have some protection regardless of legislation. But if employers actually did what was best for their employees and not what's best for their wallets we would be in a better world. But as it stands employers do the bare minimum of what they can get away with because you won't legislate them. Follow the law that the people passed.



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>RENEE BRUCH</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>rn.bruch@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:43 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**This is thwarting the will of the people of Missouri. Missourians voted for this, the legislature should not overturn what the majority of Missourians want. This legislation is disrespectful, undemocratic, and bad for working people. And, you are wasting our taxpayer dollars by even trying to overturn this. Respect the will of the people!**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>RICHARD HENRY OSA</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>rickosa@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 8:35 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**We the people went to a lot of effort to make our will absolutely clear to you, our elected representatives. Do your job and respect our wishes!**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>RICHARD WISKUS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>richardwiskus@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 5:43 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**This is against Prop A in which the voters of Missouri voted to increase minimum wage and provide paid sick leave all employees not just certain employees. As one who voted in favor of Prop A I oppose HB 567**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>RIK</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>rboomer11@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 11:21 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**HB 567 undermines the will of the people as outlined in Proposition A which requires a reasonable accrual rate of sick leave in line with numerous, existing industry standards. It provides many Missouri workers currently having to decide between going to the doctor for an illness and going without money for necessities like food and housing with the legal right to time to care for themselves regardless of their employer's whims. Protect Missouri workers and do not permit HB 567 to move forward.**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>RIVA CAPELLARI</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>rivacapellari@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 5:56 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Sick pay is essential. Many minimum wage workers have families to support and cannot afford to lose pay if their children get sick. Sick pay needs to be implemented according to the law that was passed by 1.6 million Missourians in November.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ROBERT CRECELIUS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>robert.crecelius@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 6:05 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I oppose any bill that reduces the rights of workers to have economic Justice.**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ROBERT FELKER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>felkers@charter.net</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:44 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ROBERT PETRIE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>r.petrie.rp@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 3:19 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Leave the will of the voters from last August Election as it stands. You are our representative and should stand for what was already decided by the voters**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ROBIN BROWN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>brownette24@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 7:10 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Respect the will of the voters. No employee should have to work while sick. In addition, caregivers need more time off.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>RON BERRY</b>		PHONE NUMBER: <b>660-537-2239</b>	
REPRESENTING: <b>JOBS WITH JUSTICE VOTER ACTION</b>		TITLE: <b>LOBBYIST</b>	
ADDRESS: <b>P.O. BOX 722</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65102</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>2/19/2025 12:00 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>RONALD OWENS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>ronaldowens8585@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 8:31 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Proposition A was approved by voters in November, you were elected to support voters choice not oppose it with out Voter approval.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ROSS WHALEN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>ross.m.whalen@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 7:15 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**HB555 is damaging to Missourians and further shifts power from employees to employers. HB555 damages the welfare of all Missourians and hinders the economic growth, and future generations.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>RUSSELL SHACKELFORD</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>rocko59@ymail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 2:21 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**This bills oppose the will of the people of Missouri who have spoken on this matter**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>RUTH FELDKAMP</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>feldkampr@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:34 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

It should only be common sense that no one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face - to either go to work sick or leave a sick child at home alone, or risk losing necessary income to keep food on the table. No one should have to make this choice and the voters of this state, me included, made sure no one will have to when we passed Proposition A last November. This doesn't impact me, I have a job with sick leave, which is why I want paid sick leave for everyone. It's not fair that some people do and some people don't, just depending on where they work.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>RUTH KNITTEL</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>ruthknittel55@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 10:04 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**57% of Missourian's approved this measure in November 2024 and it should be implemented as in May as the voters determined and it should not be delayed. Missourians today are struggling financially, and being able to take paid time when sick allows them to get themselves well, and not spread infections to colleagues, customers and their communities. I worked hard on this citizen initiative petition for Missourians, and it was approved by Missouri voters. This bill is again, just another attempt to ignore the will of the people.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SAMUEL HITCHCOCK</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>samuel.hitchcock63@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 8:05 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SARA ESTHER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>SaraMac77@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 1:06 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

57% of Missouri voters approved Proposition A. This means that a strong majority of people in the state recognize the need for paid sick leave. Paid sick leave allows for healthier happier families, a stronger economy, and a better Missouri for all of us. We are a Democracy, and it is your duty of the supermajority to honor direct ballot initiatives passed by the people, rather than the desires of the rich donors that repeatedly line your pockets with lobby money. Honor the will of the people and do not undermine Proposition A.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SARA SCHACK</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>slschack@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 1:30 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SARAH FELTS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>sarah.felts@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 3:38 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SARAH KALDENBERG</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kaldenberg.sarah@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 12:59 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Paid sick leave should be available to all who need it.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SARAH L SHEPARD</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>ssnowflake96@hotmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 5:08 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SHANNON AMIOT</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>amiot.shannon@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 9:00 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

My name is Shannon Amiot and I am a Boone County constituent who collected signatures to ensure that over 800,000 Missourians receive a living wage and paid sick leave. I have worked in natural resource management and food systems for over 10 years and never once earned what I needed to support myself completely, let alone had the luxury of a paid sick day. I do NOT want anyone else ever to have to experience such conditions. Working families are the drivers of our economy. When we, the People, can afford to buy the basics - groceries, housing, electricity, transportation, healthcare - and when we can afford to get sick, there is flexibility in our communities, as a part of local businesses and throughout the economy overall. Over 600 businesses and organizations endorsed Proposition A and Missourians passed it in a landslide last November! If you, our representatives, do not yet understand that money in motion WITHIN COMMUNITY is healthier for society than money EXTRACTED from it, then I hope you realize it after reading our testimonies today. Issues like intergenerational equity, the irreversibility of environmental change, the volatility of monopolistic markets, and the uncertainty of sustainable development under modern conditions should be considered in the analysis and valuation of our current economy. You ALL should be in support of an equitable and resilient economy. Raising the minimum wage FOR EVERYONE, not just for some, creates the individual mobility necessary for healing and growth; our only hope in the face of our confounding geopolitical ruckus. Shame on you to heed the whims of corporate patronage like that which you have allowed to speak today.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SHANNON FREY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>shannonfrey40@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 3:12 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Please do not support this legislation and follow the will of the voters; it is unjust to have delayed paid sick leave for some employees.**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SHARON ORLET</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>ojuliana@att.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 12:58 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Oh my goodness. These workers are at the bottom. What would you be cutting their money to give to?! I believe funding these people, what was voted for last November, is what government should be about. City, countryside, these are people from all political views who need to earn a living, pay their bills, and deal with their illnesses. (How much time do you have off for sickness?) I truly cannot understand why anyone would write, or back such a bill. Please think of the gas station workers, the "bus boys and girls", the people whose services we use without thinking of their lives. If you are Christian, what would Jesus say to you? Thank you for listening,  
 Sharon Orlet, M.Div.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SHELBY YOUNT</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>shelbycyount@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 8:33 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

to overturn this would be taxation without representation. I cannot believe that this body would be so cowardly as to do that. Be brave, be american, and listen to the people!



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SONJA SADOVSKY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>sonja.sadovsky@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 1:02 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Voters sent a mandate to the Missouri legislature regarding sick leave with over 57% endorsing paid sick leave for all workers. Industry lobbyists are yet again appealing to you to circumvent the will of the people in favor of corporate greed. Do you represent the voters? Please remember your commitment to public office and implement the sick time leave that we voted in without further delay, or dicker over how to misinterpret the clear will of the people in favor of a handful of corporate stakeholders. We see you. We see what you are doing. Please follow through on your commitment to work for the people of this state, and do not be distracted by companies that want to keep operating without consideration of the human cost to our citizens. That is corporate welfare, and none of us voted in favor of that.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>STEPHANIE LOMBARDO</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>stephaniehollett@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 1:31 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b> <b>We already voted on this. Honor the will of the people!!!</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>STEPHANIE MOORE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>Slm1520@yahoo.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 1:37 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

How is that you feel you have the right to work against and overturn the will of the people time and time again? We the people of Missouri, your constituents, have voted for and deserve paid sick leave, and a living wage. Your hypocrisy on views about "small government" should leave you embarrassed and ashamed though I doubt that it does. Overturning democracy and subversion of the will of the people is not what you were elected to do.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>STEPHANIE NEWBERG</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>smnewberg1@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 4:44 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Missouri voters made their decision clear when they passed Proposition A with 57% support. The people have spoken, and it is your duty to respect their decision—not work to overturn it. There are far more pressing issues facing our state, yet instead of addressing them, time and taxpayer dollars are being wasted on attempts to undo the will of the voters. Let me leave you with this: The same people who voted for Proposition A also voted for you. If you are a Republican trying to overturn their decision, should they also have the right to overturn their vote for you? Maybe it's time to introduce a new measure—an amendment allowing for the removal of elected officials through a statewide vote if they attempt to override the will of the people. I am asked daily when employees will receive their sick time. When I tell them it is tied up in litigation, they are not happy. And trust me, they voted for YOU—Republicans. I make sure they know exactly who is trying to strip them of what they voted for, and I make sure they know that it is DEMOCRATS fighting to keep their sick time. They are not happy, and they will remember. Move on. Focus on the real problems in this state. Stop wasting time and tax dollars trying to overturn a decision that the people of Missouri already made. If you cannot respect the will of the people, you have no business sitting in that chair.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>STEVE HOLLIS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>sonnyhollis@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 8:54 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
**Missouri voters passed Prop A and you should respect the will of the people.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>STEVE MCLUCKIE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>steve.mcluckie44@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 3:48 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I am retired, so am personally unaffected by the increase in the minimum wage and the ability to earn a few sick leave days per year. I was lucky enough to have both in my working years and I know how important that has been for my family. That is why I volunteered to collect signatures to allow Missouri citizens to vote on this issue. I ask each member of this House committee to consider how life would be different for you and your family if you had no paid sick leave. I hope you will also consider how, as democratically elected representatives of the people of Missouri, you can vote in favor of a bill that would negate the votes of 1.6 million Missouri voters. Thank you.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>STEVEN REED</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>steveandjanereed@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 1:53 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Wage increases in the past have been passed by ballot measure and generally opposed by the GOP.If the Republicans had worked with Democrats to craft a better wage increase law then they should have done that.So now the Republicans faced with the people's want to negotiate a deal more to their liking. It's too late.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SUSAN CRISMAN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>suecris@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:44 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Only in Missouri would the legislature that supposedly serves at the behest of the electorate, and supposedly acts in the interests of the electorate, just decide to cut workers off at the knees and take away paid sick leave time. It's awful and you should be ashamed.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SUSAN F. HEROLD</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>heroldgr@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 6:40 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Missouri voters approved Proposition A in November 2024 because they see the need for working people to be paid fairly and to also be able to get paid for some sick days. The denial of sick leave risks the spread of illnesses when employees come to work ill because they can't afford to miss work to seek medical aid or take care of an illness. Additionally, the legislature has no right to countermand the will of the voters. It is the job of legislators to accede to the voters' choices.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SUSAN GIBSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>Onesuegibson@protonmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:13 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face, and now starting in May, they won't have to make that choice. Leave it alone; it's what we voted for. When writing legislation, let the state motto be your guide: *Salus Populi Suprema Lex Esto.*



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SUSAN GIBSON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>Onesuegibson@protonmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/15/2025 6:59 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**A delay is not acceptable.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SUSAN GILLHAM</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>sgillham@me.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 4:24 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Lawmakers listen to the will of the people and stand with Missouri working families by opposing HB 567. Workers deserve basic rights.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SUSAN HOISINGTON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>susanhoisington@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 4:55 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Do not overturn the will of constituents—this was already voted on and passed. Do not overturn the will of the people of Missouri.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SUSAN JESSE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>cyclisue@aol.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:58 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Please do not override the will of the majority of Missouri constituents that voted in support of Proposition A. People need fair labor practices. Don't stifle our democratic processes.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SUSAN KROEGER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>skroegersales@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 1:43 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**I stand with Missouri working families. Paid Sick Leave was passed as part of Proposition A.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SUSAN MOELLERING</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>susieqslp@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/19/2025 4:30 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**These bills attempt to overturn the will of the people....we have already voted on these items**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SUSAN WILCOX</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>swilcox1962@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 10:14 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Missouri voters wanted this and does not need to be delayed.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SUZANNE FILLION</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>sfsummer04@yahoo.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 2:28 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**We voted as a state for this via yes on Prop A in November. The voter's wishes should stand.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>TAMIKO TURNER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:	STATE:	ZIP:
EMAIL: <b>pastortamikot@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:38 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

The following reasons are why your willingness to go against Missourians who voted for this is bad. Working families are the drivers of the economy. When we can afford to buy the basics, and when we can afford to get sick, that's good for communities, local businesses and the economy. The increase on January 1st raised wages for nearly 440,000 MO workers, and will inject over \$365 million into the MO economy. This increase in wages will have positive ripple effects that benefit all Missourians as workers spend their increased earnings in local communities. Over 600 businesses and organizations endorsed Proposition A and Missourians passed it in a landslide last November. Research shows that during the phase-in of Missouri's last minimum wage increase, Missouri's unemployment rate went down at a rate higher than the national average and higher than each of Missouri's neighbors that did not increase the minimum wage. This is consistent with prior research that suggests increases in the minimum wage increase employment, in part by reducing turnover among employees. Having a home with a stable income is proven to support children's healthy development. One in five Missouri children live in a home that will see an increase in household earnings. Prop A wasn't just an investment in our workers, it was an investment in our next generation. Everyone gets sick, but not everyone can afford to be sick. Letting employees earn paid sick days helps working families -- and helps prevent people from spreading infections to coworkers, customers, and the community. No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face - to either go to work sick or leave a sick child at home alone, or risk losing necessary income to keep food on the table. No one should make this choice and we made sure no one will have to when we passed Proposition A last November. The legislature must listen to the will of the people and stand with Missouri families. Over 1.6 million Missourians (over 57 percent of voters) voted YES on Proposition A to raise the wage to \$15/hr by 2026 and bring earned paid sick days to Missouri workers.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>TAMMY FLEMING</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>tojofleming@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 8:07 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**In opposition to these bills**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>TANYA OLIPHANT</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>tanyaandjoe@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 12:37 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>TAYLOR LANDIS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>landis1026@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 7:34 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**57% of Missouri voters voted yes on Prop A in November 2024. That is the majority of voters in the state. Similar to all other elections—of people and bills—disliking the outcome personally isn't the same as the wants of your constituents. Listen to what the people you are supposed to serve want and support Proposition A as it was presented and voted in by the Missouri majority.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>THE REV. DR. TERESA DANIELEY</b>		PHONE NUMBER: <b>314-503-7415</b>	
BUSINESS/ORGANIZATION NAME: <b>EPISCOPAL DIOCESE OF MISSOURI; MISSOURI JOBS WITH JUSTICE</b>		TITLE: <b>MISSIONER FOR PUBLIC ADVOCACY, EPISCOPAL DIOCESE O</b>	
ADDRESS: <b>3887 WYOMING STREET</b>			
CITY: <b>SAINT LOUIS</b>		STATE: <b>MO</b>	ZIP: <b>63116</b>
EMAIL: <b>publicadvocacy@diocesemo.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:49 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I am the Rev. Dr. Teresa Mithen Danieleley. I collected signatures for and notarized signatures for the ballot initiative that ultimately passed by over 57% of the vote as Prop A on November 5, 2025. Leave it alone! This past November, over 1.6 million Missourians voted YES on Prop A because we know that workers are the drivers of the economy. Here are some other reasons Missourians voted YES to include in your submission:When we can afford to buy the basics, and when we can afford to get sick, that's good for communities, local businesses and the economy.No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face, and now starting in May, they won't have to make that choice.The legislature must listen to the will of the people and stand with Missouri families.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>THERESA HEBRON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>eartousky10@att.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:36 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I, along with other duly registered Missouri voters, voted in November 2024 to require the State of Missouri, to support guaranteed increases in minimal wages and annual paid sick leave by employers for their employees. In a Democracy legislators do not have the right to disregard the intent of the voters by 'slicing' and 'dicing' these bills to appease the whims of employers and businesses. Employees have rights that must be respected. I am writing to ask that you keep what was passed by the voters intact and put the interests of workers first.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>THERESA HEBRON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>eartousky10@att.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 3:09 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

In November 2024, Missouri voters approved for paid annual sick leave for All Missouri employees. The voters did not designate some employees more worthy of paid annual sick leave than other workers. We intended that any person working in Missouri be the recipient of paid annual sick leave. I am writing to ask that you respect the will of Missouri voters and vote against HB 567.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>THERESA VALLEROY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>terval@sbcglobal.net</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 1:21 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>TYLER LUDWIG</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>tym lud@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 10:52 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

This past election, Missourians overwhelmingly voted to raise the minimum wage and provide paid sick leave to virtually ALL Missouri workers. This bill is a slap in the face to those voters. This Supreme Court of this state made clear the sacredness of our right to initiative petition in an opinion issued over a century ago: "Under our system, that intangible thing we call 'government,' the existence of which is least felt when best administered, has its origin in and draws its life and inspiration from the people. They frame and adopt the organic law, which defines the limits of legislative action; they incorporate therein whatever provisions they may deem proper. Thus empowered, as are the people in all governments organized as is ours, the inevitable conclusion follows that if they determine, as they have in the adoption of the initiative and referendum, to limit the province or modify the purview of the Legislature in the adoption or rejection of laws, there is no power that can say them nay." In other words, the government of this state works for the people, not the other way around. Respect the will of the voters and throw this bill in the trash where it belongs.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>VALERIE K LARM</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>vrlarm@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 7:42 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
**This bill overturns what a majority of voters voted for in November. That isn't Democracy!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>VANESSA WESTERN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>vdub1229@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:52 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The voters have spoken. They passed Prop A. Leave earned sick leave requirements as passed by the voters. Please stop trying to pass bills that hurt workers and act contrary the will of majority rule in Missouri. Let democracy work.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>VICKI JURICA</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>vickijurica@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 2:03 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**This bill would effectively exempt the vast majority of Missouri businesses from complying with the People's Proposition A. 1 in 3 Missouri workers didn't have access to paid sick days– but WE changed that when WE passed Proposition A last November. Listen and follow the will of the People of Missouri - Proposition A stands!!!. Kill this bill.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>VICTORIA HAGER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>vivhager@hotmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/18/2025 9:57 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**I oppose HB567. It undermines the will of the people as expressed in the passing of Prop A by a majority of 57%. It angers me that our elected representatives are not listening to the voice of their constituents.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>VIVIAN HOWAT</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>vjhowat@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 8:59 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**One in three Missouri workers didn't have access to paid sick days until Missouri voters passed Proposition A last November. Follow the voters' wishes and do not delay the implementation and accrual date of paid sick leave for certain employees.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>WAYNE DEAN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>wcdean@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/18/2025 3:09 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Regarding House Bill 567 and 555: I am expressing my opposition to these bills. They would undermine what we, the people, voted for. 57% of Missouri voters said YES to Prop A in November. These bills would undermine what we said we wanted. Please do not rollback the will of Missourians. Thank you.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>WILLIAM COOPER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>cooperwl@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 8:48 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**I believe the people of Missouri have already addressed this issue. It is tyranny that their intentions are not being respected.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>WILLIAM MCNEEL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>billskc@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:43 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**This bill will not make work places healthier or reduce sick leave. It has been shown the workers are more productive when they feel the employer cares about their well being.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>WINIFRED COLWILL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>Colwillw@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 10:38 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

These bills constitute an attack on Missouri workers. Implementation of paid sick days would be delayed and thousands of workers would be exempted from receiving the minimum wage. These bills overturn the votes of 1.6 million Missourians. Please vote NO on HB758, HB567 and HB958. Thank you for the opportunity to express my views.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ZOE MADDOX</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>logan.d.maddox@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:47 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>2/19/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input checked="" type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LUKE BARBER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>luke.t.barber764@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/19/2025 9:38 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

We voted for the Sick pay of one hour per 30 in Prop A... There were no caps or limits when voted on and timelines were stated in that Vote of the people. Caps of 60 hours are unfair to those who have been banking hours as Use them or loose them is unfair to those who have earned them." We The People" of Missouri , Voted and Decided Sick pay should be offered and set the terms of that agreement .This is an attempt to stall or delay what the people voted for and is not representative of a democracy to go back on the Will of the People .Also the Motto of Missouri is Salus Populi Suprema Lex Esto" (Latin for "Let the welfare of the people be the supreme law"), reflects the state's commitment to the well-being of its citizens and offers a variety of financial assistance programs.