

BILL NUMBER: HB 756				DATE: 3/26/2025
COMMITTEE: Judiciary				
TESTIFYING:	☑ IN SUPPORT OF	☐ IN OPPOSITION TO		ATIONAL PURPOSES
		WITNESS NAME		
INDIVIDUAL:				
WITNESS NAME: ASHLEY GUM			PHONE NUME	BER:
BUSINESS/ORGANIZATION	ON NAME:		TITLE:	
ADDRESS:			•	
CITY:			STATE:	ZIP:
EMAIL: ashley.gum@coul	rts.mo.gov	ATTENDANCE: Written	SUBMIT E 3/26/20	OATE: 25 11:32 AM
THE INFORMA	TION ON THIS FORM	IS PUBLIC RECOR	D UNDER CHA	PTFR 610, RSMo.

I support this bill. With heavy workloads and add responsibilities over the years I feel this is a much-needed increase.



WITNESS APPEARANCE FORM

BILL NUMBER: HB 756				DA 3/ 2	TE: 26/2025
COMMITTEE: Judiciary				·	
TESTIFYING:	☑ IN SUPPORT OF	☐ IN OPPOSITION TO	□FOR	INFORMATIO	ONAL PURPOSES
		WITNESS NAME			
BUSINESS/ORG	ANIZATION:				
WITNESS NAME: BARBARA STILLI	NGS			HONE NUMBER: 17-582-5128	
BUSINESS/ORGANIZATION CHRISTIAN COUN	ON NAME: ITY CIRCUIT CLERK		C	TLE: IRCUIT CLEI HRISTIAN C	
ADDRESS: 110 W ELM STREET, ROOM 202					
CITY: OZARK				TATE: 10	ZIP: 65721
EMAIL: barb.stillings@co	urts.mo.gov	ATTENDANCE: Written		SUBMIT DATE: 3/26/2025 1	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I have been a Circuit Clerk since Jan. 1, 2011. I have seen a crazy amount of changes since I have started. The job that I started with in 2011 has probably doubled in the amount of work I do, yet the state statue hasn't changed at all for us. While we have agreed to make this house bill go by classes of county for the pay, I still feel that actually all the Circuit Clerks need the same amount of pay, no matter what size the county is due to the workload that we each have. We need this increase in our salary as we continue to have Circuit Clerks retire early, as the job is not worth the pay when their staff may have pay close to the same amount as them. Which also makes the staff not want to run for this position once the current Circuit Clerk retires. We started back in 2017 working on increased pay for our staff and didn't even approach our own pay increase until we saw that a difference was finally made for our staff. Please help us with this change. I thank you for your time, Barb Stillings, Christian County Circuit Clerk



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TESTIFYING:	☑ IN SUPPORT OF	☐ IN OPPOSITION TO	☐FOR INFOR	MATION	IAL PURPOSES
		WITNESS NAME			
INDIVIDUAL:					
WITNESS NAME: BRYAN FEEMSTE	R		PHONE NU	MBER:	
BUSINESS/ORGANIZATION	ON NAME:		TITLE:		
ADDRESS:					
CITY:			STATE:		ZIP:
EMAIL: bryan.feemster@c	courts.mo.gov	ATTENDANCE: Written		T DATE: 2025 1:2	22 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

My name is Bryan Feemster. I am the Circuit Clerk of Greene County. Circuit Clerks responsibilities Responsibility for the official records of the courts. • We work with customers face-to-face, include:• We are responsible for the accounting for funds into and out of via email, and on the phone. the courts. • We are responsible for many IT functions. • We take care of most Human Resources functions. We work with law enforcement, prosecuting attorneys, attorneys, pro se We interact with news media. Why Circuit Clerks should receive litigants, and advocacy groups. The people of the State of Missouri cannot afford to lose a third of our an increase in pay: experienced Circuit Clerks every four years as we did in the 2019 to 2022 term. (38 out of 116 locations). • Circuit Clerks have a wide range of responsibilities requiring deep knowledge regardless of the size of their staff or classification of their county.. Circuit Clerks responsibilities can Needed pay adjustments have recently been made for Judges, require action any hour of any day.• Court Reporters, and our Clerks. We believe it is time for an adjustment to Circuit Clerk pay. Thank you for your time and attention.



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TESTIFYING:	☑ IN SUPPORT OF	☐ IN OPPOSITION TO	☐FOR INFORM	ATIONAL PURPOSES	
		WITNESS NAME			
INDIVIDUAL:					
WITNESS NAME: CHERYL CROWDE	ER		PHONE NUME	BER:	
BUSINESS/ORGANIZATIO	DN NAME:		TITLE:		
ADDRESS:			<u> </u>		
CITY:			STATE:	ZIP:	
EMAIL: Cheryl.Crowder@e	courts.mo.gov	ATTENDANCE: Written		SUBMIT DATE: 3/26/2025 8:53 AM	
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Thank you for taking the time to hear about Compensation of the Circuit Clerks of Missouri. The work of the Circuit Clerk has changed drastically over the last several years and more work and responsibility has been placed on the Circuit Clerks without the appropriate compensation for the work that is required. As Circuit Clerks we have to know more and do more than ever before throughout all of the changes taking place. We have lost valuable clerks due to compensation and a lot of valuable knowledge has left our courts. Please consider supporting this house bill for the future of our courts. Thank you for your time.



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TESTIFYING: ☑IN SUPPORT OF	☐ IN OPPOSITION TO	☐FOR INFORMA	TIONAL PURPOSES
	WITNESS NAME		
INDIVIDUAL:			
WITNESS NAME: CYNTHIA BOWMAN		PHONE NUMBE	R:
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:		·	
CITY:		STATE:	ZIP:
EMAIL: Cindi.Bowman@courts.mo.gov	ATTENDANCE: Written	SUBMIT DA 3/26/202	TE: 5 7:30 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Good morning! I am a Circuit Clerk in Butler County (Poplar Bluff). I have been in this position since 2010, although I have been employed in the Circuit Clerk's office for 37 years. This proposed change would create a closer salary range for circuit clerks statewide. I AM IN SUPPORT of this bill as I believe the duties of all of my fellow Circuit Clerks are not unique to each county and therefore warrants a legislative change increasing the pay to commensurate the job duties and that will also help retain experienced and knowledgeable Circuit Clerks now and in the future. Thank you for your consideration.



BILL NUMBER: HB 756				DAT 3/2	TE: 26/2025
COMMITTEE: Judiciary				•	
TESTIFYING:	✓ IN SUPPORT OF	☐ IN OPPOSITION TO	☐FOR INFOR	RMATIO	NAL PURPOSES
		WITNESS NAME			
INDIVIDUAL:					
WITNESS NAME: ERIC STALLO			PHONE NU	JMBER:	
BUSINESS/ORGANIZATION	ON NAME:		TITLE:		
ADDRESS:			·		
CITY:			STATE:		ZIP:
EMAIL:		ATTENDANCE:		IT DATE: /2025 1:	2:00 AM
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BILL NUMBER: HB 756					TE: 26/2025
COMMITTEE: Judiciary				•	
TESTIFYING:	✓ IN SUPPORT OF	☐ IN OPPOSITION TO	FOR	INFORMATIO	ONAL PURPOSES
		WITNESS NAME			
INDIVIDUAL:					
WITNESS NAME: JENNIFER LYNN S	SCHNEIDER		Ph	HONE NUMBER:	
BUSINESS/ORGANIZATIO	ON NAME:		TI	TLE:	
ADDRESS:					
CITY:			ST	ΓΑΤΕ:	ZIP:
EMAIL: Jenny.Schneider@	②courts.mo.gov	ATTENDANCE: Written		SUBMIT DATE: 3/25/2025 1	12:53 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Let me start by introducing myself. My name is Jenny Schneider. I was born and raised in Hermann. MO. I have been married for 31 years. We have 2 amazing, beautiful daughters. They both have amazing jobs. Our oldest daughter works at the Special Learning Center in Jefferson City, MO, as a Speech Language Pathologist, Our youngest daughter is a Pediatric Cardiac Travel Nurse. We are extremely I began serving as the Deputy Recorder of Deeds in the Gasconade County Courthouse in 2012 and remained there for three years. After that, I started working for Judge Ada Brehe-Krueger as her deputy clerk for seven years. At this point, the Circuit Clerk declared she would not be seeking office once more. I was told that I should run. I thought well why not, If I do not at least try, then who knows who we may have as the Circuit Clerk & Recorder of Deeds. I took office as the Circuit Clerk & Recorder of Deeds in Gasconade County in 2023. I am very passionate about my job, There are so many different factors as to why my employee's, my Courthouse & my County. every Circuit Clerk should make the same amount of pay regardless of Class. The Circuit Clerks have not had an actual raise in 30 YEARS. Every county has a different situation & hurdles to jump on a daily basis. Adding a dual office holder into the equation is a whole other topic that is typically ignored, and these bills also don't address it. I understand why, I just wanted to make you aware of my situation on why I feel so strongly about this. As of January 1, 2023, with the 114 counties in the State of Missouri, there are only 17 of us 3rd Class Circuit Clerks that are dual office holders with no extra pay. We have 2 yearly budgets, 2 month ends to close out, 2 entirely different offices to run. I feel as though this pay would compensate for all of the extra work that we do. Pay for a 1st Class Court Manager, this is just a title this does not mean that this employee had been there forever makes almost \$60,000 a year. While a 3rd Class Circuit Clerk makes \$68,000 a year. Most of the State is 3rd Class. I am sure you are already My example for Gasconade County is: I have 2 offices that I run that are at different ends of the building. Within my office I have 2 separate titles. In my office (The Circuit Court Office/Recorder of Deeds), I have 1 Deputy Court Clerk & 1 Deputy Recorder of Deeds. In my office down the hall (The Associate Court Office), I have 2 Deputy Court Clerks. I wear several different hats -Accountant, Human Resources, IT, Court Supervisor, Customer Service, the list goes on and on. I do everything from initiate cases, docket entries of cases, sitting in court, disposition of cases, end of day, end of month accounting, marriage license, land records search, record land records and on and on. The Circuit Clerks were thrown a lot of extra responsibilities; taking over municipalities in which we now have 4 municipalities that we handle all cases with no extra help. The marijuana expungements which has been a nightmare. Remote access to public records another nightmare. All why making sure the daily things are getting done. If the State gets off for a Holiday and the county does not I have to work, because I am a dual office holder, and my office must be open. If Judge closes the Court side early for bad weather etc. My office has to stay open if the county does not close us. Last but not least I AM ON CALL 24/7. Calls and texts all hours of the day and night. I come in after hours, nights,

weekends & holidays. On Order of Protections, 96 Hour Holds and whatever else may arise. Thank you for your consideration on this matter. Sincerely,Jenny Schneider



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TESTIFYING:	☑ IN SUPPORT OF	☐ IN OPPOSITION TO	☐FOR INFORMAT	TIONAL PURPOSES
		WITNESS NAME		
INDIVIDUAL:				
WITNESS NAME: KELLY MANERS			PHONE NUMBER	₹:
BUSINESS/ORGANIZATIO	ON NAME:		TITLE:	
ADDRESS:				
CITY:			STATE:	ZIP:
EMAIL: kmaners1@gmail.	com	ATTENDANCE: Written	SUBMIT DAT 3/26/2025	TE: 5 8:36 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

My name is Kelly Maners. I have been the Circuit Clerk for Pemiscot County since 2003. In my 22 years of service, there have been many changes in my office. We have consolidated the Courts, new technology is a constant change, new case management programs, and ever-changing legislation and laws that we must adapt to in order to comply. Although our jobs have changed dramatically over the years, the pay for Circuit Clerks has not increased except for COLA increases since 1995. This proposed increase will more adequately compensate the Circuit Clerks and will bring uniformity to our pay guidelines as well. I am honored to serve the people of Pemiscot County, the State of Missouri, and our Judicial System. I truly appreciate your consideration.



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TESTIFYING:	☑ IN SUPPORT OF	☐ IN OPPOSITION TO	☐FOR INFOR	MATIONAL	PURPOSES
		WITNESS NAME			
INDIVIDUAL:					
WITNESS NAME: KIM HATHCOCK			PHONE NU	MBER:	
BUSINESS/ORGANIZATIO	ON NAME:		TITLE:		
ADDRESS:					
CITY:			STATE:	ZIP	:
EMAIL: kim.hathcock@co	urts.mo.gov	ATTENDANCE: Written		T DATE: 2025 12:59	PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I am in total support of HB 756 as I am the Douglas County Circuit Clerk and have been for 19 years now with serving 26 total years in the Judicial Circuit. I will tell you over the years our jobs have drastically changed. We went from using the typewriting deciphering the Judge's handwritten entries to everything we do is computerized. What a learning curve I have had in my job! No other county office holder that I am aware of has had so many changes during the course of their terms. Yesterday I was court clerk in the courtroom with standing room only as well as the hallway and I clerked, was the court reporter and webex technician when we had to suddenly extend a webex hearing while all I am trying to record a guilty plea!! I can multitask but I am telling you it is beyond my compensation of what I receive as my salary. I do not get paid to be everyone's secretary, Doctor and Psychologist and friend with a listening ear because sometimes people just need to talk and have a listening ear. So many of my former friends/circuit clerks have retired because of this very reason. I would so greatly like to stay in my job if my community feels the same way, but I really have to be honest and ask myself is it worth it. The compensation at least lets us know perhaps we are doing a good job and makes it worth our struggles we go through. Thank you for your time and I would appreciate so very much your vote in favor of this.



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TESTIFYING: ✓IN SUF	PPORT OF	IN OPPOSITION TO	☐FOR INFO	RMATIC	NAL PURPOSES
		WITNESS NAME			
INDIVIDUAL:					
WITNESS NAME: MARY GODSY			PHONE	NUMBER:	
BUSINESS/ORGANIZATION NAME:			TITLE:		
ADDRESS:					
CITY:			STATE:		ZIP:
EMAIL: mary.godsy@courts.mo.gov		ATTENDANCE: Written	SUB 3/2	MIT DATE: 5/2025 1	2:20 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I am the Circuit Clerk in Carter County. Whereas I only supervise 2 full time and 2 part time deputy clerks, I also work daily with my staff for all case types. I have to have the knowledge base to process multiple case types, financial responsibilities, child support responsibilities, jury clerk, serve in all courts as clerk and be available 24/7 for warrants, mental health and expartes calls. This is only a few of duties to performed during a day in the office. There have been many incidents where I stayed late in a trial, got a late night call and then reported back early the next day for a long trial. All Circuit Clerks have to be ready and willing to wear many hats at any time and sometimes simultaneously. I believe our job duties exhibit all the reason that we should receive this compensation in order to continue to have competent and qualified Circuit Clerks. Thank you.



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TESTIFYING:	☑IN SUPPORT OF	☐ IN OPPOSITION TO	☐FOR INFORMAT	TIONAL PURPOSES
		WITNESS NAME		
INDIVIDUAL:				
WITNESS NAME: MONICA L CABLE			PHONE NUMBER	₹:
BUSINESS/ORGANIZATIO	DN NAME:		TITLE:	
ADDRESS:			·	
CITY:			STATE:	ZIP:
EMAIL: cablefamily4@yah	oo.com	ATTENDANCE: Written	SUBMIT DAT 3/25/2025	TE: 5 1:05 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Statute 483,083 RSMo has not been revised since 1995, right at 30 years. Our salaries are currently based on county classification, and this salary structure is no longer equitable. The proposed change would create a closer salary range for circuit clerk salaries statewide. Since we have had no change in base pay and only COLA increases, most circuit clerks with tenure of more than 15 years have received an average pay increase of less than 2% per year; this is well below the average for a management position. In 2022, 28 Circuit Clerks did not seek re-election due to lack of commensurate compensation for the rapidly increasing workload and required duties of Circuit Clerks. It is impossible to replace the institutional knowledge and experience lost when experienced Circuit Clerks choose to leave office. The fiscal note for this increase is approximately \$2 million. This will compress the salary disparity of the Circuit Clerks statewide. Responsibilities include management of caseloads, jury trials, accounting, courtroom technology, and using multiple database systems daily, expungements of marijuana cases in compliance with Amendment 3, documents redaction requirements resulting from Supreme Court Rule changes relating to Remote Access to court documents; mandatory court consolidation that almost doubled staff and workload management, management of court technology with no IT training and little assistance, additional duties and caseload resulting from the requirement of circuit courts to take over many municipal courts. To say that our role is to "maintain the records of the court" does not begin to describe the duties and responsibilities of a Circuit Clerk. We are asking for a competitive annual salary that can attract and retain experienced, knowledgeable Circuit Clerks. The Missouri Judiciary has set high expectations through Case.net and other public access uses, and our citizens expect the same from the local court system.



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TESTIFYING: ✓IN SUPPOR	RT OF \square IN OPPOSITION TO	☐ FOR INFORMAT	TIONAL PURPOSES
	WITNESS NAME		
INDIVIDUAL:			
WITNESS NAME: RUTH ANN AUSTIN		PHONE NUMBER	R:
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:		·	
CITY:		STATE:	ZIP:
EMAIL: ruthaaustin@hotmail.com	ATTENDANCE: Written	SUBMIT DA 3/25/202	TE: 5 1:23 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Thank you for taking the time to read this statement. As a Circuit Clerk of a small office, I can honestly say this position requires every ounce of concentration, dedication, and effort I have. This position has not had a change in the base pay since 1995, although there have been many increases in responsibilities due to technology, accounting practices, services provided to self-represented litigants, redactions, and expungements----and this is just naming a few. In 2022, twenty-eight Circuit Clerks left office due to the lack of commensurate compensation for the workload we carry. Our role is to "maintain the records of the court," but it does not even begin to describe the duties and responsibilities of a Circuit Clerk. I am asking you to support a competitive annual salary that can attract and retain experienced, knowledgeable Circuit Clerks. Please consider that after thirty years, it is time. It is time to support and value hard-working individuals who are dedicated to providing the framework to assist our citizens in accessing justice. Please support HB 756!



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TESTIFYING : ✓IN SUPPORT OF	☐ IN OPPOSITION TO ☐	FOR INFORM	MATIONAL PURPOSES
	WITNESS NAME		
BUSINESS/ORGANIZATION:			
WITNESS NAME: SHANNON HARRIS LANDERS		PHONE NUM 573-748- 2	
BUSINESS/ORGANIZATION NAME: NEW MADRID COUNTY CIRCUIT CLERK'S	OFFICE	TITLE: NEW MA CIRCUIT	DRID COUNTY CLERK
ADDRESS: 450 MAIN STREET			
CITY: NEW MADRID		STATE: MO	ZIP: 63869
EMAIL: shannon.landers@courts.mo.gov	ATTENDANCE: Written	SUBMIT 3/25/2	DATE: 025 4:39 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

I would like to express my strong support for HB 756 which proposes raising the salaries of circuit clerks. As an essential part of our judicial system, circuit clerks play a vital role in ensuring that our courts run smoothly, efficiently and with integrity. Circuit Clerk's duties have changed over time. They manage a wide range of responsibilities, including overseeing court records, filing legal documents, assisting judges and attorneys and ensuring that the public has access to information. They are HR managers, project managers, and IT coordinators. The compensation for circuit clerks has not kept pace with the increasing demands of their job. Chapter 483.083 RSMo, which details the compensation for Circuit Clerks, has not been revised since 1995. By passing HB 756, it would be a step toward properly valuing the hard work of these professionals who are integral to the functioning of our courts. Raising the salaries for circuit clerks will help ensure that the State of Missouri retains qualified, dedicated individuals in these positions. I urge you to support this important bill and invest in the future of Missouri's courts and the hardworking men and women who make them function. Thank you for your time and consideration.



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TESTIFYING:	☑ IN SUPPORT OF	☐ IN OPPOSITION TO	☐FOR INFORM	MATIONAL PURPOSES
		WITNESS NAME		
INDIVIDUAL:				
WITNESS NAME: SHEILA CURTMAI	N		PHONE NUM	MBER:
BUSINESS/ORGANIZATION	ON NAME:		TITLE:	
ADDRESS:			•	
CITY:			STATE:	ZIP:
EMAIL: sheila.curtman@c	ourts.mo.gov	ATTENDANCE: Written	SUBMIT 3/26/2	DATE: 2025 9:48 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Good morning. I am the Circuit Clerk for Miller County I am in support of HB756. The statue has not been revised since 1995 with no change in base salary and just only COLA increases. Some of the responsibilities for the Circuit Clerks are to manage court caseloads, jury trial, accounting, courtroom technology and using multiple database systems daily. We also have had the document redaction requirements from the Supreme Court Rule and expungement of marijuana. In Miller County we have obtain 3 municipal courts with no additional court staff. I feel that the salary increase would be beneficial to keep experienced Circuit Clerks with all the required duties for the Circuit Clerk.



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	WITNESS NAME		
INDIVIDUAL:			
WITNESS NAME: STACEY NAILE		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:		·	
CITY:		STATE:	ZIP:
EMAIL: stacey.naile@courts.mo.gov	ATTENDANCE: Written	SUBMIT DATE 3/25/2025	1:31 PM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Hello! I wanted to take a minute and submit my support for the Circuit Clerk's raise. As a Circuit Clerk, I have worked for the Circuit Clerk's Office for 20 years, 5 of those years being the Circuit Clerk. Throughout the years, the Court's processes have changed drastically, from electronic progression of our systems to the handling of courtroom procedures, to increased staffing shortages, to the passing of legislation that have dramatically impacted the Courts. The Circuit Clerks have not received a raise in 30 years. However, our job duties have increased substantially. Duties include - scheduling court proceedings, managing courtroom calendars, managing incoming and outgoing Judges, Prosecutors, & other elected officials, staffing shortages - Circuit Clerks have increased our case load processing to assist with those shortages, assisting with docket entries made from court, taking courtroom notes of court proceedings, working directly with the public by assisting with their questions/concerns, monitoring HR relations with personnel, preparing and monitoring yearly budgets and reports, ordering office supplies and equipment, balancing numerous bank account ledgers, calling jurors, managing jury costs and processing, learning 20+ computer systems which are ever evolving, overseeing courts - not only the Circuit Courts but also Municipal courts, and upholding the official record and ensuring that it is preserved. The job is overwhelming, and continues to grow with change. These are things that all Circuit Clerks oversee, regardless of county classification. I am a Circuit Clerk who makes \$20,000 a year less than another Circuit Clerk in a different county classification who has 2 more employees than I do. The county classification gap in pay needs to be adjusted. I ask that you please consider our request for an increase in pay, as I believe our job substantiates it. Thank you for your time.



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		WITNESS NAME			
INDIVIDUAL:					
WITNESS NAME: SUMMER NELSON	I		PH	IONE NUMBER:	
BUSINESS/ORGANIZATIO	N NAME:		TIT	ΓLE:	
ADDRESS:					
CITY:			ST	ATE:	ZIP:
EMAIL: summer.nelson@d	courts.mo.gov	ATTENDANCE: Written	•	SUBMIT DATE: 3/25/2025 1	1:31 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Missouri Circuit Clerks deserve a salary that will more adequately compensate for duties and responsibilities required of us. We are proud employees of the State of Missouri; however, unlike the majority of State employees, we are, with a few exceptions, elected to our positions by the voters in our counties. We do not have 40 hour per week jobs—we are on call at all times. Other officials such as Judges. Prosecutors, and Sheriffs who work within or in connection with the judicial system have received significant pay increases during recent years through changes in legislation or constitutional requirements. Even Court Reporters, who are employees of Circuit Judges, have recently benefitted from changes in legislation pertaining to their salaries. Our duties are endless. We are court managers. jury managers, recorders of court proceedings, HR managers, project managers, treatment court coordinators and IT coordinators. We are responsible for the accounting of all funds receipted and disbursed through the courts. In the past five years, our caseload in traffic, municipal, and ordinance cases has increased by 91% as we have taken over a significant number of municipal courts after changes in the Supreme Court's minimum operating standards for municipal courts became too burdensome for many. We are asking for a legislative change that will help retain experienced and knowledgeable Circuit Clerks, and insure that the Missouri Judiciary will continue to attract qualified candidates who will maintain the high standards our citizens should expect from our court system. Thank you for your time.



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TESTIFYING:	☑IN SUPPORT OF	☐ IN OPPOSITION TO	☐FOR INFOR	RMATIONAL PURPOSES
		WITNESS NAME		
INDIVIDUAL:				
WITNESS NAME: SUSAN SADLER			PHONE NU	JMBER:
BUSINESS/ORGANIZATIO	DN NAME:		TITLE:	
ADDRESS:				
CITY:			STATE:	ZIP:
EMAIL: susan.sadler@cou	urts.mo.gov	ATTENDANCE: Written	SUBM 3/25	IT DATE: /2025 11:53 AM

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Chapter 483.083 has not been revised in 30 years. With only COLA increases since that time, salary increases for circuit clerks have averaged less than 2% over the past 18 years. Due to the salary structure dictated by statute being based on county classification, the disparity in pay among circuit clerks statewide has increased considerably, and the salaries are no longer competitive based on the level of skill and knowledge required for success. Circuit clerks manage all court case processing and jury trials using multiple database systems, but also serve as managers of accounting, personnel, court technology, and special projects for local courts. This bill would help to compress the salary differences that currently exist, and it would raise the pay for all circuit clerks in Missouri to a level that will help ensure that we attract highly qualified candidates to fill these important positions in our judicial system.



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TESTIFYING:	☑IN SUPPORT OF	☐ IN OPPOSITION TO	☐FOR INFORM	ATIONAL PURPOSES
		WITNESS NAME		
BUSINESS/ORG	ANIZATION:			
WITNESS NAME: TIFFANY PHILLIPS	3		PHONE NUME 417-326-4	
BUSINESS/ORGANIZATION MISSOURI CIRCUI	N NAME: T CLERKS ASSOCIAT	TION	TITLE: CIRCUIT (CLERK
ADDRESS: 102 E BROADWAY ROOM 14				
CITY: BOLIVAR			STATE: MO	ZIP: 65613
EMAIL:		ATTENDANCE:	SUBMIT 0 3/26/20	DATE: 125 12:00 AM
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TESTIFYING:	☐ IN SUPPORT OF	✓ IN OPPOSITION TO	☐FOR INFORM	MATIONAL PURPOSES
		WITNESS NAME		
INDIVIDUAL:				
WITNESS NAME: ARNIE C. AC. "HO	DNEST-ABE" DIENOFF	STATE PUBLIC ADV	PHONE NUM	MBER:
BUSINESS/ORGANIZATI	ON NAME:		TITLE:	
ADDRESS:			·	
CITY:			STATE:	ZIP:
EMAIL:		ATTENDANCE:	SUBMIT 3/26/2	DATE: 025 12:00 AM
THE INFORMA	TION ON THIS FOR	M IS PUBLIC RECOR	D UNDER CH	APTER 610. RSMo.