



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 567</b>		DATE: <b>3/5/2025</b>	
COMMITTEE: <b>Legislative Review</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ANGELA GONES</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>angiegones@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/5/2025 5:33 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Please let families have a fighting chance to stay afloat in this economy.**



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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>BRAD JONES</b>		PHONE NUMBER: <b>573-619-3077</b>	
REPRESENTING: <b>NFIB</b>		TITLE:	
ADDRESS:			
CITY:		STATE: <b>MO</b>	ZIP:
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>3/5/2025 12:00 AM</b>	
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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>DAN SHAUL</b>		PHONE NUMBER: <b>314-378-4363</b>	
REPRESENTING: <b>MISSOURI GROCERS ASSOCIATION</b>		TITLE:	
ADDRESS: <b>1539 ARLINGTON HEIGHTS WAY</b>			
CITY: <b>IMPERIAL</b>		STATE: <b>MO</b>	ZIP: <b>63052</b>
EMAIL: <b>dshaul@missourigrocers.com</b>	ATTENDANCE: <b>In-Person</b>		SUBMIT DATE: <b>3/5/2025 3:14 PM</b>
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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>JAY HAHN</b>		PHONE NUMBER: <b>816-753-5222</b>	
REPRESENTING: <b>MISSOURI RESTAURANT ASSN.</b>		TITLE:	
ADDRESS: <b>1417 WEST 47TH ST.</b>			
CITY: <b>KANSAS CITY</b>		STATE: <b>MO</b>	ZIP: <b>64112</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>3/5/2025 12:00 AM</b>	
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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>KARA CORCHES</b>		PHONE NUMBER: <b>573-634-3511</b>	
REPRESENTING: <b>MISSOURI CHAMBER OF COMMERCE &amp; INDUSTRY</b>		TITLE:	
ADDRESS: <b>428 EAST CAPITOL</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>3/5/2025 12:00 AM</b>	
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<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>LARRY HELMS</b>		PHONE NUMBER: <b>573-337-0543</b>	
BUSINESS/ORGANIZATION NAME: <b>MISSOURI ASSOCIATION OF RV PARKS AND CAMPGROUNDS; MISSOURI CANOE AND FLOATER ASSOCIATION</b>		TITLE: <b>EXECUTIVE DIRECTOR</b>	
ADDRESS: <b>18700 CLIFF ROAD</b>			
CITY: <b>DIXON</b>		STATE: <b>MO</b>	ZIP: <b>65459</b>
EMAIL: <b>larryh@dixoncamping.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/4/2025 4:42 PM</b>
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**A must pass bill that is supported by the Missouri Association of RV Parks and Campgrounds and the Missouri Canoe and Floater Association.**



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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>MATTHEW SMITH</b>		PHONE NUMBER: <b>417-988-2257</b>	
REPRESENTING: <b>ASSOCIATED INDUSTRIES OF MISSOURI</b>		TITLE: <b>VP OF GOVERNMENT AFFAIRS</b>	
ADDRESS: <b>3234 W TRUMAN BLVD</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65109</b>
EMAIL: <b>msmith@aimo.com</b>	ATTENDANCE: <b>In-Person</b>		SUBMIT DATE: <b>3/5/2025 3:17 PM</b>
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<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>MISSY EVANS</b>		PHONE NUMBER: <b>417-532-6333</b>	
BUSINESS/ORGANIZATION NAME: <b>NRO CANOE RENTAL AND CAMPGROUND</b>		TITLE: <b>CO-OWNER</b>	
ADDRESS: <b>171 NRO ROAD</b>			
CITY: <b>LEBANON</b>		STATE: <b>MO</b>	ZIP: <b>65536</b>
EMAIL: <b>teamnrocanoe@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/5/2025 1:09 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

March 5, 2025    RE: House Bills 567 My family owns NRO Canoe Rental in Lebanon, MO. We have been in business since 1977 and offer seasonal part-time employment. As business owners, We strongly support HB 567 because it allows us to continue offering benefits to our staff without reducing them like it would if not passed. It will also allow our business to continue hiring underage employees so that I can offer them the experience they need in a work environment to advance their opportunities as they get older. This is a very important bill to support that will unfavorably affect business owners if not passed. Please support House Bill 567. Best Regards, Missy Evans NRO Canoe Rental 171 NRO Road Lebanon, MO 65536 teamnrocanoe@gmail.com



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CONCERNED CITIZENS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>concerned.citizens.missouri@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/5/2025 4:52 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Those that represent the people of Missouri, work against Missourians. Abortion, minimum wage, sick leave, and marijuana legalization were all things petitioned to be on the ballots by the citizens of Missouri. They were then passed by the citizens of Missouri. The corruption of politics in Missouri is unreal! You are representing the people of Missouri - not your interests and not your pocket books. Let the people's choices be their choices! Stop trying to take away democracy and away the people's power from the people. This bill to undo minimum wage and sick leave THE PEOPLE voted for, is NOT what the people asked for. Do your jobs - represent the people and respect the people and their votes.



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JAMES BROWN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>browncreeksidefarm@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/5/2025 8:23 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**I am strongly opposed to HB 567, which overturns the will of Missouri voters. Missouri voters knew what they were voting for and turned out to support Prop A by 58%! Respect our voice!**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JANINE ANDREA CLARK-BARRY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>janine.clark.barry@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/5/2025 9:20 PM</b>

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**I let my voice be heard through my vote along with a majority of Missourians who want sick leave for everyone. Please represent us as per your job. Leave it be.**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JESSICA LOUDIS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jessloudis@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/5/2025 7:26 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I urge you to oppose any efforts to overturn Proposition A, the voter-approved paid sick leave measure. Missourians overwhelmingly supported this policy to protect workers' health, families, and economic stability. Repealing it disregards the will of the people and puts communities at risk. Paid sick leave prevents the spread of illness, supports a productive workforce, and families. Paid sick leave ensures that families can take care of their children. I ask you to respect voters' choice and defend this essential protection.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: <b>JULIA AUSTIN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jgaustin@me.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/5/2025 9:38 PM</b>

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**We the people have voted. Your job is to respect the voters wishes. I'm so tired of you acting as if there are some outside entity tricking everyone. I have a masters degree, when I vote I know what I'm voting for. Stop undermining the will of the people.**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KIMBERLY SHINN-BROWN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kshinnbrown@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/5/2025 8:01 PM</b>
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HB 567 undermines the will of Missouri voters. It makes it harder for lower wage earners to care for themselves & their family members. It makes the economy less fair for the hard working Missourians who are the State's economic driver! Many, many Missourians are one paycheck from economic catastrophe. Prop A's sick leave provision provides an earned benefit that can avert the catastrophic impact of illness or injury. We must do right by our employees! Our elected officials must listen to and respect the will of the people!



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KORTNIE HUDDLESTON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kortniehuddleston@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/5/2025 9:43 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

On November 5, 2024, over 1.6 million Missourians—more than 57% of voters—spoke loud and clear by passing Proposition A to raise the minimum wage to \$15 an hour by 2026 and provide earned paid sick leave to workers across our state. This was a historic victory for working families, a testament to the power of democracy, and a recognition that every Missourian deserves dignity, fairness, and economic security. Yet, this bill seeks to undermine the will of the people and roll back the progress we fought so hard to achieve. I stand in strong opposition to these harmful proposals. HB 567 would further delay the implementation of paid sick leave and exempt small businesses from providing these essential benefits. Defining "small businesses" as those with fewer than 50 employees would exclude tens of thousands of workers from the protections they voted for. This is unacceptable. Workers in small businesses are just as deserving of fair wages and sick leave as those in larger corporations. These bills prioritize corporate profits over the well-being of Missouri families. This bill is not just bad policy—it is a betrayal of the democratic process. The people of Missouri have spoken, and their message was clear: workers deserve a living wage and paid sick leave. I urge you to reject these bills and honor the will of the voters. Uphold the promise of Proposition A and ensure that every Missourian, regardless of their age, employer size, or where they live, has access to fair wages and the



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MICHAEL DREYER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mdreyer93@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/5/2025 9:43 PM</b>
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On November 5, 2024, over 1.6 million Missourians—more than 57% of voters—spoke loud and clear by passing Proposition A to raise the minimum wage to \$15 an hour by 2026 and provide earned paid sick leave to workers across our state. This was a historic victory for working families, a testament to the power of democracy, and a recognition that every Missourian deserves dignity, fairness, and economic security. Yet, this bill seeks to undermine the will of the people and roll back the progress we fought so hard to achieve. I stand in strong opposition to these harmful proposals. HB 567 would further delay the implementation of paid sick leave and exempt small businesses from providing these essential benefits. Defining "small businesses" as those with fewer than 50 employees would exclude tens of thousands of workers from the protections they voted for. This is unacceptable. Workers in small businesses are just as deserving of fair wages and sick leave as those in larger corporations. These bills prioritize corporate profits over the well-being of Missouri families. This bill is not just bad policy—it is a betrayal of the democratic process. The people of Missouri have spoken, and their message was clear: workers deserve a living wage and paid sick leave. I urge you to reject these bills and honor the will of the voters. Uphold the promise of Proposition A and ensure that every Missourian, regardless of their age, employer size, or where they live, has access to fair wages and the



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>RACHEL WEBB</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>raychwrites@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/4/2025 9:58 PM</b>

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Missouri voters passed proposition A with more than 57 percent of the vote. This was a solid victory for Missouri workers, and this proposed legislation would gut that initiative. This is just an attempt to do an end run around the will of the voters.



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>RICHARD EGAN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>egan.egan@att.net</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/5/2025 1:31 PM</b>

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Proposition A passed last November with 57.5% of the vote. Please do not overrule the will of Missouri voters. I am opposed to HB 567.



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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>RON BERRY</b>		PHONE NUMBER: <b>660-537-2239</b>	
REPRESENTING: <b>JOBS WITH JUSTICE VOTER ACTION</b>		TITLE:	
ADDRESS: <b>P.O. BOX 722</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65102</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>3/5/2025 12:00 AM</b>	
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>WILLIAM TSCHANNEN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>wtsch121@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/5/2025 12:57 PM</b>
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Missourians voted and passed proposition A by 58%. That is not a narrow margin. This was not something the general public did not understand. The majority of the citizens living and working in Missouri voted to increase minimum wage and allow for better PTO benefits. There was no opposition to the bill prior until after it actually passed. Do we listen to the will of the people as a democracy that my father and grandfather have fought their entire lives to protect? Or do we listen to big business and once again put the needs and wants of the few over that of the many. We the people spoke. My grandfathers and father fought for the freedom to vote in this country and state. They did not sacrifice everything for this country to let democracy be pushed aside. Remember the oaths you swore. Thank you.