



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>BARBARA BEIER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>bbeier4@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 11:54 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Fair compensation not only helps the individual and family survive but stimulates the economy by providing income for purchase of services and products from local business.**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>BETTE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>bettemille@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 3:21 PM</b>
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**I think we all need to have a living wage. The citizens have spoken and we expect you to listen.**



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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>BRAD JONES</b>		PHONE NUMBER: <b>573-619-3077</b>	
REPRESENTING: <b>NFIB</b>		TITLE: <b>STATE DIRECTOR</b>	
ADDRESS: <b>308 E. CAPITOL</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL: <b>Brad.Jones@nfib.org</b>	ATTENDANCE: <b>In-Person</b>	SUBMIT DATE: <b>2/4/2025 8:29 PM</b>	
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<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>BUDDY LAHL</b>		PHONE NUMBER: <b>816-885-8500</b>	
BUSINESS/ORGANIZATION NAME: <b>MISSOURI RESTAURANT ASSOCIATION</b>		TITLE: <b>CEO</b>	
ADDRESS: <b>1417 W 47TH ST</b>			
CITY: <b>KANSAS CITY</b>		STATE: <b>MO</b>	ZIP: <b>64112</b>
EMAIL: <b>Buddyl@morerestaurants.org</b>	ATTENDANCE: <b>In-Person</b>	SUBMIT DATE: <b>2/4/2025 12:14 PM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

The MRA supports of the three bills HB758, HB567, & HB958 aimed at amending the requirements of Proposition A for small businesses. As currently written, Proposition A will compel restaurants across Missouri to significantly raise prices, lay off employees, or potentially close permanently due to the increased costs of doing business. The three bills before you today are crucial for the continued operation of small businesses. I would like to highlight several aspects that voters may not have fully understood from the eight pages of regulations:

- 1. Training Wage for Individuals Under 21:** The restaurant industry provides entry-level jobs with opportunities for career and wage advancement based on merit. Many individuals gain their first job experience in our industry.
- 2. Increasing the Employee Threshold and Exempting Small Businesses:** Raising the employee threshold to 49 or fewer and exempting businesses with less than \$10 million in annual sales will allow small businesses, which often lack extensive HR infrastructure, to comply with documentation and record-keeping requirements. This enables them to continue operating and offering benefits as profitability allows. This type of legislation supports small businesses without undermining the intentions of urban voters in Missouri. Additionally, the bills propose postponing the implementation of sick pay until 2026 and removing the CPI indexing. Restaurants did not budget for substantial payroll and benefit increases in mid-2025. With the increase to \$15 per hour, Missouri will have the ninth highest minimum wage in the country, despite not being a coastal state and having lower living expenses. The Missouri Restaurant Association urges this committee to consider all aspects of these bills, along with other measures that address the implications of Proposition A.



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DAVID COOPER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>cooperd@seiu1.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:18 PM</b>

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**Workers need better pay and protection. If you want to keep people working, you need to compensate them fairly for their labor.**



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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>DAVID OVERFELT</b>		PHONE NUMBER: <b>573-230-6006</b>	
REPRESENTING: <b>MISSOURI TIRE INDUSTRY ASSOCIATION</b>		TITLE: <b>EXECUTIVE DIRECTOR</b>	
ADDRESS: <b>618 E CAPITOL</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65109</b>
EMAIL: <b>motireindustry@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 5:10 PM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
**Independent tire retailers support giving relief to struggling businesses.**



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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>DS DAN SHAUL</b>		PHONE NUMBER: <b>314-378-4363</b>	
REPRESENTING: <b>MISSOURI GROCERS ASSOCIATION; MISSOURI RETAILERS ASSOCIATION;</b>		TITLE: <b>DIRECTOR</b>	
ADDRESS: <b>1539 ARLINGTON HEIGHTS WAY</b>			
CITY: <b>IMPERIAL</b>		STATE: <b>MO</b>	ZIP: <b>63052</b>
EMAIL: <b>dan@theshaulgroup.com</b>	ATTENDANCE: <b>In-Person</b>	SUBMIT DATE: <b>2/3/2025 8:22 PM</b>	
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KEVIN BUDYNAS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kevin.budynas@como.gov</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 1:12 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I am completely against the minimum wage increase. It fixes NOTHING and causes greater inflation. It also puts those making more than min. wage closer to it; as they don't get raises after this increase. Everyone needs to be treated the same though. You can't have some places paying less than min. wage and have people try to be able to support themselves on that. And there's something about getting written up can reduce your pay??? That's just illegal. I feel it needs to go back up for vote and make the general public aware of the repercussions of passing the min. wage increase. ie: higher rent, utilities, groceries, insurance, eating out, small businesses may have to close...





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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KIMBERLY K KINKEAD-AMIOT</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kimamiot@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 9:11 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

My name is Kimberly Kinkead-Amiot and I am a Boone County constituent. My Daughter has a Bachelors in Marine Biology, & a Masters in Natural Resource Management. She has worked in natural resource management and food systems for over 10 years. She has never once earned what she needed to support herself completely, let alone had the luxury of a paid sick days or good insurance. I do NOT want anyone else ever to have to experience such conditions. All companies these days tend to hire employees as contract workers, and therefore don't have to pay benefits. Working families are the drivers of our economy. When we, the People, can afford to buy the basics - groceries, housing, electricity, transportation, healthcare - and when we can afford to get sick, there is flexibility in our communities, as a part of local businesses and throughout the economy overall. Over 600 businesses and organizations endorsed Proposition A and Missourians passed it in a landslide last November! If you, our representatives, do not yet understand that money in motion WITHIN COMMUNITY is healthier for society than money EXTRACTED from it, then I hope you realize it after reading our testimonies today. Issues like intergenerational equity, the irreversibility of environmental change, the volatility of monopolistic markets, and the uncertainty of sustainable development under modern conditions should be considered in the analysis and valuation of our current economy. You should ALL be in support of an equitable and resilient economy. Raising the minimum wage FOR EVERYONE, not just for some, creates the individual mobility necessary for healing and growth; our only hope in the face of our confounding geopolitical ruckus. Shame on you to heed the whims of corporate patronage like that which you have allowed to speak today.



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LUANN OROS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>luannoros@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 4:05 PM</b>
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**As a pastor, I've witnessed many folks don't have an emergency fund for times like this. They need help so they don't get behind on bills.**



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARY MARGARET TILTON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>marymtilton@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 10:45 AM</b>
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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>MATTHEW SMITH</b>		PHONE NUMBER: <b>417-988-2257</b>	
REPRESENTING: <b>ASSOCIATED INDUSTRIES OF MISSOURI</b>		TITLE: <b>VP OF GOVERNMENT AFFAIRS</b>	
ADDRESS: <b>3234 TRUMAN BLVD</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL: <b>msmith@aimo.com</b>	ATTENDANCE: <b>In-Person</b>	SUBMIT DATE: <b>2/5/2025 8:07 AM</b>	
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>PAWITER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>pawiter.parhar@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 1:39 PM</b>
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Employees must have compensation if something happened at the job site because their spouses and kids can live at this Earth for moving forward to spent the life with good manners.



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SUSAN COLE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>asoulwithabody4christ@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 12:28 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I was not for Proposition A as it hurts small business.If our elections were secure (they are not) then I would believe this bill really did pass. However since our elections are not secure due to several reasons that are not being properly addressed I feel this bill probably did not receive the support reported.



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ABIGAIL MISHLER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>abigailsander@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:49 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**VOTE NO on ANY bill that will rollback what voters chose for Prop A**



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ADRIANA PAEZ</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>paezenator@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 10:05 AM</b>
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I am a MO resident who voted in favor of Proposition A because I believe all workers deserve living wages and paid sick days. I oppose any bill which aims to undermine the will of the MO people to improve the lives of hard-working Missourians. I urge legislators to vote NO on these bills and respect the will of your fellow Missourians and constituents who voted YES on PROP A!





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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>AIMEE ROBINSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mistyice@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:38 PM</b>
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ALEXANDRIA LONDON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>allielondon13@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 6:14 PM</b>
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**We literally voted to increase the minimum wage and for sick leave. You shouldn't be attempting to undo what your voter base proved we want. It's better for the economy to have a population that can afford basic needs. It is government overreach to try to undo ballot initiatives presented by citizens.**



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>AMY R ROWLES</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>verymadmadammim@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 5:31 PM</b>
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The citizens of Missouri already used the power of democracy to make their voices heard by voting to increase the minimum wage. To now exclude workers under 20 years old is blatant ageism and would not only exploit young people for their "less-than" value but could also lead to employers seeking out and hiring only young people thereby limiting the opportunities of persons older than 20. Young people are just as deserving of fair wages as are any other age group. Passing this bill would cement a message to the contrary. Give the people what they voted for!



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ANDREW AMIDEI</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>drewpamidei@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 10:55 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

This is blatant attempt to undermine the will of the people and putting your name on it should bring great shame to any lawmaker that supports this. Missourians \*overwhelmingly\* said they support raising the minimum wage and attempts to carve exemptions out of that are insulting to every Missourian who collected signatures, talked to their friends and neighbors, or indeed even just voted in favor of prop A. These exemptions would carve out huge sections of Missouri workers and I oppose any effort to deprive working Missourians of the raise they fought so hard to secure.



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ANDREW LEWIS HEXEM</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>roccatsteel@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 6:54 PM</b>
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Employees are the drivers of the economy. Their hard work day in and day out has been the driving force for the wealth of this state. To deny them proper compensation for their work is extremely unethical no matter what reason.



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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ANGELA ALLARD</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>angela@austinferguson.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 9:32 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am a Missourian and I voted YES on Prop A, but I not only voted, I attended meetings, knocked on doors to collect signatures and financially supported the efforts to pass Prop A. I took my time and talents to do this because I know that workers are valuable and they are struggling with the status quo. The slight increase in the minimum wage helps many Missouri families who are struggling with day to day survival. Research shows that during the phase-in of Missouri's last minimum wage increase, Missouri's unemployment rate went down at a rate higher than the national average and higher than each of Missouri's neighbors that did not increase the minimum wage. This is consistent with prior research that suggests increases in the minimum wage increase employment, in part by reducing turnover among employees. Please stand with Missouri families and protect their rights to a livable wage. Please reject HB758, and uphold MY vote and the vote of 1.6 million Missourians who passed Prop A.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>ANGELA JOHNSON</b>		PHONE NUMBER: <b>314-947-0242</b>	
BUSINESS/ORGANIZATION NAME: <b>MISSOURI COALITION FOR CHILDREN</b>		TITLE: <b>PARENT AMBASSADOR</b>	
ADDRESS: <b>3909 RAYMOND AVE</b>			
CITY: <b>ST. LOUIS</b>		STATE: <b>MO</b>	ZIP: <b>63044</b>
EMAIL: <b>noahsmom91@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:07 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>ANNA CAROLINE SHULER</b>		PHONE NUMBER: <b>636-812-5668</b>	
REPRESENTING: <b>THE ASSOCIATED STUDENTS OF THE UNIVERSITY OF MISSOURI</b>		TITLE:	
ADDRESS: <b>4036 JACOBS LANDING</b>			
CITY: <b>SAINT CHARLES</b>		STATE: <b>MO</b>	ZIP: <b>63304</b>
EMAIL: <b>acsb2k@umsystem.edu</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 11:59 PM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Dear Mister Chair, My name is Anna Shuler, and I serve as a legislative intern for the Associated Students of the University of Missouri (ASUM). I am writing to express my opposition to HB758. Many students within the University of Missouri System work to support themselves and start to payoff student debt—with approximately 70% holding at least one job. A significant portion of these workers are under the age of 20. HB758, by exempting these young workers from state minimum wage protections, would place an undue financial burden on a population already grappling with the high cost of living and education. I have seen these challenges first-hand. One of my closest friends and former roommates at the University of Missouri Saint-Louis grew up below the poverty line and faced tremendous adversity from an early age. After losing her father to alcoholism and receiving minimal support from her mother, she worked tirelessly to support herself through college. Despite the modest income from her minimum wage jobs at Kohl's and later at the campus recreation and wellness center, every dollar was essential. I vividly remember the anxiety she experienced when she ran out of dining credits with just two weeks left in the semester—a moment when her ability to afford even basic necessities was in jeopardy. Her minimum wage earnings were not simply a matter of financial convenience; they were critical to her survival and academic success. The income she earned helped pay for food, housing, and transportation, enabling her to persist through the overwhelming pressure of balancing work and study. I witnessed her struggle with sleepless nights and persistent worry, knowing that any reduction in her earnings could have forced her to abandon her dream of graduating. Thanks to her hard work and perseverance under the current wage protections, she is on track to earn a Bachelor of Science in Cybersecurity and break the cycle of generational poverty. The potential repeal of minimum wage protections for workers under 20 would undermine not only the financial stability of countless students like my friend but also their ability to remain in school. By forcing young workers into even more precarious economic situations, HB758 risks increasing student loan debt and reducing academic success and graduation rates among Missouri's most vulnerable populations. For these reasons, I respectfully urge the committee to oppose HB758. Protecting the minimum wage for all young workers is essential to safeguarding the educational and financial futures of Missouri's students. Thank you for considering the views and lived experiences of students across our state. Sincerely, Anna Shuler Legislative Intern Associated Students of the University of Missouri (ASUM)





MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ARNIE C. "HONEST-ABE" DIENOFF-STATE PUBLIC ADVOCATE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>arniedienoff@yahoo.com</b>	ATTENDANCE: <b>In-Person</b>	SUBMIT DATE: <b>2/5/2025 10:58 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I am Opposed to this Bill of Changing the Minium Wage Laws. The People of our State recently spoke loudly in a State Constitutional Amendment governing the "State Minium Wage Law." Do NOT undo what Missourians have voted for.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ASHLEY RING</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>ringfamily03@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 9:01 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

On November 5, 2024, over 1.6 million Missourians (over 57 percent of voters) voted YES on Proposition A. As your constituent, I am asking you to vote NO on any bill that would roll back provisions that voters approved to raise the minimum wage over a period of two years to \$15 and to ensure Missouri workers can earn 1 hour of sick time for every 30 hours worked. No one should have to choose between their own or their children’s health and their paycheck. But for as many as 1 in 3 Missouri workers who don’t have access to earned paid sick days, that was the choice they faced. They either go to work sick or leave a sick child at home alone, or risk losing necessary income to keep food on the table. No one should make this choice and we made sure no one has to when we passed Proposition A last November. Having a home with a stable income is proven to support children’s healthy development. One in five Missouri children live in a home that will see an increase in household earnings. Prop A wasn’t just an investment in our workers, it was an investment in our next generation. I strongly urge you to vote NO on any bills that attempt to undermine the will of Missouri voters.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>AUSTON BEVINS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>austonbevins@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 11:37 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

This past November, over 1.6 million Missourians (approximately 57% of voters) cast their ballots in favor of Proposition A. This overwhelming support underscores the unwavering belief that workers are the driving force behind the state's economic prosperity. The legislature must heed the will of the people and stand in solidarity with the families of Missouri. Any legislator who chooses to support this bill contradicts the will and disregards the voice of everyday Missourians. The people have spoken, listen to them.



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>BEVIN EARLY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>bfearly@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:35 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**The legislature must listen to the will of the people and stand with Missouri families.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>BRITTANY KIEFER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>brittany.kiefer@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 4:39 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I oppose HB 758. In November 2024, 1.6 million Missouri voters (over 57% of voters) showed up to the ballot box and passed Proposition A as it was written; an increase of the minimum wage to \$15 regardless of employee age. It makes no sense to limit the compensation of employees under the age of 20. Across the nation, the legal adult age is 18 and it does not make sense to limit compensation of workers in their first adult years when they need to be making money to establish themselves financially. Our Missouri legislature thinks it's acceptable to allow children to get married at the age of 16 but not make a minimum wage of \$15/hour? Workers drive our economy and when we can afford to buy basics, and when we can afford to get sick, that's good for communities, local businesses and the economy.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CALEIGH MAYBERRY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>cfranklin723@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 8:30 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Missouri voters **CLEARLY VOICED THEIR RIGHTS** in November 2024 on the measures the republicans members of Missouri government are trying to actively overturn due to difference of opinion. There is a process for a reason, the people have spoken and they do not want what you seek in the **HUNDREDS OF THOUSANDS!!!!!!** If I have to accept a president I did not vote for, you must accept the will of the voters. You are trying to control people with the use of a particular religious belief that it all people share! Freedom or religion and how that plays into morals and everyday life is not for one person or group or particular religion to determine. You are so concerned about controlling what people can do that you are blind to the severe issues that plague MO! Public schools are in the toilet to make room for private, crime is terrible and is hurting the states tourism income, people are fleeing for other states. **YOU ARE DOING THIS. OPEN YOUR EYES AND EORK TO MAKE MO BETTER, NOT UNIFORM REPUBLICANS WHO ALL BELIEVE THE SAME THING!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CARA ARTMAN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>singingcara@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 2:27 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The legislature must listen to the will of the people and stand with Missouri families. Over 1.6 million Missourians (over 57 percent of voters) voted YES on Proposition A to raise the wage to \$15/hr by 2026 and bring earned paid sick days to Missouri workers.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CAROLINE BROCK</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>Caroline_Christine@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 6:38 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Please oppose- We already passed Prop A with over 57 of the votes. Evidence shows the raising minimum wage is not going to lead to more unemployment <https://mobudget.org/raising-missouris-minimum-wage-is-good-for-workers-and-the-economy/>





MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CASEY WILDER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>cbrennan523@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 10:35 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

People doing the same work do not deserve less for their time because of their age or the size of the company they work for.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CHARLES JOHNSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>johnson2647@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:48 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Oppose all efforts to subvert the will of the people of Missouri who voted to approve Proposition A as it was passed.**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CHERYL STEPHENS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>cls4n6@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 12:25 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Please vote no. Pay compensation should never be dependent upon your age. This is discrimination.**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CHRIS OSBORNE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mtruculent1@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:35 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

This bill does not reflect the will of the voters as expressed in the results of the election. This bill appears to subjugate the will of the people to the whim of a small group who believe that they know better than a majority of folk that voted. Do not support this action with your vote.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CHRISTIE DERBIN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>christiederbin@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 1:33 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

The voters have spoken and this is attempt to undermine the will of the people in Missouri. \$1.6 millions Missourians voted yes to raise the minimum wage to \$15/hour by 2026 and bring earned paid sick days to Missouri workers. Honor the will of the people otherwise what's the point in voting at all?



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CHRISTOPHER FOSTER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>cmfoster86@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:53 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Hello, my name is Christopher Foster, I collected hundreds of signatures for the Missourians for healthy families across Barry County and SWMO. I spoke with a wide range of people that had themselves experienced trouble making ends meet on the minimum wage in Missouri. This was a necessary raise in the minimum wage. There are real people affected when lawmakers disregard the decisions made by the voters.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>COLLEEN SMITHSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>colleenwsmithson@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 6:43 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**My name is Colleen Smithson and I'm from St. Louis Missouri. I strongly oppose HB758. We as Missourians voted Yes on Proposition A, supporting fair living wages for workers and paid sick days. This bill undermines the will of the people of Missouri.**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>COURTNEY CUSHARD</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>courtney.cushard@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 9:31 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**I oppose all of these bills. Minimum wage needs to increase in Missouri and the voters voted for this.  
Don't repress the will of the voters. We oppose these bills.**





MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>COURTNEY HITTLE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:	STATE:	ZIP:
EMAIL: <b>courtneyhittleactor@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 9:10 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

My name is Courtney Hittle and I am a resident of Springfield, Missouri and a proud volunteer of Missouri Jobs with Justice. This past November, over 57 percent of Missourians voted Yes on Prop A, because we know that workers are the drivers of the economy. Workers shouldn't have to choose between their own or their children's health and their paycheck. When workers are taken care of and can afford the basic necessities, they are able to be more present in their communities and local economy. Dozens of local businesses in Springfield signed on to publicly endorse Prop A because they know that what's good for workers is good for their businesses and their communities. I spent hours of my time canvassing for Prop A and talking to folks about how a minimum wage increase and paid sick time would affect them and their families. As college graduate who makes \$21 an hour, I still find it hard to be able to save for my future. I want to be a homeowner. Even with a decent wage, this is a goal that I am not able to meet at this time. I can't image having to survive on minimum wage and feeling hopeless about my future and feeling like I'd never be able to own my own home. Missourians voted, and the will of the people has been spoken. Working class Missourians deserve a living wage and paid sick leave. Please respect the will of the people and the lives of hard-working Missourians.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CYNTHIA MUELLER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>cndymllr@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:37 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Stop trying to subvert the will of the people. We want our workers paid better (and \$15 is still low). We want them to EARN some paid leave (again--1 hr per 30 work hours is small). Protect the bill as it was approved by voters. Stop trying to carve out exceptions. Listen to the voters. Democracy needs to work.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>D CARR</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>draak1702@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:51 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DEBORAH FINLEY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>debkfinley66@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 12:41 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**People deserve to have a living wage and not have to work 2 jobs or more to support their families.  
People also need to have paid leave for sickness. It is about time that the legislature started listening  
to people when amendments pass. Stop trying to take away what the people voted in.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DESTINY ROSS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>destinyross24@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:46 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
**Because you can't just reverse our vote and we worked hard to get this passed for working families!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DEVON MCTYE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>poobied79@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:42 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The voters approved the wage changes via the ballot box. Citizens of Missouri need the wage increase to combat higher cost of living. It is also wrong to subvert the will of the voter, this way. It is anti-democratic and not what Missourians want. Please vote no on the bill.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DONALD GENE MOUSHEY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>qwazydon@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 7:35 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Uphold the will of the PEOPLE!!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>EA FRANKLIN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>eafrank711@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:46 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Over 600 businesses and organizations endorsed Proposition A and Missourians passed it by a wide margin (one could say a mandate) last November. Having a home with a stable income is proven to support children's healthy development. One in five Missouri children live in a home that will see an increase in household earnings. It matters!! Prop A wasn't just an investment in our workers, it was an investment in our next generation. Just because you may not be affected, many less fortunate are affected. Respect the voters and stop trying to be a minority ruling party; this bill is an embarrassment.





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>EILEEN PATRICIA SCHAUB</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>eileen.schaub@outlook.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 3:50 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Minimum wage was, at one time, the minimum amount a person could be paid and still afford a roof over their head and food to put on the table. I look around at the people my age who have to continually put off the milestones we were told we should be at in our 20's and 30's--marriage to a loving partner, going on a road trip now and then, owning a house, having kids, heck, even just so much as having a cat. These things should not be unaffordable. I voted for a higher minimum wage and so did thousands of other Missourians because we have the basic common sense to know that we can't end this crisis without paying people enough to live.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ELIZABETH D SLAMA</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>8slamae@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:21 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**I oppose the adjustment of these laws. They have been legal voted on and approved. There is no reason to delay. They help to significantly increase the quality of life for individuals. We should prioritize individuals over people.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ELIZABETH KRAMER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kramer.liz@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 9:17 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am opposed to these bills. They go against the will of Missouri voters, and they are a risk and a danger to our economy. Workers with money in their pockets support our economy to be strong. They can purchase goods and services here in Missouri that make us all better off.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ELIZABETH WERTZ</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>elizabethwertz220@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:09 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

My name is Liz Wertz and I have been a volunteer for multiple ballot initiatives in the past 4 years. I believe strongly in the initiative petition process, a process that has been in our constitution since 1907. I believe it is vital for this process to exist in order for everyday Missourians to come together and pass fair policies. Volunteering for issues like raising wages has given me a better understanding of the realities of my neighbors, as well as has given me the opportunity to build community. To qualify a ballot initiative, it is already extremely difficult. I have had to collect signatures in rain, snow, and extreme heat. I persevered because I was contributing to causes that were important to me and my family. Proposition A is an important policy to me because I have come from a minimum wage household, as well as worked minimum wage myself. The current minimum wage is just simply not enough. The increase on January 1st raised wages for nearly 440,000 MO workers, and will create over \$365 million into the MO economy. When the lowest paid workers in our economy thrive, we all do! I, too, value small businesses and prefer to shop local and small whenever I can. Over 500 businesses in Missouri have signed on in support of Proposition A. I talked to multiple business owners, shoppers, and employees, and got overwhelming feedback about the positive impact of this policy. I have been in working situations where I have had and have not had access to paid sick time. When I have worked for companies and businesses that value my health, I feel important and cared for by my employer. I feel a sense of pride in working and feel protected. Everyone gets sick, but not everyone can afford to be sick. Letting employees earn paid sick days helps working families -- and helps prevent people from spreading infections to coworkers, customers, and the community. An overwhelming majority of Missouri voters supported Proposition A on November 5th passing the ballot measure with over 57% of the vote. I am asking you to not change or alter the will of the people. Voters were clear in their demands for better working conditions, and that is the beautiful thing about democracy. I volunteered and gave my time to this cause because I believe it is reasonable and will help our state in multiple ways. When I choose to have children, I want to ensure I have access to time in order to take care of them when they are sick. I also don't want to be spreading illness to my coworkers and their families. As someone who believes in the importance of family, this policy ensures our employers value our families, our health, and our futures. I urge you to listen to Missouri voters, and stand with Missouri working families and vote no on this bill.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>EMILY KOHRING</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>emily.kohring@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 4:11 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**The Missouri voters approved Prop A in November of 2024 by a wide margin. Missouri's working families deserve a living wage. The Missouri legislature should support the will of the voters.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>EMILY RAPP</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>emilyrapp@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 3:43 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The voters in Missouri voted in favor raising the minimum wage as part of a strategy to make a small dent in the huge chasm that is the wealth gap between rich and poor. This is a democracy. Our votes count. And why are you trying to make it harder for low wage people? Many government support programs are being cut back because people should support themselves. Then require something closer to a decent minimum wage



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ERIKA PARROT BEELER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>epbeeler@msn.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:25 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Please stop attacking workers in Missouri. In November, more than 1.6 million Missourians (over 57 percent of voters) voted YES on Prop A because we know workers are drivers of the economy. When we can afford to buy the basics, and when we can afford to get sick, that's good for communities, local businesses and the economy. No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face, and now starting in May, they won't have to make that choice. The legislature must listen to the will of the people and stand with Missouri families. These bills are a direct attack on Missouri workers and could exempt over a million workers from our state's minimum wage. Not only does this overturn what voters approved in November, but will directly harm hundreds of thousands of Missouri families.**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>EVAN PROST</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>evanprost@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 2:32 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**These exemptions whittle away at the intention and purpose of the Proposition approved by a large majority of Missourians. Please oppose HB 758**





MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>FRANK MANIACI</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>simpleman72685@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 10:14 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Teens and young adults need the minimum wage to help pay for reliable transportation and the chance to go to college.**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>GARRETT GRIFFIN</b>		PHONE NUMBER: <b>913-909-4922</b>	
BUSINESS/ORGANIZATION NAME: <b>COMMUNITIES CREATING OPPORTUNITY</b>		TITLE: <b>COMMUNICATIONS DIRECTOR</b>	
ADDRESS: <b>3227 BROOKLYN AVE</b>			
CITY: <b>KANSAS CITY</b>		STATE: <b>MO</b>	ZIP: <b>64109</b>
EMAIL: <b>garrett@cco.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 3:13 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Don't screw over younger workers. They are taking care of families, saving for college, and more. All workers, regardless of age, deserve the minimum wage and paid sick days promised when the people of Missouri passed Prop A. The people did not vote for exemptions.**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>GINA MEYER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jemeyer1955@comcast.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:38 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**My name is Gina Meyer. I am from Lee's Summit. Please do not attempt to degrade Prop A. It is the will of the people. Almost 58% of Missourians voted for it, and we expect you to accept the win. By comparison, President Trump only won by .8% more votes in MO, and we expect 100% of Missourians to accept that vote. Workers drive the economy. Please support workers and the will of the people. It's the right thing to do, and what's best for Missouri. Thank you.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>GLORIA FOOKS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>gloriafooks@att.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 5:24 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

On November 5 was that Missouri voters delivered a decisive victory for working families, voting for Proposition A to raise the minimum wage and guarantee paid sick time for Missouri workers. Working people stood together to fight for themselves and their families. An overwhelming majority of Missouri voters supported Proposition A on November 5th passing the ballot measure with over 57% of the vote. Proposition A's passage means the minimum wage will rise to \$13.75 on January 1st, 2025, and \$15 on January 1st, 2026. The measure also means, beginning May 1st, workers can earn up to 7 paid sick days per year.1. Working families are the drivers of the economy. When we can afford to buy the basics, and when we can afford to get sick, that's good for communities, local businesses and the economy. The increase on January 1st raised wages for nearly 440,000 MO workers and will inject over \$365 million into the MO economy. This increase in wages will have positive ripple effects that benefit all Missourians as workers spend their increased earnings in local communities.2. Over 600 businesses and organizations endorsed Proposition A and Missourians passed it in a landslide last November.3. Research shows that during the phase-in of Missouri's last minimum wage increase, Missouri's unemployment rate went down at a rate higher than the national average and higher than each of Missouri's neighbors that did not increase the minimum wage. This is consistent with prior research that suggests increases in the minimum wage increase employment, in part by reducing turnover among employees.4. Having a home with a stable income is proven to support children's healthy development. One in five Missouri children live in a home that will see an increase in household earnings. Prop A wasn't just an investment in our workers, it was an investment in our next generation.5. Everyone gets sick, but not everyone can afford to be sick. Letting employees earn paid sick days helps working families -- and helps prevent people from spreading infections to coworkers, customers, and the community.6. No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face - to either go to work sick or leave a sick child at home alone, or risk losing necessary income to keep food on the table. No one should make this choice, and we made sure no one will have to when we passed Proposition A last November.7. The legislature must listen to the will of the people and stand with Missouri families. Over 1.6 million Missourians (over 57 percent of voters) voted YES on Proposition A to raise the wage to \$15/hr by 2026 and bring earned paid sick days to Missouri workers. As a parent in Missouri, I know what it's like to have to make tough choices when money is tight. That's why I gathered signatures to help raise the minimum wage and make sure that workers in Missouri earn sick time. And voters in Missouri agreed. Missouri voters approved Prop A with over 57 percent of the vote. One in five kids in Missouri lives in a household that will see a wage increase due to Prop A. As a parent, I spend any extras on my kids - like new shoes when they've outgrown their shoes the second time in a year, or shin guards and cleats for soccer, money for the schoolbook fair. Raising kids is expensive, so we need to continue to invest in working

**families. Working families are the drivers of the economy. When we can afford to buy the basics and when we can afford to get sick – that's good for communities, local businesses, and the economy.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>HOYT C DEVANE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>hoytdevane@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:58 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
**The people have spoken on the issue, and the legislature should respect that. Vote no.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ISAAC MILARSKY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>imilarsky@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:22 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**These are blatantly anti-democratic action that violates the right to self-governance of every Missourian. These bills should disqualify any person from representing the public interest or engage in civil service.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JAMES M DESHOTELS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jdesh@loyno.edu</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:35 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JANET BEHREND</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jsbehrend@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:12 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JANICE SEELE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>seelestl@aol.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/5/2025 7:07 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Ensuring that the cost of living increase along with th consumer price index is the only way that low income employees will have any hope of earning a living wage into the future. The lack of such a trigger is the reason that the minimum wage has been so out of live with rising costs.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JEANETTE MOTT OXFORD</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jmo.mott.oxford@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 11:08 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Chairman Casteel and Members of the Commerce Committee, I signed a petition to help my neighbors come closer to having a living wage - capable of covering life's essentials like food, shelter, childcare, and healthcare. I then voted for Proposition A - as did a majority of Missourians. Please do not overturn the will of the people. Those who are under 20 sometimes are major breadwinners for their families. In other cases, they are trying to earn money for technical school or university. We should not set people up to have "starter wages" unless we can also guarantee them "starter expenses" like discounted rent, utilities, and transportation costs. We should not expand the number of employees exempted from the new higher wage. I ask you to vote no.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JEANETTE ROUSE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>rousej153@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:49 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I collected signatures and spoke to individuals that are affected by low wages, no paid sick times and trying to make ends meet. Proposition A was voted through BY THE PEOPLE! I personally worked for a company as an administrative assistant with 40 years of work experience and received no paid sick time nor paid leave for family deaths over the years. I also was not given any option for health insurance. Our democracy was founded for the people and I find it deplorable that you should even think of rec=versing this that was voted by the people. Shame on you!



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JEANNE C HEVESY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>hecj2010@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 9:04 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Three months ago Missourians voted to for Prop A to insure workers are treated more fairly. The legislature should not be stripping away the rights that were approved in Prop A**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JENNIFER S ANDERSON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>hennypenny66@sbcglobal.net</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:49 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

This past November, we Missourians (over 57 percent of voters) voted YES on Prop A because we know that workers are the drivers of the economy-INCLUDING ME!When we can afford to buy the basics, and when we can afford to get sick, that's good for communities, local businesses and the economy.No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face, and now starting in May, they won't have to make that choice.The legislature must listen to the will of the people and stand with Missouri families.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JENNIFER SCHAEFER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>schaejfen@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:21 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

In the November election, the people of Missouri voted to increase employee compensation. In addition, over 600 businesses and organizations endorsed Proposition A and it passed it in a landslide last November. After the last minimum-wage increase, Missouri's unemployment rate went down at a rate higher than the national average and higher than each of Missouri's neighbors that did not increase the minimum wage. This research is consistent with prior research that suggests increases in the minimum wage also results in increased overall employment, through reducing employee turnover. Listen to the will of the people and stand with Missouri families. Over 1.6 million Missourians (over 57 percent of voters) voted YES on Proposition A to raise the wage to \$15/hr by 2026.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JEREMY HARFST</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jd.harfst@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:30 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

The people of Missouri (myself included) voted for what we wanted, and now you think "representing us" means undoing what we voted for. Shame on you.





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JILL GREER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>greer-j@mssu.edu</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:24 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

In the most recent election of this year, over 1.6 million Missourians (over 57%) voted YES on Prop A because we know that workers are the drivers of the economy. Here are some other reasons Missourians voted YES:• When everyone can afford to buy necessities, and when we can stop illness and keep our strength up by recuperating at home, that’s good for communities and local businesses. • No one should have to choose between their own or their children’s health vs. receiving a paycheck. But for as many as 1 in 3 Missouri workers who don’t have access to earned paid sick days, that is the choice they face, but thankfully, due to voters' awareness of this problem, they won't have to make that choice.• The legislature is both morally and legally bound to listen to the will of the people and stand with Missouri families.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JOHN F HICKEY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>johnhickey77@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 9:38 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

The voters of Missouri have spoken at the ballot box in November 2024. We voted in favor of a higher minimum wage and for earned sick leave. It would not be appropriate for a handful of paid legislators to overturn the vote of over 1.7 million Missourians who voted YES on Prop.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JOY RIDGEWAY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jlechlitter04@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 2:20 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

In November the voters of Missouri delivered a decisive victory for working families, voting for Proposition A to raise the minimum wage and guarantee paid sick time for Missouri workers. Working people stood together to fight for themselves and their families. An overwhelming majority of Missouri voters supported Proposition A on November 5th passing the ballot measure with over 57% of the vote. It is INCREDIBLE to me that those elected to represent the people - like Ms Caton - choose to draft bills in direct opposition to the will of the people. This is a disgrace and those working on this effort should be absolutely ashamed. I can only see one reason for participating in government, if your objective isn't to represent the people, it's to represent yourself and/or the interest groups that pay you, Ms. Caton. Shameful. I absolutely oppose this bill.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KATIE HILDEBRAND</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>katieleehildebrand@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:11 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Missouri voters have consistently approved an increase in minimum wage because we care about working people in our communities being able to take care of themselves and their families. When low wage workers earn more, that money is spent locally and supports local economies. HB 758 would exempt so many workers that it is essentially a repeal of Prop A and is an insult to the strong majority of voters who approved it. Our elected representatives must respect the will of the voters and show that they care about working people and supporting a healthy economy by voting down HB 758.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KAY MILLS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kmills_724@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 8:59 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

As the parent of an 18 year old fast food worker, who has been at her current job for almost 2 years, I am opposed to this bill. My daughter is a hard worker, is saving for college, and pays many of her own expenses. The only raises she has received are the raises each January when the minimum wage increases, yet she has been at this job longer than most of her co-workers. She is praised by her managers and has been employee of the month. Paying her less would not only encourage discrimination against older workers, by incentivizing hiring cheaper and younger workers, but would be unfair to her commitment to this job. I encourage you to respect the will of Missouri voters who overwhelmingly supported a higher minimum wage and paid sick leave for all workers in Missouri and vote no on this legislation.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KERRI BUNGE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kjbunge@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 10:02 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The voters' decision should stand.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KEVIN PRANGE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kevprange@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 1:29 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I am writing to oppose the passage of HB 758. When Missourians went to the polls in November of 2024, we knew exactly what we were voting for - and 57% of voters approved Proposition A. And when we did it, it was to include all workers - no matter their age. Labor from a teenager has the same value as labor from an adult. For a company to benefit from that labor, the laborer should be compensated for its worth - and not based on the age of the laborer, but the work that they do. Passing this law would open the door to reducing the minimum wage for workers over 65. Both are examples of ageism. In the end, if we want youth to value labor, labor must be of value to them. If young people do not feel valued by the market, they will skip it and find other sources of income and value. If you all are serious about reducing crime rates among teens, then employment must be worth it. Do not reduce the minimum wage for teens. Their labor is worth it. Do not pass HB 758 from the committee. The people of Missouri have spoken. Respect that decision and quit treating Missouri voters like children.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KIMBERLY WALLIS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kimberly.t.wallis@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:35 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I ask the representatives to oppose this bill. All employees should have paid sick leave and a wage that lets them support their families. I see my friends and co-workers with children have to take time off work to care for their sick kids, and usually get sick themselves in the process. I never want any of them to have to choose between their livelihood and their kids. Paid sick leave is vital for everyone, regardless of company size. Ensuring that the minimum wage lets people support their families means that Missourians actually benefit from the companies and jobs in our state. A minimum wage that is too low simply means that more Missourians need support from federal and state agencies. I ask the representatives to support paid sick leave and a minimum wage increase, for all employees.





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KORTNIE HUDDLESTON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kortniehuddleston@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 9:07 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

This November, over 1.6 million Missourians—more than 57% of voters—voted YES on Proposition A to raise the minimum wage to \$15 an hour by 2026 and ensure earned paid sick days for workers across our state. This overwhelming support reflects the will of the people, who understand that no one should have to choose between their health, their family’s well-being, and their paycheck. HB 758 directly undermines this progress by repealing critical provisions of our minimum wage law and creating exemptions that disproportionately harm young workers. This bill is a step backward for Missouri families and our economy, and it disregards the clear mandate voters delivered at the ballot box. HB 758 would allow employers to pay workers under the age of 20 less than the minimum wage, creating a harmful double standard that devalues the labor of young people. Young workers are often students, parents, or individuals supporting their families, and they deserve fair compensation for their work just like anyone else. This bill also weakens paid sick leave protections by expanding exemptions for small businesses, leaving even more workers without the ability to take time off when they or their children are ill. No one should be forced to go to work sick or leave a sick child at home alone because they cannot afford to miss a paycheck. These provisions are not only unfair but also detrimental to public health and economic stability. The increase in the minimum wage that took effect on January 1st has already raised wages for nearly 440,000 Missouri workers and injected over \$365 million into our state’s economy. Raising the wage to \$15 an hour by 2026 will continue to strengthen our communities, support local businesses, and ensure that workers can afford the basics. HB 758 threatens this progress by rolling back the will of the people and prioritizing corporate interests over the needs of working families. Missourians have spoken loud and clear: we support fair wages and paid sick leave. Our legislators must listen to the voters, stand with Missouri families, and reject HB 758.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>LONDON ALEXANDER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>ljajalja12@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 10:07 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

In no case should age impede opportunity -- whether young or old. I must apologize; I don't understand the benefits of age discrimination. My name is Landon Alexander. I am 19 years old, and my official title as of late is "Electrical Engineer I." I work for Faith Technologies Incorporated. I don't have a degree, so I refuse to call myself an engineer, but that hasn't stopped others from recognizing the potential in persons under the age of 20. This potential is thanks only to my autodidactic roots, funded by my own work as an umpire since I was 12 and the other hourly jobs I easily obtained over the years. If your intentions at all include a youthful nonnecessity, you're misled. Without my roots, I am nothing -- I drown in student debt. With them, I stand before you in opposition to this unjust bill.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LILIANA TASLER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>taslerLm@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 9:41 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am testifying in opposition to HB 758. Employees deserve to be paid a minimum wage that reflects the cost of living and get sick leave. It should not be assumed that individuals under 20 years of age provide less value in their work or have less need for income. Many people under the age of 20 must work to support themselves or their family. Exempting younger employees from the minimum wage puts these workers at an unfair disadvantage.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LINDA KRAM</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>lindakram@charter.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:52 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LOIS ARCONATI</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>arconmom@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:34 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I collected signatures on the petition. Missouri citizens are fed up with low wages, especially when the CEO's make MILLIONS each year, and the shareholders get rich by doing nothing!! Honor the will of the voters!!



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LORI GREEN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>thefourgreens@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:48 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Stop overriding the will of the voters! We want better wages! Every working person in Missouri deserves to earn a livable wage. The bill passed in November was a small step in the right direction! That's what we wanted! Leave it alone.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>LUCAS CALDWELL-MCMILLAN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME: <b>EMPOWER MISSOURI</b>		TITLE: <b>CHIEF OF POLICY STAFF</b>	
ADDRESS: <b>P.O. BOX 104900</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65110</b>
EMAIL: <b>lucas@empowermissouri.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 4:59 PM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Date: February 5, 2025 To: Chairman Casteel and Members, House Commerce From: Lucas Caldwell-McMillan, Chief of Policy Staff, Empower Missouri RE: Our Opposition to HB 758 & 958 Empower Missouri has spent more than 120 years fighting poverty in Missouri. Today, we come to present testimony on bills which specifically targets our neighbors with the lowest incomes. On behalf of our staff, board, and coalition members we are asking you to oppose HB 758 & 958. Increasing the minimum wage lifts families out of poverty and helps all Missourians afford a stable place to live and put healthy food on their tables. Twelve percent of Missourians live below the federal poverty line. In real numbers, that's over 720,000 of our neighbors who are deeply struggling to make ends meet every single day. Over 120,000 Missourians are currently unable to secure affordable housing in our state and one in five Missouri children face hunger. A 2016 study by The Century Foundation found that increasing the minimum wage significantly improves food security. It also found that an increase in the minimum wage enables households to worry less about meeting their food needs, to maintain a supply of food, to reduce their reliance on low-cost food, and to afford more balanced meals. Families struggling with food insecurity often end up eating cheaper, lower quality, more processed foods. This type of diet can lead to serious medical conditions such as diabetes and cardiovascular disease. Therefore, increasing the minimum wage not only reduces hunger across the state, but will reduce state-funded medical costs as well. In November 2024, just 3 months ago, Missouri voters decidedly voted in favor of Proposition A to increase the minimum wage, index the minimum wage to inflation, and provide sick leave. To make these significant changes to voter approved language so close to the election is undemocratic and undermines the will of the people. HB 758 removes the provision that ties future minimum wage increases to the Consumer Price Index. Automatic adjustments for inflation ensures the impact of the policy in the long term. Missouri voters last passed a minimum wage increase in 2018. Since then, the Federal Poverty Limit for a household of four has gone from \$25,100 in 2018 to \$31,200 in 2024, a twenty-four percent increase. It is critical that we raise and index minimum wage to keep pace with inflation over time. We respectfully ask this committee to vote against passing HB 758 & 958.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>REGISTERED LOBBYIST:</b>		
WITNESS NAME: <b>MAGGIE OLIVIA EDMONDSON</b>		PHONE NUMBER:
REPRESENTING: <b>ABORTION ACTION MISSOURI</b>		TITLE:
ADDRESS: <b>1210 S VANDEVENTER AVE</b>		
CITY: <b>ST. LOUIS</b>		STATE: <b>MO</b>
		ZIP: <b>63143</b>
EMAIL: <b>maggie@abortionactionmissouri.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 5:38 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MAHREE SKALA</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>skalamahree@yahoo.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 4:22 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Missourians voted overwhelmingly for Proposition A. Please vote down this attempt to deny the citizens our voice. Adequate compensation allows people to buy necessities and helps Missouri's economy. No one should have to choose between their paycheck and their sick child. No one should have to go to work sick (and spread their illness) because they can't afford to stay home. Please put the needs of Missouri families first.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARGARET B. PHILLIPS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mphillips@igc.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 10:22 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I oppose because people who work low-paying jobs (and all jobs) deserve adequate pay to support a family. That was the will of the people who passed Prop A.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARTHA L. SANDERS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>marthalucillesanders@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:32 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**"Trickle down" economics has been a time tested and proven abject failure across the United States. The people of Missouri have spoken and the legislature must listen to the will of the people and stand with Missouri families. People have the right to a living wage, which our current minimum wage is not. If the Republican supermajority keeps trying to overturn the voters then, no matter how uneducated you keep them, no matter how many voter suppression tricks you use, no matter how many imaginary culture wars issues you try to use to divide them, they will vote you out.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARY BETH ARMS, DO</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>marybetharms@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 3:05 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am an unaffiliated voter in Platte County. I am opposed to all the above House bills. The voters have spoken on these issues.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MARY CHITWOOD</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>chrissyhitwood@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 3:05 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

the voters voted to raise the minimum wage and bring earned sick pay to workers. it is your job to implement it, not change it. When workers can afford to buy the basics, and when we can afford to get sick, that's good for communities, local businesses and the economy. The legislature must listen to the will of the people and stand with Missouri families.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARY SINGAUS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>opazsjust@hotmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:37 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

We voted in opposition to your proposal by passing Proposition A. We are the ones that elected you to YOUR office. In this day and age, to expect that one could live on a salary of \$30,000/year is difficult...let alone to live on less than that! Think...Do not mess with what we voted for! thank you for listening



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARY TIMMEL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>marytimmel@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 12:38 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I oppose this bill. Missourians voted and we deserve to have our votes respected.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MEGHAN MOORE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>meghanmoore214@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 10:03 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Missourians voted on these issues in Prop A and Amendment 3, and we were very clear about what we wanted. Watering it down is a violation of the voters' will.





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MELANIE ROSE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>melanier@mojwj.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:33 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Over half of Missourians voted in favor of raising the minimum wage. No one should have to choose between taking care of themselves and their families or earning a paycheck. Even younger workers deserve a higher living wage. Many young workers don't have the support of their parents and deserve to make as much as their adult coworkers. Delaying the implementation of paid sick leave for employees is bad for the economy and bad for communities, spreading illness and harming our children. The Missouri Legislature must stand with the will of Missouri voters.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MEREDITH LUDWIG</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>gumbobottoms@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 8:20 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Working people stood together to fight for themselves and their families. An overwhelming majority of Missouri voters supported Proposition A on November 5th passing the ballot measure with over 57% of the vote. Proposition A's passage means the minimum wage will rise to \$13.75 on January 1st, 2025 and \$15 on January 1st, 2026. The measure also means, beginning May 1st, workers can earn up to 7 paid sick days per year.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MIA SALAMONE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mnsalamone@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 8:18 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**All workers deserve to be paid a living wage. I urge you to vote no on this bill in order to protect workers and their families.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MICHAEL DREYER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mdreyer93@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 8:55 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

This November, over 1.6 million Missourians—more than 57% of voters—voted YES on Proposition A to raise the minimum wage to \$15 an hour by 2026 and ensure earned paid sick days for workers across our state. This overwhelming support reflects the will of the people, who understand that no one should have to choose between their health, their family’s well-being, and their paycheck. HB 758 directly undermines this progress by repealing critical provisions of our minimum wage law and creating exemptions that disproportionately harm young workers. This bill is a step backward for Missouri families and our economy, and it disregards the clear mandate voters delivered at the ballot box. HB 758 would allow employers to pay workers under the age of 20 less than the minimum wage, creating a harmful double standard that devalues the labor of young people. Young workers are often students, parents, or individuals supporting their families, and they deserve fair compensation for their work just like anyone else. This bill also weakens paid sick leave protections by expanding exemptions for small businesses, leaving even more workers without the ability to take time off when they or their children are ill. No one should be forced to go to work sick or leave a sick child at home alone because they cannot afford to miss a paycheck. These provisions are not only unfair but also detrimental to public health and economic stability. The increase in the minimum wage that took effect on January 1st has already raised wages for nearly 440,000 Missouri workers and injected over \$365 million into our state’s economy. Raising the wage to \$15 an hour by 2026 will continue to strengthen our communities, support local businesses, and ensure that workers can afford the basics. HB 758 threatens this progress by rolling back the will of the people and prioritizing corporate interests over the needs of working families. Missourians have spoken loud and clear: we support fair wages and paid sick leave. Our legislators must listen to the voters, stand with Missouri families, and reject HB 758.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MICHELLE MILLER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>musermichelle@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:21 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MIKALA DOTSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mikala.dotson@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:26 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I voted for an increase to minimum wage to support the other people in Missouri. I have struggled making the absolute minimum at my first 2 jobs out of high school and don't want to see others forced through not making a living wage.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MIKE ZIEGLER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>michael.c.ziegler@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 6:27 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I voting in opposition because I want my vote and voice, and the vote of my fellow Missourians, to be heard and upheld. We have voted in favor of expanded pay and benefits for our workers - this is what the people want!



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>MILES PEARSON</b>		PHONE NUMBER: <b>314-327-3121</b>	
BUSINESS/ORGANIZATION NAME: <b>EXTRA MILE HOME REPAIR LLC</b>		TITLE: <b>OWNER OPERATOR</b>	
ADDRESS: <b>903 S FREMONT AVE.</b>			
CITY: <b>SPRINGFIELD</b>		STATE: <b>MO</b>	ZIP: <b>65804</b>
EMAIL: <b>milsprsn@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:27 PM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**I am a small business owner and I am in support of everything that Prop A said. Please don't undermine the will of the people and our democracy. If you can't pay a fair wage, you don't deserve to be in business and you are not a good business owner. We don't want bad exploitative businesses in our state!**





MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>NATHAN J MADDEN</b>		PHONE NUMBER: <b>816-393-0105</b>	
BUSINESS/ORGANIZATION NAME: <b>HEALTH FORWARD FOUNDATION</b>		TITLE: <b>POLICY IMPACT STRATEGIST</b>	
ADDRESS: <b>2300 MAIN STREET, STE. 304</b>			
CITY: <b>KANSAS CITY</b>		STATE: <b>MO</b>	ZIP: <b>64108</b>
EMAIL: <b>nmadden@healthforward.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 8:06 AM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Chair Casteel and members of the committee -On behalf of Health Forward Foundation (Health Forward), I submit this written testimony in opposition to House Bills 567, 758, and 958. Health Forward works to support and build inclusive, powerful, and health communities characterized by racial equity and economically just systems. We oppose these bills as they explicitly defy the will of the people who voted for Proposition A. Additionally, minimum wage and paid sick leave are important components of a healthy, vibrant workforce and economy. Overturning the will of the nearly 1.7 million voters in Missouri who voted for Proposition A is a turn away from basic democratic principles. Doing so fundamentally undermines the people’s belief and understanding that when they cast a vote, it counts for something. This is not a fair deal for the voters of Missouri alone. In addition to the deleterious impacts on people’s trust in the democratic process, these bills would leave out over 1.1 million Missouri workers who stand to see a pay increase and the security of paid sick leave, which is demonstrated to not have a significant or meaningful impact on the costs of doing business (<https://clasp.org/sites/default/files/public/resources-and-publications/publication-1/Business-Case-for-HFA-3.pdf>). Additionally, this is important for issues of equity and fairness, especially since paid medical leave access is lower amongst low-income earners, women, and people of color (<https://ajph.aphapublications.org/doi/abs/10.2105/AJPH.2022.306825?journalCode=ajph>). Paid sick leave prevents people who are sick from coming into work and spreading illness, thereby increasing overall costs to the business in lost employee productivity and time. It’s clear of the benefits: paid sick time reduces the number of people working while sick almost instantaneously (<https://doi.org/10.1377/hlthaff.2020.02320>). Not only that, but it’s simply good for business. Simply adopting paid sick leave increases worker productivity by 6% and increases business profitability by 1.6% in states that have implemented paid sick leave policies ([https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=4096707](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4096707)). Health Forward asks legislators on this committee to vote NO on HBs 567, 758, and 958. These bills would not only drag down Missouri's economy in a time when things are tight, but it would harm the hard-working people who are just trying to do the right thing by showing up to work consistently and with perseverance. Please feel free to reach out to me if you have any questions or would like additional resources at [nmadden@healthforward.org](mailto:nmadden@healthforward.org) Respectfully, Nathan J. Madden, Ph.D. Impact Strategist - Policy Health Forward Foundation



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>NICKY RIDGEWAY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>ritasuebarnett@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 6:04 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

My name is Nicky and I live in St Louis. A bright spot on November 5 was that Missouri voters delivered a decisive victory for working families, voting for Proposition A to raise the minimum wage and guarantee paid sick time for Missouri workers. Working people stood together to fight for themselves and their families. An overwhelming majority of Missouri voters supported Proposition A on November 5th passing the ballot measure with over 57% of the vote. It is INCREDIBLE to me that those elected to represent the people - like Ms Caton - choose to draft bills in direct opposition to the will of the people. This is a disgrace and those working on this effort should be absolutely ashamed. I can only see one reason for participating in government, if your objective isn't to represent the people, it's to represent yourself and/or the interest groups that pay you, Ms. Caton. Shameful. I absolutely oppose this bill.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>RACHELLE MORGAN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>rachelle.norman@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:02 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Over 57% of voters voted YES on Prop A last November. The legislature must listen to the will of the people and stand with Missouri workers and families. My children are going to be getting their first jobs in the next few years, as teenagers. They will be earning money to pay for real needs for their futures - their first car, and college tuition, among others. Their labor is just as valuable as any other worker and they should earn the same minimum wage.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>RICHARD WISKUS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>richardwiskus@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 5:43 PM</b>

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**This is against Prop A in which the voters of Missouri voted to increase minimum wage and provide paid sick leave. As one who voted in favor of Prop A I oppose HB 758**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>RIVA CAPELLARI</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>rivacapellari@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 5:56 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**1.6 million Missourians voted for the minimum wage and sick time bill. The Dept of Labor has had since November to make these changes. The sick time should not be delayed. People need this now not in a year from now.**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ROBERT CRECELIUS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>robert.crecelius@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 6:05 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**I support workers rights and reject the influence of corporate power over the lives and dreams of workers**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>RON BERRY</b>		PHONE NUMBER: <b>660-537-2239</b>	
REPRESENTING: <b>JOBS WITH JUSTICE VOTER ACTION</b>		TITLE: <b>LOBBYIST</b>	
ADDRESS: <b>P O BOX 722</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65102</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>2/5/2025 12:00 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>RUTH FELDKAMP</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>feldkampr@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:34 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**We passed Prop A with 57% of the vote, how dare the people elected to represent us ignore that majority and attempt to keep from paying the workers of this state the wages the people of the state believe every person who works deserves? With everything going on nationally, it is more important than ever that the state ensure that its people are being paid enough to get by. Also, minimum wage raises are proven to reduce unemployment, which is also incredibly necessary right now. I'm not angry for myself, I'm angry for my son and his friends, who stand to be cheated out of what we voted for them.**





MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SARAH FELTS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>sarah.felts@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 3:38 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SARAH KALDENBERG</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kaldenberg.sarah@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 12:59 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**People of Missouri are struggling every day because of the low minimum wage. I personally have had to make cuts to my spending. I don't support businesses or go out to eat because I don't have the money.**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SARAH L SHEPARD</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>ssnowflake96@hotmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 5:08 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SHANNON AMIOT</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>amiot.shannon@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 9:00 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

My name is Shannon Amiot and I am a Boone County constituent who collected signatures to ensure that over 800,000 Missourians receive a living wage and paid sick leave. I have worked in natural resource management and food systems for over 10 years and never once earned what I needed to support myself completely, let alone had the luxury of a paid sick day. I do NOT want anyone else ever to have to experience such conditions. Working families are the drivers of our economy. When we, the People, can afford to buy the basics - groceries, housing, electricity, transportation, healthcare - and when we can afford to get sick, there is flexibility in our communities, as a part of local businesses and throughout the economy overall. Over 600 businesses and organizations endorsed Proposition A and Missourians passed it in a landslide last November! If you, our representatives, do not yet understand that money in motion WITHIN COMMUNITY is healthier for society than money EXTRACTED from it, then I hope you realize it after reading our testimonies today. Issues like intergenerational equity, the irreversibility of environmental change, the volatility of monopolistic markets, and the uncertainty of sustainable development under modern conditions should be considered in the analysis and valuation of our current economy. You ALL should be in support of an equitable and resilient economy. Raising the minimum wage FOR EVERYONE, not just for some, creates the individual mobility necessary for healing and growth; our only hope in the face of our confounding geopolitical ruckus. Shame on you to heed the whims of corporate patronage like that which you have allowed to speak today.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>STEVE MCLUCKIE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>steve.mcluckie44@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 3:48 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I am retired, so am personally unaffected by the increase in the minimum wage and the ability to earn a few sick leave days per year. I was lucky enough to have both in my working years and I know how important that has been for my family. That is why I volunteered to collect signatures to allow Missouri citizens to vote on this issue. I ask each member of this House committee to consider how life would be different for you and your family if you made less than \$13 per hour. I hope you will also consider how, as democratically elected representatives of the people of Missouri, you can vote in favor of a bill that would negate the votes of 1.6 million Missouri voters. Thank you.



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>		
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SUSAN CRISMAN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>suecris@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:44 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

The majority of us voted for Prop A last November. It's totally unfair that the legislature is trying to subvert the will of the Missouri electorate and just serve the boss's interests. I've been doing a lot of work with people who are living hand to mouth and barely making it in the St. Louis and surrounding areas lately. I take food (often food that I pick up from a food pantry, because I am lucky enough to have a car) and drop it off at their homes. Some of the recipients are so glad to have the food, and so glad that someone is showing that they care about them, that they cry. We would be a vastly better society if every could make enough money at their ONE job to afford rent, food and transportation. We need to try to be better.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SUSAN GIBSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>Onesuegibson@protonmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:13 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The legislature must listen to the will of the people and stand with Missouri families. I don't know why some legislators ran for office only to try to impose austerity measures onto Missourians. That's not what The People elected you to do. When writing legislation, let the state motto be your guide: Salus Populi Suprema Lex Esto.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>TAMIKO TURNER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>pastortamikot@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:38 PM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

The following reasons are why your willingness to go against Missourians who voted for this is bad. Working families are the drivers of the economy. When we can afford to buy the basics, and when we can afford to get sick, that's good for communities, local businesses and the economy. The increase on January 1st raised wages for nearly 440,000 MO workers, and will inject over \$365 million into the MO economy. This increase in wages will have positive ripple effects that benefit all Missourians as workers spend their increased earnings in local communities. Over 600 businesses and organizations endorsed Proposition A and Missourians passed it in a landslide last November. Research shows that during the phase-in of Missouri's last minimum wage increase, Missouri's unemployment rate went down at a rate higher than the national average and higher than each of Missouri's neighbors that did not increase the minimum wage. This is consistent with prior research that suggests increases in the minimum wage increase employment, in part by reducing turnover among employees. Having a home with a stable income is proven to support children's healthy development. One in five Missouri children live in a home that will see an increase in household earnings. Prop A wasn't just an investment in our workers, it was an investment in our next generation. Everyone gets sick, but not everyone can afford to be sick. Letting employees earn paid sick days helps working families -- and helps prevent people from spreading infections to coworkers, customers, and the community. No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face - to either go to work sick or leave a sick child at home alone, or risk losing necessary income to keep food on the table. No one should make this choice and we made sure no one will have to when we passed Proposition A last November. The legislature must listen to the will of the people and stand with Missouri families. Over 1.6 million Missourians (over 57 percent of voters) voted YES on Proposition A to raise the wage to \$15/hr by 2026 and bring earned paid sick days to Missouri workers.





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>THE REV. DR. TERESA DANIELEY</b>		PHONE NUMBER: <b>314-503-7415</b>	
BUSINESS/ORGANIZATION NAME: <b>EPISCOPAL DIOCESE OF MISSOURI; MISSOURI JOBS WITH JUSTICE</b>		TITLE: <b>MISSIONER FOR PUBLIC ADVOCACY, EPISCOPAL DIOCESE O</b>	
ADDRESS: <b>3887 WYOMING STREET</b>			
CITY: <b>SAINT LOUIS</b>		STATE: <b>MO</b>	ZIP: <b>63116</b>
EMAIL: <b>publicadvocacy@diocesemo.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:49 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I am the Rev. Dr. Teresa Mithen Danieleley. I collected signatures for and notarized signatures for the ballot initiative that ultimately passed by over 57% of the vote as Prop A on November 5, 2025. Leave it alone! This past November, over 1.6 million Missourians voted YES on Prop A because we know that workers are the drivers of the economy. Here are some other reasons Missourians voted YES to include in your submission:When we can afford to buy the basics, and when we can afford to get sick, that's good for communities, local businesses and the economy.No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face, and now starting in May, they won't have to make that choice.The legislature must listen to the will of the people and stand with Missouri families.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>THERESA HEBRON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>eartousky10@att.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:36 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I, along with other duly registered Missouri voters, voted in November 2024 to require the State of Missouri to support guaranteed increases in minimal wages and annual paid sick leave by employers for their employees. In a Democracy legislators do not have the right to disregard the intent of the voters by 'slicing' and 'dicing' these bills to appease the whims of employers and businesses. Employees have rights that must be respected. I am writing to ask that you keep what was passed by the voters intact and put the interests of workers first.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 758</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>TRUMAN OAKS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>trumanjoaks@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 12:44 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Allowing employers to deny young workers what the state's voters have agreed is a fair, baseline minimum wage would be a terrible policy that would only lead to animosity in the workplace and suffering for the state's most vulnerable workers. An exemption for minors would already raise some eyebrows, but a policy that treats 19-year-old workers, grown adults, many of whom live independently and some of whom are raising children of their own, as second class is absurd. A law like this would create workplaces where employees with 3+ years of experience could be making less than a new hire. It would lead to animosity between coworkers and resentment towards bosses (and politicians!). But worst of all, it would mean workers who expected a much-needed raise to support themselves and their families could be left out to dry. I know this because I've been there, working jobs like this both as a teenager and as an adult. We should not think of wages as charity or welfare from our bosses; they shouldn't be means-tested, especially not based on a characteristic out of someone's control like age. A minimum wage is simply a guarantee that folks who put in a solid day's work will receive a fair day's pay. It is what we earn! A customer doesn't care if the cook at a fast food restaurant, stocker at a big box store, or attendant at a car wash is 16 or 60, they'll pay the same price for the same service and the workers should receive the same wage. This bill would take that away. Further, removing the annual cost of living adjustments would be ineffective. Not only is this an incredibly important policy in a time of high inflation, and applicable to only a small number of the poorest workers in the state, but it's also incredibly popular amongst voters in the state. Remove this provision, and the people of the state will just pass another petition effort in a few years. Please, save us all some time and energy and let the current law stand.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>VALERIE K LARM</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>vrlarm@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 7:42 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**This overturns what voters approved in November. Don't leave out workers who are depending on their wage increase!**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>VANESSA WESTERN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>vdub1229@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 1:52 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**The voters have spoken. They passed Prop A. Leave minimum wage requirements as passed by the voters. Please stop trying to pass bills that hurt workers and act contrary the will of majority rule in Missouri. Let democracy work.**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>VIRGINIA NAVARRO</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>virginia.l.navarro@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:58 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>WILLIAM MCNEEL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>billskc@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:43 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Leave the vote of the people in place. I believe Missouri would benefit both in taxes taken in and cost related to health and SNAP savings.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>WINIFRED COLWILL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>Colwillw@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 10:38 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

These bills constitute an attack on Missouri workers. Implementation of paid sick days would be delayed and thousands of workers would be exempted from receiving the minimum wage. These bills overturn the votes of 1.6 million Missourians. Please vote NO on HB758, HB567 and HB958. Thank you for the opportunity to express my views.





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ZOE MADDOX</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>logan.d.maddox@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:47 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		