



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>BETTE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>bettemille@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 3:21 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**We are all human beings. Would you like to live on the current minimum wage? I would like to see you try for 6 months.**



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<b>WITNESS NAME</b>		
<b>BUSINESS/ORGANIZATION:</b>		
WITNESS NAME: <b>BUDDY LAHL</b>		PHONE NUMBER: <b>816-885-8500</b>
BUSINESS/ORGANIZATION NAME: <b>MISSOURI RESTAURANT ASSOCIATION</b>		TITLE: <b>CEO</b>
ADDRESS: <b>1417 W 47TH ST</b>		
CITY: <b>KANSAS CITY</b>		STATE: <b>MO</b> ZIP: <b>64112</b>
EMAIL: <b>Buddyl@morerestaurants.org</b>	ATTENDANCE: <b>In-Person</b>	SUBMIT DATE: <b>2/4/2025 12:14 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

The MRA supports of the three bills HB758, HB567, & HB958 aimed at amending the requirements of Proposition A for small businesses. As currently written, Proposition A will compel restaurants across Missouri to significantly raise prices, lay off employees, or potentially close permanently due to the increased costs of doing business. The three bills before you today are crucial for the continued operation of small businesses. I would like to highlight several aspects that voters may not have fully understood from the eight pages of regulations:

1. Training Wage for Individuals Under 21: The restaurant industry provides entry-level jobs with opportunities for career and wage advancement based on merit. Many individuals gain their first job experience in our industry.
2. Increasing the Employee Threshold and Exempting Small Businesses: Raising the employee threshold to 49 or fewer and exempting businesses with less than \$10 million in annual sales will allow small businesses, which often lack extensive HR infrastructure, to comply with documentation and record-keeping requirements. This enables them to continue operating and offering benefits as profitability allows. This type of legislation supports small businesses without undermining the intentions of urban voters in Missouri. Additionally, the bills propose postponing the implementation of sick pay until 2026 and removing the CPI indexing. Restaurants did not budget for substantial payroll and benefit increases in mid-2025. With the increase to \$15 per hour, Missouri will have the ninth highest minimum wage in the country, despite not being a coastal state and having lower living expenses. The Missouri Restaurant Association urges this committee to consider all aspects of these bills, along with other measures that address the implications of Proposition A.



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>DAVID COOPER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>cooperd@seiu1.org</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:18 PM</b>
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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>DAVID OVERFELT</b>		PHONE NUMBER: <b>573-230-6006</b>	
REPRESENTING: <b>MISSOURI TIRE INDUSTRY ASSOCIATION</b>		TITLE: <b>EXECUTIVE DIRECTOR</b>	
ADDRESS: <b>618 E CAPITOL</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65109</b>
EMAIL: <b>motireindustry@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 5:10 PM</b>	

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**Independent tire retailers support giving relief to struggling businesses.**



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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>DS DAN SHAUL</b>		PHONE NUMBER: <b>314-378-4363</b>	
REPRESENTING: <b>MISSOURI GROCERS ASSOCIATION; MISSOURI RETAILERS ASSOCIATION;</b>		TITLE: <b>DIRECTOR</b>	
ADDRESS: <b>1539 ARLINGTON HEIGHTS WAY</b>			
CITY: <b>IMPERIAL</b>		STATE: <b>MO</b>	ZIP: <b>63052</b>
EMAIL: <b>dan@theshaulgroup.com</b>	ATTENDANCE: <b>In-Person</b>	SUBMIT DATE: <b>2/3/2025 8:22 PM</b>	
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KEVIN BUDYNAS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kevin.budynas@como.gov</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 1:12 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I am completely against the minimum wage increase. It fixes NOTHING and causes greater inflation. It also puts those making more than min. wage closer to it; as they don't get raises after this increase. Everyone needs to be treated the same though. You can't have some places paying less than min. wage and have people try to be able to support themselves on that. And there's something about getting written up can reduce your pay??? That's just illegal. I feel it needs to go back up for vote and make the general public aware of the repercussions of passing the min. wage increase. ie: higher rent, utilities, groceries, insurance, eating out, small businesses may have to close...



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KIMBERLY K KINKEAD-AMIOT</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kimamiot@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 9:11 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

My name is Kimberly Kinkead-Amiot and I am a Boone County constituent. My Daughter has a Bachelors in Marine Biology, & a Masters in Natural Resource Management. She has worked in natural resource management and food systems for over 10 years. She has never once earned what she needed to support herself completely, let alone had the luxury of a paid sick days or good insurance. I do NOT want anyone else ever to have to experience such conditions. All companies these days tend to hire employees as contract workers, and therefore don't have to pay benefits. Working families are the drivers of our economy. When we, the People, can afford to buy the basics - groceries, housing, electricity, transportation, healthcare - and when we can afford to get sick, there is flexibility in our communities, as a part of local businesses and throughout the economy overall. Over 600 businesses and organizations endorsed Proposition A and Missourians passed it in a landslide last November! If you, our representatives, do not yet understand that money in motion WITHIN COMMUNITY is healthier for society than money EXTRACTED from it, then I hope you realize it after reading our testimonies today. Issues like intergenerational equity, the irreversibility of environmental change, the volatility of monopolistic markets, and the uncertainty of sustainable development under modern conditions should be considered in the analysis and valuation of our current economy. You should ALL be in support of an equitable and resilient economy. Raising the minimum wage FOR EVERYONE, not just for some, creates the individual mobility necessary for healing and growth; our only hope in the face of our confounding geopolitical ruckus. Shame on you to heed the whims of corporate patronage like that which you have allowed to speak today.



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LUANN OROS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>luannoros@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 4:05 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Everyone should make a fair wage.**





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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>PAWITER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>pawiter.parhar@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:39 PM</b>

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According to job nature every employees have at least minimum compensation because people can live easy way.



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SUSAN COLE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>asoulwithabody4christ@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 12:28 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I was not for Proposition A as it hurts small business.If our elections were secure (they are not) then I would believe this bill really did pass. However since our elections are not secure due to several reasons that are not being properly addressed I feel this bill probably did not receive the support reported.



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ABIGAIL MISHLER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>abigailsander@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:49 PM</b>
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**VOTE NO on ANY bill that will rollback what voters chose for Prop A**



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ADRIANA PAEZ</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>paezenator@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 10:05 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am a MO resident who voted in favor of Proposition A because I believe all workers deserve living wages and paid sick days. I oppose any bill which aims to undermine the will of the MO people to improve the lives of hard-working Missourians. I urge legislators to vote NO on these bills and respect the will of your fellow Missourians and constituents who voted YES on PROP A!



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>AIMEE ROBINSON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mistyice@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:38 PM</b>
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ALEXANDRIA LONDON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>allielondon13@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 6:14 PM</b>
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**We literally voted to increase the minimum wage and for sick leave. You shouldn't be attempting to undo what your voter base proved we want. It's better for the economy to have a population that can afford basic needs. It is government overreach to try to undo ballot initiatives presented by citizens. And yes I did put this on all 3.**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>AMY R ROWLES</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>verymadmadammim@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 6:41 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

This bill is absolutely egregious! 1) The employee is under 21 at the start of a pay period - Incentivising hiring young labor is a great idea but the idea that they could be paid less than their elder peers from day 1 is incredibly demeaning and tells them that their time and effort are less valuable. You'd have to be an idiot or extremely old-fashioned to think that people want to work for an employer like that!2) The business has 49 or fewer nonexempt employees under FLSA - Small businesses have it tough, no argument, but this requirement could have a business choosing between growing (over 50 employees) or pushing their employees beyond their limits. This whole bill is some bullshit power grab that would encourage small businesses to stay just small enough so they could exploit their workers with long hours and no overtime. 3) The employee quits without giving and completing a two-week notice - How convenient... someone we hired doesn't want to work 16 hours in the blazing hot sun for less than minimum wage and no overtime. Oh well, we got a good 5 days' work out of them. On to the next! 4) The employee violated company policy after being notified and receiving written warnings - I've seen this before. A shitty company takes advantage of its workers, gives warnings for fabricated infractions to make it look like they were a poor worker and makes sure they get it in writing to cover their asses. That's some shady business right there. This bill would completely undermine the worker protections and checks and balances that unions have worked hard to build over the last one hundred plus years. Rep Miller, you should be ashamed of yourself for sponsoring this bill. I'm sure it'll work out just fine for you with EadsCo Cleaning (though it looks like you've made some enemies). And Meat Your Kitchen is temporarily closed so maybe someone finally got wise that you're an asshole?



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ANDREW AMIDEI</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>drewpamidei@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 10:55 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

This is blatant attempt to undermine the will of the people and putting your name on it should bring great shame to any lawmaker that supports this. Missourians \*overwhelmingly\* said they support raising the minimum wage and attempts to carve exemptions out of that are insulting to every Missourian who collected signatures, talked to their friends and neighbors, or indeed even just voted in favor of prop A. These exemptions would carve out huge sections of Missouri workers and I oppose any effort to deprive working Missourians of the raise they fought so hard to secure.





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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ANDREW LEWIS HEXEM</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>roccatsteel@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 6:54 PM</b>
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I voted to treat people fairly in all practices. Minimum does not denote an exception, but proposes a standard. A standard that all people no matter what are given the same treatment in regards to wage no matter what. That is what missouri wants



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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ANGELA ALLARD</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>angela@austinferguson.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 9:32 AM</b>

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**As a Missourian, I collected signatures and door knocked and donated to get Prop A passed. As a Legislator, your job is to support the will of the people and I am asking you to stand with Missouri families. Please vote no on HB 958.**



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<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>ANGELA JOHNSON</b>		PHONE NUMBER: <b>314-947-0242</b>	
BUSINESS/ORGANIZATION NAME: <b>MISSOURI COALITION FOR CHILDREN</b>		TITLE: <b>PARENT AMBASSADOR</b>	
ADDRESS: <b>3909 RAYMOND AVE</b>			
CITY: <b>ST. LOUIS</b>		STATE: <b>MO</b>	ZIP: <b>63044</b>
EMAIL: <b>noahsmom91@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:07 PM</b>	

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**As a Parent Ambassador of Missouri Coalition for Children, I speak for thousands of families, specifically single parents across our state,**



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ARNIE C. "HONEST-ABE" DIENOFF-STATE PUBLIC ADVOCATE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>arniedienoff@yahoo.com</b>	ATTENDANCE: <b>In-Person</b>	SUBMIT DATE: <b>2/5/2025 10:58 PM</b>	
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I am Opposed to this Bill of Changing the Minium Wage Laws. The People of our State recently spoke loudly in a State Constitutional Amendment governing the "State Minium Wage Law." Do NOT undo what Missourians have voted for.



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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ASHLEY RING</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>ringfamily03@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 9:01 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

On November 5, 2024, over 1.6 million Missourians (over 57 percent of voters) voted YES on Proposition A. As your constituent, I am asking you to vote NO on any bill that would roll back provisions that voters approved to raise the minimum wage over a period of two years to \$15 and to ensure Missouri workers can earn 1 hour of sick time for every 30 hours worked. No one should have to choose between their own or their children’s health and their paycheck. But for as many as 1 in 3 Missouri workers who don’t have access to earned paid sick days, that was the choice they faced. They either go to work sick or leave a sick child at home alone, or risk losing necessary income to keep food on the table. No one should make this choice and we made sure no one has to when we passed Proposition A last November. Having a home with a stable income is proven to support children’s healthy development. One in five Missouri children live in a home that will see an increase in household earnings. Prop A wasn’t just an investment in our workers, it was an investment in our next generation. I strongly urge you to vote NO on any bills that attempt to undermine the will of Missouri voters.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>AUSTON BEVINS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>austonbevins@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 11:37 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

This past November, over 1.6 million Missourians (approximately 57% of voters) cast their ballots in favor of Proposition A. This overwhelming support underscores the unwavering belief that workers are the driving force behind the state's economic prosperity. The legislature must heed the will of the people and stand in solidarity with the families of Missouri. Any legislator who chooses to support this bill contradicts the will and disregards the voice of everyday Missourians. The people have spoken, listen to them.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>BEVIN EARLY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>bfearly@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:13 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**MO voters already passed prop A. The legislature must listen to the will of the people and stand with Missouri families.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>BRITTANY KIEFER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>brittany.kiefer@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:39 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I oppose HB 958. This past November, over 1.6 millions Missourians voted YES on Prop A because we know that workers are the drivers of the economy. The legislature must listen to the will of the people and stand with Missouri families. The recent increase on January 1st raised wages for nearly 440,000 Missouri workers, and will inject over \$365 million into the Missouri economy. This increase in wages will have positive ripple effects that benefit all Missourians as workers spend their increased earnings in local communities. The minimum wage increase that we voted for isn't even a living wage by Missouri or national standards. I urge you to consider the impact on the Missouri economy when attempting to limit compensation for Missouri workers.





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CALEIGH MAYBERRY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>cfranklin723@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 8:30 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

If I have to accept a president I did not vote for, you must accept the will of the voters. You are trying to control people with the use of a particular religious belief that it all people share! Freedom or religion and how that plays into morals and everyday life is not for one person or group or particular religion to determine. You are so concerned about controlling what people can do that you are blind to the severe issues that plague MO! Public schools are in the toilet to make room for private, crime is terrible and is hurting the states tourism income, people are fleeing for other states. YOU ARE DOING THIS. OPEN YOUR EYES AND EORK TO MAKE MO BETTER, NOT UNIFORM REPUBLICANS WHO ALL BELIEVE THE SAME THING!



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CARA ARTMAN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>singingcara@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 2:27 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Over 600 businesses and organizations endorsed Proposition A and Missourians passed it in a landslide last November. Research shows that during the phase-in of Missouri's last minimum wage increase, Missouri's unemployment rate went down at a rate higher than the national average and higher than each of Missouri's neighbors that did not increase the minimum wage. This is consistent with prior research that suggests increases in the minimum wage increase employment, in part by reducing turnover among employees.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CAROLINE BROCK</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>Caroline_Christine@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 6:38 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Please oppose- We already passed Prop A with over 57 of the votes. Evidence shows the raising minimum wage is not going to lead to more unemployment <https://mobudget.org/raising-missouris-minimum-wage-is-good-for-workers-and-the-economy/>



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CASEY WILDER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>cbrennan523@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 10:35 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

People doing the same work do not deserve less for their time because of their age or the size of the company they work for. Additionally, item (4) which allows for write ups to impact the wage allowed can (and will be) weaponized to ensure employees follow unreasonable rules/scheduling requirements or to reduce pay across the board.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CHARLES JOHNSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>johnson2647@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:48 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.  
Another effort to subvert the will of the people of Missouri who voted for Proposition A.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CHRIS OSBORNE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mtruculent1@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:35 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**This bill does not reflect the will of the voters as expressed in the results of the election. This bill appears to subjugate the will of the people to the whim of a small group who believe that they know better than a majority of folk that voted. Do not support this action with your vote.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CHRISTIE DERBIN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>christiederbin@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 1:33 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

The voters have spoken and this is attempt to undermine the will of the people in Missouri. \$1.6 millions Missourians voted yes to raise the minimum wage to \$15/hour by 2026 and bring earned paid sick days to Missouri workers. Honor the will of the people otherwise what's the point in voting at all?



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CHRISTOPHER FOSTER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>cmfoster86@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:53 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Hello, my name is Christopher Foster, I collected hundreds of signatures for the Missourians for healthy families across Barry County and SWMO. I spoke with a wide range of people that had themselves experienced trouble making ends meet on the minimum wage in Missouri. Over a million people (many like myself were unpaid) in our state worked on this initiative petition.





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>COLLEEN SMITHSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>colleenwsmithson@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 6:43 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**My name is Colleen Smithson and I'm from St. Louis Missouri. I strongly oppose HB758. We as Missourians voted Yes on Proposition A, supporting fair living wages for workers and paid sick days. This bill undermines the will of the people of Missouri.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>COURTNEY CUSHARD</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>courtney.cushard@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 9:31 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I oppose all of these bills. Minimum wage needs to increase in Missouri and the voters voted for this. Don't repress the will of the voters. We oppose these bills.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>COURTNEY HITTLE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>courtneyhittleactor@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 9:10 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

My name is Courtney Hittle and I am a resident of Springfield, Missouri and a proud volunteer of Missouri Jobs with Justice. This past November, over 57 percent of Missourians voted Yes on Prop A, because we know that workers are the drivers of the economy. Workers shouldn't have to choose between their own or their children's health and their paycheck. When workers are taken care of and can afford the basic necessities, they are able to be more present in their communities and local economy. Dozens of local businesses in Springfield signed on to publicly endorse Prop A because they know that what's good for workers is good for their businesses and their communities. I spent hours of my time canvassing for Prop A and talking to folks about how a minimum wage increase and paid sick time would affect them and their families. As college graduate who makes \$21 an hour, I still find it hard to be able to save for my future. I want to be a homeowner. Even with a decent wage, this is a goal that I am not able to meet at this time. I can't image having to survive on minimum wage and feeling hopeless about my future and feeling like I'd never be able to own my own home. Missourians voted, and the will of the people has been spoken. Working class Missourians deserve a living wage and paid sick leave. Please respect the will of the people and the lives of hard-working Missourians.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>CYNTHIA MUELLER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>cndymllr@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:37 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Stop trying to subvert the will of the people. We want our workers paid better (and \$15 is still low). We want them to EARN some paid leave (again--1 hr per 30 work hours is small). Protect the bill as it was approved by voters. Stop trying to carve out exceptions. Listen to the voters. Democracy needs to work.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>D CARR</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>draak1702@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:51 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DEBORAH FINLEY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>debkfinley66@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 12:41 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

People deserve to have a living wage and not have to work 2 jobs or more to support their families.  
People also need to have paid leave for sickness. It is about time that the legislature started listening to people when amendments pass. Stop trying to take away what the people voted in.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DESTINY ROSS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>destinyross24@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:46 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DEVON MCTYE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>poobied79@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:42 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**I oppose this bill, due to the negative impact it would have on workers. We must protect the workers.**





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DONALD GENE MOUSHEY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>qwazydon@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 7:35 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Uphold the will of the PEOPLE!!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>EA FRANKLIN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>eafrank711@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:49 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Over 600 businesses and organizations endorsed Proposition A and Missourians passed it by a wide margin (one could say a mandate) last November. Having a home with a stable income is proven to support children's healthy development. One in five Missouri children live in a home that will see an increase in household earnings. It matters!! Prop A wasn't just an investment in our workers, it was an investment in our next generation. Just because you may not be affected, many less fortunate are affected. Respect the voters and stop trying to be a minority ruling party; this bill is an embarrassment.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>EILEEN PATRICIA SCHAUB</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>eileen.schaub@outlook.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 3:50 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

If a company can't afford to pay its employees minimum wage, it needs to change its business practices, starting preferably with compensation at the top. We have a crisis in this country of young people not being able to afford to move out and start independent lives, unable to afford the costs of having a family, sometimes even having a cat. Getting a write-up at work doesn't disqualify someone from eating. This bill will incentivize companies to create absurd laundry lists of infractions so that all of their employees can be in a state of permanent write-up, and therefore permanent financial distress.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ELIZABETH D SLAMA</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>8slamae@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:21 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I oppose Oppose the adjustment of these laws. They have been legal voted on and approved. There is no reason to delay. They help to significantly increase the quality of life for individuals. We should prioritize individuals over people..



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ELIZABETH KRAMER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kramer.liz@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 9:17 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am opposed to these bills. They go against the will of Missouri voters, and they are a risk and a danger to our economy. Workers with money in their pockets support our economy to be strong. They can purchase goods and services here in Missouri that make us all better off.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ELIZABETH WERTZ</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>elizabethwertz220@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:09 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

My name is Liz Wertz and I have been a volunteer for multiple ballot initiatives in the past 4 years. I believe strongly in the initiative petition process, a process that has been in our constitution since 1907. I believe it is vital for this process to exist in order for everyday Missourians to come together and pass fair policies. Volunteering for issues like raising wages has given me a better understanding of the realities of my neighbors, as well as has given me the opportunity to build community. To qualify a ballot initiative, it is already extremely difficult. I have had to collect signatures in rain, snow, and extreme heat. I persevered because I was contributing to causes that were important to me and my family. Proposition A is an important policy to me because I have come from a minimum wage household, as well as worked minimum wage myself. The current minimum wage is just simply not enough. The increase on January 1st raised wages for nearly 440,000 MO workers, and will create over \$365 million into the MO economy. When the lowest paid workers in our economy thrive, we all do! I, too, value small businesses and prefer to shop local and small whenever I can. Over 500 businesses in Missouri have signed on in support of Proposition A. I talked to multiple business owners, shoppers, and employees, and got overwhelming feedback about the positive impact of this policy. I have been in working situations where I have had and have not had access to paid sick time. When I have worked for companies and businesses that value my health, I feel important and cared for by my employer. I feel a sense of pride in working and feel protected. Everyone gets sick, but not everyone can afford to be sick. Letting employees earn paid sick days helps working families -- and helps prevent people from spreading infections to coworkers, customers, and the community. An overwhelming majority of Missouri voters supported Proposition A on November 5th passing the ballot measure with over 57% of the vote. I am asking you to not change or alter the will of the people. Voters were clear in their demands for better working conditions, and that is the beautiful thing about democracy. I volunteered and gave my time to this cause because I believe it is reasonable and will help our state in multiple ways. When I choose to have children, I want to ensure I have access to time in order to take care of them when they are sick. I also don't want to be spreading illness to my coworkers and their families. As someone who believes in the importance of family, this policy ensures our employers value our families, our health, and our futures. I urge you to listen to Missouri voters, and stand with Missouri working families and vote no on this bill.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>EMILY KOHRING</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>emily.kohring@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 4:11 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

The people of Missouri approved a minimum wage increase through Prop A by a wide margin. The Missouri legislature should support the will of the people they are elected to serve.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>EMILY RAPP</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>emilyrapp@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 3:43 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The voters in Missouri voted in favor raising the minimum wage as part of a strategy to make a small dent in the huge chasm that is the wealth gap between rich and poor. This is a democracy. Our votes count. And why are you trying to make it harder for low wage people? Many government support programs are being cut back because people should support themselves. Then require something closer to a decent minimum wage





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ERIKA PARROT BEELER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>epbeeler@msn.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 1:25 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Please stop attacking workers in Missouri. In November, more than 1.6 million Missourians (over 57 percent of voters) voted YES on Prop A because we know workers are drivers of the economy. When we can afford to buy the basics, and when we can afford to get sick, that's good for communities, local businesses and the economy. No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face, and now starting in May, they won't have to make that choice. The legislature must listen to the will of the people and stand with Missouri families. These bills are a direct attack on Missouri workers and could exempt over a million workers from our state's minimum wage. Not only does this overturn what voters approved in November, but will directly harm hundreds of thousands of Missouri families.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>EVAN PROST</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>evanprost@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 2:32 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**These exemptions whittle away at the intention and purpose of the Proposition approved by a large majority of Missourians. Please oppose HB 958.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>FRANK MANIACI</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>simpleman72685@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 10:14 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**This bill will make the law exempt to roughly 97% of businesses out there. This bill will keep many on food stamps that would otherwise be taken off if it doesn't pass. Worst of all, this bill will encourage employers to reprimand employees over the mildest annoyances.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>GARRETT GRIFFIN</b>		PHONE NUMBER: <b>913-909-4922</b>	
BUSINESS/ORGANIZATION NAME: <b>COMMUNITIES CREATING OPPORTUNITY</b>		TITLE: <b>COMMUNICATIONS DIRECTOR</b>	
ADDRESS: <b>3227 BROOKLYN AVE</b>			
CITY: <b>KANSAS CITY</b>		STATE: <b>MO</b>	ZIP: <b>64109</b>
EMAIL: <b>garrett@cco.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 3:13 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Workers who work at businesses with fewer than 50 employees face the same cost of living as everyone else. Are groceries and housing less expensive for employees of small businesses? No. That's why all workers deserve the living wage and paid sick leave promised when we the people voted for Prop A. We did not vote for exemptions.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>GINA MEYER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jemeyer1955@comcast.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:38 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**My name is Gina Meyer. I am from Lee's Summit. Please do not attempt to degrade Prop A. It is the will of the people. Almost 58% of Missourians voted for it, and we expect you to accept the win. By comparison, President Trump only won by .8% more votes in MO, and we expect 100% of Missourians to accept that vote. Workers drive the economy. Please support workers and the will of the people. It's the right thing to do, and what's best for Missouri. Thank you.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>GLORIA FOOKS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>gloriafooks@att.net</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 5:24 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

1. Working families are the drivers of the economy. When we can afford to buy the basics, and when we can afford to get sick, that's good for communities, local businesses and the economy. The increase on January 1st raised wages for nearly 440,000 MO workers, and will inject over \$365 million into the MO economy. This increase in wages will have positive ripple effects that benefit all Missourians as workers spend their increased earnings in local communities.2. Over 600 businesses and organizations endorsed Proposition A and Missourians passed it in a landslide last November.3. Research shows that during the phase-in of Missouri's last minimum wage increase, Missouri's unemployment rate went down at a rate higher than the national average and higher than each of Missouri's neighbors that did not increase the minimum wage. This is consistent with prior research that suggests increases in the minimum wage increase employment, in part by reducing turnover among employees.4. Having a home with a stable income is proven to support children's healthy development. One in five Missouri children live in a home that will see an increase in household earnings. Prop A wasn't just an investment in our workers, it was an investment in our next generation.5. Everyone gets sick, but not everyone can afford to be sick. Letting employees earn paid sick days helps working families -- and helps prevent people from spreading infections to coworkers, customers, and the community.6. No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face - to either go to work sick or leave a sick child at home alone, or risk losing necessary income to keep food on the table. No one should make this choice and we made sure no one will have to when we passed Proposition A last November.7. The legislature must listen to the will of the people and stand with Missouri families. Over 1.6 million Missourians (over 57 percent of voters) voted YES on Proposition A to raise the wage to \$15/hr by 2026 and bring earned paid sick days to Missouri workers.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>HOYT C DEVANE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>hoytdevane@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:58 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The people have spoken on the issue, and the legislature should respect that. Vote no.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ISAAC MILARSKY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>imilarsky@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:22 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**These are blatantly anti-democratic action that violates the right to self-governance of every Missourian. These bills should disqualify any person from representing the public interest or engage in civil service.**





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JANET BEHREND</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jsbehrend@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:12 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JEANETTE MOTT OXFORD</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jmo.mott.oxford@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 11:21 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Chairman Casteel and Members of the Commerce Committee, I signed a petition to help my neighbors come closer to having a living wage - capable of covering life's essentials like food, shelter, childcare, and healthcare. I then voted for Proposition A - as did a majority of Missourians. Please do not overturn the will of the people. Those who are under 21 sometimes are major breadwinners for their families. In other cases, they are trying to earn money for technical school or university. We should not set people up to have "starter wages" unless we can also guarantee them "starter expenses" like discounted rent, utilities, and transportation costs. We should not expand the number of employees exempted from the new higher wage. Nothing about working in a small company causes your cost of living to automatically go down. I ask you to vote no.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JEANETTE ROUSE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>rousej153@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:49 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I collected signatures and spoke to individuals that are affected by low wages, no paid sick times and trying to make ends meet. Proposition A was voted through BY THE PEOPLE! I personally worked for a company as an administrative assistant with 40 years of work experience and received no paid sick time nor paid leave for family deaths over the years. I also was not given any option for health insurance. Our democracy was founded for the people and I find it deplorable that you should even think of rec=versing this that was voted by the people. Shame on you!



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JEANNE C HEVESY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>hecj2010@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 9:04 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The Proposition was approved by Missourians, and it should be allowed to go into effect.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JENNIFER S ANDERSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>hennypenny66@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:49 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

This past November, we Missourians (over 57 percent of voters) voted YES on Prop A because we know that workers are the drivers of the economy-INCLUDING ME!When we can afford to buy the basics, and when we can afford to get sick, that's good for communities, local businesses and the economy.No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face, and now starting in May, they won't have to make that choice.The legislature must listen to the will of the people and stand with Missouri families.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JENNIFER SCHAEFER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>schaejfen@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:21 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

As a parent in Missouri, I know what it's like to have to make tough choices when money is tight. That's why I partnered with local organizations to raise awareness about Prop A, to help raise the minimum wage and make sure that workers in Missouri earn sick time. The voters in Missouri agreed and approved Prop A with over 57 percent of the vote. One in five kids in Missouri lives in a household that will see a wage increase due to Prop A. As a parent, I spend any extras on my kids. Raising kids is expensive, so we need to continue to invest in working families. Working families are the drivers of the economy. When we can afford to buy the basics and when we can afford to get sick – that's good for communities, local businesses, and the economy. Please listen to the voices of Missourians, stand with the people and vote to keep Prop A.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JEREMY HARFST</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jd.harfst@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:30 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

The people of Missouri (myself included) voted for what we wanted, and now you think "representing us" means undoing what we voted for. Shame on you.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JILL GREER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>greer-j@mssu.edu</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:24 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

In the most recent election of this year, over 1.6 million Missourians (over 57%) voted YES on Prop A because we know that workers are the drivers of the economy. Here are some other reasons Missourians voted YES:• When everyone can afford to buy necessities, and when we can stop illness and keep our strength up by recuperating at home, that’s good for communities and local businesses. • No one should have to choose between their own or their children’s health vs. receiving a paycheck. But for as many as 1 in 3 Missouri workers who don’t have access to earned paid sick days, that is the choice they face, but thankfully, due to voters' awareness of this problem, they won't have to make that choice.• The legislature is both morally and legally bound to listen to the will of the people and stand with Missouri families.





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JOHN F HICKEY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>johnhickey77@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 9:38 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

The voters of Missouri have spoken at the ballot box in November 2024. We voted in favor of a higher minimum wage and for earned sick leave. It would not be appropriate for a handful of paid legislators to overturn the vote of over 1.7 million Missourians who voted YES on Prop.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JOY RIDGEWAY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jlechliter04@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 2:20 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KATIE HILDEBRAND</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>katieleehildebrand@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:11 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KAY MILLS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kmills_724@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 8:59 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

As the parent of an 18 year old fast food worker, who has been at her current job for almost 2 years, I am opposed to this bill. My daughter is a hard worker, is saving for college, and pays many of her own expenses. The only raises she has received are the raises each January when the minimum wage increases, yet she has been at this job longer than most of her co-workers. She is praised by her managers and has been employee of the month. Paying her less would not only encourage discrimination against older workers, by incentivizing hiring cheaper and younger workers, but would be unfair to her commitment to this job. I encourage you to respect the will of Missouri voters who overwhelmingly supported a higher minimum wage and paid sick leave for all workers in Missouri and vote no on this legislation.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KERRI BUNGE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kjbunge@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 10:02 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The voters' decision should stand.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KEVIN PRANGE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kevprange@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 1:29 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I am writing to oppose the passage of HB 758. When Missourians went to the polls in November of 2024, we knew exactly what we were voting for - and 57% of voters approved Proposition A. And when we did it, it was to include all workers - no matter their age. Labor from a teenager has the same value as labor from an adult. For a company to benefit from that labor, the laborer should be compensated for its worth - and not based on the age of the laborer, but the work that they do. Passing this law would open the door to reducing the minimum wage for workers over 65. Both are examples of ageism. If we want employment to be of value to teens, then they must see it as valuable. To treat them as less than a full employee will only discourage teens from working. It is unconscionable to drop any employee below the minimum wage because of a violation of company policy. This is tantamount to introducing unpaid labor through the back door. Whatever work an employee has or has not done, their labor still has the same value for the company, and if they continue at that job, their labor should be compensated at the same amount.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KIMBERLY WALLIS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kimberly.t.wallis@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:35 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I ask the representatives to oppose this bill. All employees should have paid sick leave and a wage that lets them support their families. I see my friends and co-workers with children have to take time off work to care for their sick kids, and usually get sick themselves in the process. I never want any of them to have to choose between their livelihood and their kids. Paid sick leave is vital for everyone, regardless of company size. Ensuring that the minimum wage lets people support their families means that Missourians actually benefit from the companies and jobs in our state. A minimum wage that is too low simply means that more Missourians need support from federal and state agencies. I ask the representatives to support paid sick leave and a minimum wage increase, for all employees.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KORTNIE HUDDLESTON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kortniehuddleston@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 9:07 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

In November, more than 1.6 million Missourians—over 57% of voters—voted YES on Proposition A to raise the minimum wage to \$15 an hour by 2026 and provide earned paid sick days for workers. This decisive vote sent a clear message: Missourians believe no one should have to choose between their health, their family’s well-being, and their paycheck. HB 958, which proposes exemptions to minimum wage and overtime requirements, directly contradicts the will of the people. By allowing employers to pay workers less than the state minimum wage and deny them overtime pay under vague and unjust conditions, this bill would harm young workers, small business employees, and those navigating workplace challenges. It is a harmful step backward for Missouri families and our economy. HB 958 creates a two-tiered system that devalues the labor of Missourians, particularly workers under 21 and employees of small businesses with fewer than 50 workers. These exemptions would roll back the protections voters overwhelmingly supported, leaving vulnerable workers even more financially insecure. For instance, a 20-year-old working full-time to support themselves or their family could be paid less than the minimum wage solely because of their age. Similarly, employees of small businesses, who are vital to our local economies, could be denied fair wages and overtime pay. The bill also unfairly penalizes workers who face difficulties in the workplace, such as those who must leave a job without giving two weeks’ notice or who receive policy violations. These provisions are punitive and fail to account for the real struggles of working families trying to make ends meet. Fair wages and paid sick leave are not just about supporting workers—they are about strengthening our communities and economy. The recent minimum wage increase on January 1st boosted pay for nearly 440,000 Missouri workers and injected over \$365 million into our state’s economy. Moving toward \$15 an hour will further stimulate local businesses and help families afford essentials like food, housing, and healthcare. HB 958 undermines this progress by creating loopholes that allow employers to pay workers less than they deserve. Missourians have made their voices clear: we value fair wages and paid sick leave because they are critical to building a stronger, healthier, and more equitable state. I urge lawmakers to respect the will of the people and reject HB 958. Let’s stand with Missouri families, not against them.





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LILIANA TASLER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>taslerLm@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 9:41 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am testifying in opposition to HB 958. Employees deserve to be paid the minimum wage. It should not be assumed that individuals under 21 years of age provide less value in their work or have less need for income. Many people under the age of 21 must work to support themselves or their family. Exempting younger employees from the minimum wage puts these workers at an unfair disadvantage. Employees of relatively small companies also deserve fair wages. I believe employers that are close to the 49 employee threshold will be incentivized to be understaffed and overwork their employees in order to keep the benefits proposed in this bill.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>LINDA KRAM</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>lindakram@charter.net</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:52 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LORI GREEN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>thefourgreens@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:48 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Stop coming up with ways to override the will of Missouri voters! We wanted an increase in the minimum wage and we approved it in November's election. No one should be exempt! I am very opposed to HB 958.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>LUCAS CALDWELL-MCMILLAN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME: <b>EMPOWER MISSOURI</b>		TITLE: <b>CHIEF OF POLICY STAFF</b>	
ADDRESS: <b>P.O. BOX 104900</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65110</b>
EMAIL: <b>lucas@empowermissouri.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 4:59 PM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Date: February 5, 2025 To: Chairman Casteel and Members, House Commerce From: Lucas Caldwell-McMillan, Chief of Policy Staff, Empower Missouri RE: Our Opposition to HB 758 & 958 Empower Missouri has spent more than 120 years fighting poverty in Missouri. Today, we come to present testimony on bills which specifically targets our neighbors with the lowest incomes. On behalf of our staff, board, and coalition members we are asking you to oppose HB 758 & 958. Increasing the minimum wage lifts families out of poverty and helps all Missourians afford a stable place to live and put healthy food on their tables. Twelve percent of Missourians live below the federal poverty line. In real numbers, that's over 720,000 of our neighbors who are deeply struggling to make ends meet every single day. Over 120,000 Missourians are currently unable to secure affordable housing in our state and one in five Missouri children face hunger. A 2016 study by The Century Foundation found that increasing the minimum wage significantly improves food security. It also found that an increase in the minimum wage enables households to worry less about meeting their food needs, to maintain a supply of food, to reduce their reliance on low-cost food, and to afford more balanced meals. Families struggling with food insecurity often end up eating cheaper, lower quality, more processed foods. This type of diet can lead to serious medical conditions such as diabetes and cardiovascular disease. Therefore, increasing the minimum wage not only reduces hunger across the state, but will reduce state-funded medical costs as well. In November 2024, just 3 months ago, Missouri voters decidedly voted in favor of Proposition A to increase the minimum wage, index the minimum wage to inflation, and provide sick leave. To make these significant changes to voter approved language so close to the election is undemocratic and undermines the will of the people. HB 758 removes the provision that ties future minimum wage increases to the Consumer Price Index. Automatic adjustments for inflation ensures the impact of the policy in the long term. Missouri voters last passed a minimum wage increase in 2018. Since then, the Federal Poverty Limit for a household of four has gone from \$25,100 in 2018 to \$31,200 in 2024, a twenty-four percent increase. It is critical that we raise and index minimum wage to keep pace with inflation over time. We respectfully ask this committee to vote against passing HB 758 & 958.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>REGISTERED LOBBYIST:</b>		
WITNESS NAME: <b>MAGGIE OLIVIA EDMONDSON</b>		PHONE NUMBER:
REPRESENTING: <b>ABORTION ACTION MISSOURI</b>		TITLE:
ADDRESS: <b>1210 S VANDEVENTER AVE</b>		
CITY: <b>ST. LOUIS</b>		STATE: <b>MO</b>
		ZIP: <b>63143</b>
EMAIL: <b>maggie@abortionactionmissouri.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 5:38 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MAHREE SKALA</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>skalamahree@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:22 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Missourians voted overwhelmingly for Proposition A. Please vote down this attempt to deny the citizens our voice. Adequate compensation allows people to buy necessities and helps Missouri's economy. No one should have to choose between their paycheck and their sick child. No one should have to go to work sick (and spread their illness) because they can't afford to stay home. Please put the needs of Missouri families first.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARGARET B. PHILLIPS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mphillips@igc.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 10:22 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Everyone deserves adequate compensation. That was the will of the people who passed Prop A.**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARTHA L. SANDERS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>marthalucillesanders@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:32 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**"Trickle down" economics has been a time tested and proven abject failure across the United States. The people of Missouri have spoken and the legislature must listen to the will of the people and stand with Missouri families. People have the right to a living wage, which our current minimum wage is not. If the Republican supermajority keeps trying to overturn the voters then, no matter how uneducated you keep them, no matter how many voter suppression tricks you use, no matter how many imaginary culture wars issues you try to use to divide them, they will vote you out.**





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARY BETH ARMS, DO</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>marybetharms@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 3:05 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Have any of the house members lived on less than \$7.25 an hour?



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MARY CHITWOOD</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>chrissyhitwood@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 3:05 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**The legislature must listen to the will of the people and stand with Missouri families. We voted for this and you must now implement it, not try to change it because you don't agree with what we voted for**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MARY MARGARET TILTON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>marymtilton@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 10:45 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARY SINGAUS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>opazsjust@hotmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:37 PM</b>

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**Paying someone to do the work is an employer's choice. Paying them a fair wage is a requirement...**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MARY TIMMEL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>marytimmel@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 12:38 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I oppose this bill. Missourians voted and we deserve to have our votes respected.**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MEGHAN MOORE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>meghanmoore214@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 10:03 PM</b>

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Missourians voted on these issues in Prop A and Amendment 3, and we were very clear about what we wanted. Watering it down is a violation of the voters' will.



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MELANIE ROSE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>melanier@mojwj.org</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 1:33 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Over half of Missourians voted in favor of raising the minimum wage. No one should have to choose between taking care of themselves and their families or earning a paycheck. Even younger workers deserve a higher living wage. Many young workers don't have the support of their parents and deserve to make as much as their adult coworkers. Delaying the implementation of paid sick leave for employees is bad for the economy and bad for communities, spreading illness and harming our children. The Missouri Legislature must stand with the will of Missouri voters.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MEREDITH LUDWIG</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>gumbobottoms@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 8:20 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**We voted to raise the minimum wage. It passed. People should be afforded a living wage and you need to accept the will of the people.**





MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MIA SALAMONE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mnsalamone@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 8:18 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**All workers deserve to be paid a living wage. I urge you to vote no on this bill in order to protect workers and their families.**



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MICHAEL DREYER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mdreyer93@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 8:55 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

This November, over 1.6 million Missourians—more than 57% of voters—voted YES on Proposition A to raise the minimum wage to \$15 an hour by 2026 and ensure earned paid sick days for workers. This overwhelming support reflects the will of the people, who understand that no one should have to choose between their health, their children’s well-being, and their paycheck. HB 958, which seeks to create exemptions to minimum wage and overtime requirements, directly undermines the progress Missouri voters demanded. It would allow employers to pay workers less than the state minimum wage and deny them overtime pay under broad and unfair circumstances, disproportionately harming young workers, small business employees, and those facing workplace challenges. This bill is a step backward for Missouri families and our economy. HB 958 would create a tiered system of wages that devalues the work of Missourians, particularly young workers under 21 and employees of small businesses with fewer than 50 workers. These exemptions would strip away the protections voters fought for, leaving vulnerable workers even more at risk of financial instability. For example, a 20-year-old working full-time to support themselves or their family could be paid less than the minimum wage simply because of their age. Similarly, employees of small businesses, who are often the backbone of our local economies, could be denied fair wages and overtime pay. This bill also penalizes workers who face challenges in the workplace, such as those who must leave a job without giving two weeks’ notice or who receive policy violations. These provisions are punitive and fail to recognize the realities of working families who are already struggling to make ends meet. Raising the minimum wage and ensuring fair pay is not just about workers—it’s about strengthening our communities and economy. The recent minimum wage increase on January 1st raised wages for nearly 440,000 Missouri workers and injected over \$365 million into our state’s economy. Moving toward \$15 an hour will continue to boost local businesses and help families afford basics like food, housing, and healthcare. HB 958 threatens this progress by creating loopholes that allow employers to pay workers less than they deserve. Missourians have spoken loud and clear: we value fair wages and paid sick leave because they are essential to building a stronger, healthier, and more equitable state. I urge lawmakers to listen to the will of the people and reject HB 958. Let’s stand with Missouri families, not against them.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MICHELLE MILLER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>musermichelle@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:21 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MIKALA DOTSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mikala.dotson@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 4:26 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I voted for an increase to minimum wage to support the other people in Missouri. I have struggled making the absolute minimum at my first 2 jobs out of high school and don't want to see others forced through not making a living wage.



MISSOURI HOUSE OF REPRESENTATIVES  
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BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MIKE ZIEGLER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>michael.c.ziegler@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 6:27 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I voting in opposition because I want my vote and voice, and the vote of my fellow Missourians, to be heard and upheld. We have voted in favor of expanded pay and benefits for our workers - this is what the people want!



MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>MILES PEARSON</b>		PHONE NUMBER: <b>314-327-3121</b>	
BUSINESS/ORGANIZATION NAME: <b>EXTRA MILE HOME REPAIR LLC</b>		TITLE: <b>OWNER OPERATOR</b>	
ADDRESS: <b>903 S FREMONT AVE.</b>			
CITY: <b>SPRINGFIELD</b>		STATE: <b>MO</b>	ZIP: <b>65804</b>
EMAIL: <b>milsprsn@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:27 PM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**I am a small business owner and I am in support of everything that Prop A said. Please don't undermine the will of the people and our democracy. If you can't pay a fair wage, you don't deserve to be in business and you are not a good business owner. We don't want bad exploitative businesses in our state!**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>NATHAN J MADDEN</b>		PHONE NUMBER: <b>816-393-0105</b>	
BUSINESS/ORGANIZATION NAME: <b>HEALTH FORWARD FOUNDATION</b>		TITLE: <b>POLICY IMPACT STRATEGIST</b>	
ADDRESS: <b>2300 MAIN STREET, STE. 304</b>			
CITY: <b>KANSAS CITY</b>		STATE: <b>MO</b>	ZIP: <b>64108</b>
EMAIL: <b>nmadden@healthforward.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 8:06 AM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Chair Casteel and members of the committee -On behalf of Health Forward Foundation (Health Forward), I submit this written testimony in opposition to House Bills 567, 758, and 958. Health Forward works to support and build inclusive, powerful, and health communities characterized by racial equity and economically just systems. We oppose these bills as they explicitly defy the will of the people who voted for Proposition A. Additionally, minimum wage and paid sick leave are important components of a healthy, vibrant workforce and economy. Overturning the will of the nearly 1.7 million voters in Missouri who voted for Proposition A is a turn away from basic democratic principles. Doing so fundamentally undermines the people's belief and understanding that when they cast a vote, it counts for something. This is not a fair deal for the voters of Missouri alone. In addition to the deleterious impacts on people's trust in the democratic process, these bills would leave out over 1.1 million Missouri workers who stand to see a pay increase and the security of paid sick leave, which is demonstrated to not have a significant or meaningful impact on the costs of doing business (<https://clasp.org/sites/default/files/public/resources-and-publications/publication-1/Business-Case-for-HFA-3.pdf>). Additionally, this is important for issues of equity and fairness, especially since paid medical leave access is lower amongst low-income earners, women, and people of color (<https://ajph.aphapublications.org/doi/abs/10.2105/AJPH.2022.306825?journalCode=ajph>). Paid sick leave prevents people who are sick from coming into work and spreading illness, thereby increasing overall costs to the business in lost employee productivity and time. It's clear of the benefits: paid sick time reduces the number of people working while sick almost instantaneously (<https://doi.org/10.1377/hlthaff.2020.02320>). Not only that, but it's simply good for business. Simply adopting paid sick leave increases worker productivity by 6% and increases business profitability by 1.6% in states that have implemented paid sick leave policies ([https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=4096707](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4096707)). Health Forward asks legislators on this committee to vote NO on HBs 567, 758, and 958. These bills would not only drag down Missouri's economy in a time when things are tight, but it would harm the hard-working people who are just trying to do the right thing by showing up to work consistently and with perseverance. Please feel free to reach out to me if you have any questions or would like additional resources at [nmadden@healthforward.org](mailto:nmadden@healthforward.org) Respectfully, Nathan J. Madden, Ph.D. Impact Strategist - Policy Health Forward Foundation



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>NICKY RIDGEWAY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>ritasuebarnett@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 6:04 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

My name is Nicky and I live in St Louis. A bright spot on November 5 was that Missouri voters delivered a decisive victory for working families, voting for Proposition A to raise the minimum wage and guarantee paid sick time for Missouri workers. Working people stood together to fight for themselves and their families. An overwhelming majority of Missouri voters supported Proposition A on November 5th passing the ballot measure with over 57% of the vote. It is INCREDIBLE to me that those elected to represent the people - like Mr Miller- choose to draft bills in direct opposition to the will of the people. This is a disgrace and those working on this effort should be absolutely ashamed. I can only see one reason for participating in government, if your objective isn't to represent the people, it's to represent yourself and/or the interest groups that pay you, Mr Miller. Shameful. I absolutely oppose this bill.





MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>RACHELLE MORGAN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>rachelle.norman@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:02 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am responding to this bill as an entrepreneur and small business owner who will never have 50+ employees. The ability to take away sick leave if someone receives one written notice of violating company policy is absolutely absurd. Employers can easily make up reasons to give written notice to an employee and would have no incentive not to do so. This would make Prop A meaningless in terms of sick leave. That is certainly counter to the will of the 58% of Missouri voters who voted yes on Prop A last November.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>RICHARD WISKUS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>richardwiskus@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 5:43 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

This is against Prop A in which the voters of Missouri voted to increase minimum wage and provide paid sick leave. As one who voted in favor of Prop A I oppose HB 958. Prop A already allowed for reasonable exemptions.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>RIVA CAPELLARI</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>rivacapellari@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 5:56 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ROBERT CRECELIUS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>robert.crecelius@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 6:05 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**I am in opposition to legislation that does not support the rights and equality of workers for meaningful benefits and pay.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>RON BERRY</b>		PHONE NUMBER: <b>660-537-2239</b>	
REPRESENTING: <b>JOBS WITH JUSTICE VOTER ACTION</b>		TITLE: <b>LOBBYIST</b>	
ADDRESS: <b>P.O. BOX 722</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65102</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>2/5/2025 12:00 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>RUTH FELDKAMP</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>feldkampr@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:34 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

It is absolutely ridiculous to attempt to allow employers to defy the will of the people of the state of Missouri by exempting businesses who make millions -- that's not a small business -- and even worse to have language that would exempt individual employees who have some disciplinary action taken against them. That's just inviting write-ups for whatever petty nonsense some penny-pinching jerk can think of to avoid meeting their statutory obligation to their employees, and it's just plain morally wrong as well. Stop this nonsense and enforce the will of the people of this state without carveouts.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SARAH FELTS</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>sarah.felts@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 3:38 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SARAH KALDENBERG</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kaldenberg.sarah@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 12:59 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**People need to be fairly paid for the work they do for their community.**





MISSOURI HOUSE OF REPRESENTATIVES  
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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SARAH L SHEPARD</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>ssnowflake96@hotmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>2/4/2025 5:08 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SHANNON AMIOT</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>amiot.shannon@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 9:00 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

My name is Shannon Amiot and I am a Boone County constituent who collected signatures to ensure that over 800,000 Missourians receive a living wage and paid sick leave. I have worked in natural resource management and food systems for over 10 years and never once earned what I needed to support myself completely, let alone had the luxury of a paid sick day. I do NOT want anyone else ever to have to experience such conditions. Working families are the drivers of our economy. When we, the People, can afford to buy the basics - groceries, housing, electricity, transportation, healthcare - and when we can afford to get sick, there is flexibility in our communities, as a part of local businesses and throughout the economy overall. Over 600 businesses and organizations endorsed Proposition A and Missourians passed it in a landslide last November! If you, our representatives, do not yet understand that money in motion WITHIN COMMUNITY is healthier for society than money EXTRACTED from it, then I hope you realize it after reading our testimonies today. Issues like intergenerational equity, the irreversibility of environmental change, the volatility of monopolistic markets, and the uncertainty of sustainable development under modern conditions should be considered in the analysis and valuation of our current economy. You ALL should be in support of an equitable and resilient economy. Raising the minimum wage FOR EVERYONE, not just for some, creates the individual mobility necessary for healing and growth; our only hope in the face of our confounding geopolitical ruckus. Shame on you to heed the whims of corporate patronage like that which you have allowed to speak today.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>STEVE MCLUCKIE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>steve.mcluckie44@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 3:48 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I am retired, so am personally unaffected by the increase in the minimum wage and the ability to earn a few sick leave days per year. I was lucky enough to have both in my working years and I know how important that has been for my family. That is why I volunteered to collect signatures to allow Missouri citizens to vote on this issue. It may seem reasonable to create various exemptions to this law. However, that would leave thousands of workers and their families attempting to get by on pay that falls short of a living wage in 2025. I ask each member of this House committee to consider how life would be different for you and your family if you made less than \$13 per hour and had no sick leave. I hope you will also consider how, as democratically elected representatives of the people of Missouri, you can vote in favor of a bill that would negate the vote of 1.6 million Missouri voters. Thank you.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>SUSAN CRISMAN</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>suecris@sbcglobal.net</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:44 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
**Everyone needs the new minimum wage amounts. Everyone, with no exceptions. We voted, we decide.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SUSAN GIBSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>Onesuegibson@protonmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:13 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The People have spoken. No exceptions. When writing legislation, let the state motto be your guide:  
**Salus Populi Suprema Lex Esto.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>TAMIKO TURNER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>pastortamikot@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:38 PM</b>	

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

The following reasons are why your willingness to go against Missourians who voted for this is bad. Working families are the drivers of the economy. When we can afford to buy the basics, and when we can afford to get sick, that's good for communities, local businesses and the economy. The increase on January 1st raised wages for nearly 440,000 MO workers, and will inject over \$365 million into the MO economy. This increase in wages will have positive ripple effects that benefit all Missourians as workers spend their increased earnings in local communities. Over 600 businesses and organizations endorsed Proposition A and Missourians passed it in a landslide last November. Research shows that during the phase-in of Missouri's last minimum wage increase, Missouri's unemployment rate went down at a rate higher than the national average and higher than each of Missouri's neighbors that did not increase the minimum wage. This is consistent with prior research that suggests increases in the minimum wage increase employment, in part by reducing turnover among employees. Having a home with a stable income is proven to support children's healthy development. One in five Missouri children live in a home that will see an increase in household earnings. Prop A wasn't just an investment in our workers, it was an investment in our next generation. Everyone gets sick, but not everyone can afford to be sick. Letting employees earn paid sick days helps working families -- and helps prevent people from spreading infections to coworkers, customers, and the community. No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face - to either go to work sick or leave a sick child at home alone, or risk losing necessary income to keep food on the table. No one should make this choice and we made sure no one will have to when we passed Proposition A last November. The legislature must listen to the will of the people and stand with Missouri families. Over 1.6 million Missourians (over 57 percent of voters) voted YES on Proposition A to raise the wage to \$15/hr by 2026 and bring earned paid sick days to Missouri workers.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>	
COMMITTEE: <b>Commerce</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>THE REV. DR. TERESA DANIELEY</b>		PHONE NUMBER: <b>314-503-7415</b>	
BUSINESS/ORGANIZATION NAME: <b>EPISCOPAL DIOCESE OF MISSOURI; MISSOURI JOBS WITH JUSTICE</b>		TITLE: <b>MISSIONER FOR PUBLIC ADVOCACY, EPISCOPAL DIOCESE O</b>	
ADDRESS: <b>3887 WYOMING STREET</b>			
CITY: <b>SAINT LOUIS</b>		STATE: <b>MO</b>	ZIP: <b>63116</b>
EMAIL: <b>publicadvocacy@diocesemo.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:49 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I am the Rev. Dr. Teresa Mithen Danieleley. I collected signatures for and notarized signatures for the ballot initiative that ultimately passed by over 57% of the vote as Prop A on November 5, 2025. Leave it alone! This past November, over 1.6 million Missourians voted YES on Prop A because we know that workers are the drivers of the economy. Here are some other reasons Missourians voted YES to include in your submission:When we can afford to buy the basics, and when we can afford to get sick, that's good for communities, local businesses and the economy.No one should have to choose between their own or their children's health and their paycheck. But for as many as 1 in 3 Missouri workers who don't have access to earned paid sick days, that is the choice they face, and now starting in May, they won't have to make that choice.The legislature must listen to the will of the people and stand with Missouri families.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>THERESA HEBRON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>eartousky10@att.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 2:36 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I, along with other duly registered Missouri voters, voted in November 2024 to require the State of Missouri to support guaranteed increases in minimal wages and annual paid sick leave by employers for their employees. In a Democracy the legislators do not have the right to disregard the intent of the voters by 'slicing' and 'dicing' these bills to appease the whims of employers and businesses. Employees have rights that must be respected. I am writing to ask that you keep what was passed by the voters in tact and put the interests of workers first.





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 958</b>		DATE: <b>2/5/2025</b>
COMMITTEE: <b>Commerce</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>TRUMAN OAKS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>trumanjoaks@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 12:44 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Allowing employers to deny young workers what the state's voters have agreed is a fair, baseline minimum wage would be a terrible policy that would only lead to animosity in the workplace and suffering for the state's most vulnerable workers. An exemption for workers under 18 would already raise some eyebrows, but a policy that treats 20-year-old workers, grown adults, many of whom live independently and some of whom are raising children of their own, as second class is absurd. A law like this would create workplaces where employees with 4+ years of experience could be making less than a new hire. It would lead to animosity between coworkers and resentment towards bosses (and politicians!). But worst of all, it would mean workers who expected a much-needed raise to support themselves and their families could be left out to dry. I know this because I've been there, working jobs like this both as a teenager and as an adult. We should not think of wages as charity or welfare from our bosses; they shouldn't be means-tested, especially not based on a characteristic out of someone's control like age. A minimum wage is simply a guarantee that folks who put in a solid day's work will receive a fair day's pay. It is what we earn! A customer doesn't care if the cook at a fast food restaurant, stocker at a big box store, or attendant at a car wash is 16 or 60, they'll pay the same price for the same service and the workers should receive the same wage. This bill would take that away.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>VALERIE K LARM</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>vrlarm@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 7:42 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**This bill overturns a proposition that was passed in November! That is against our constitution and the choice of the people in Missouri.**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>VANESSA WESTERN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>vdub1229@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 1:52 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**The voters have spoken. They passed Prop A. Leave minimum wage requirements as passed by the voters. Please stop trying to pass bills that hurt workers and act contrary the will of majority rule in Missouri. Let democracy work.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>WILLIAM MCNEEL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>billskc@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 7:43 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**Cutting over time from hourly employees from some of the lowest paid workers is unfair greed. Again leave the vote of the people in place. I believe Missouri would benefit both in taxes taken in and cost related to health and SNAP savings.**



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>WINIFRED COLWILL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>Colwillw@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/5/2025 10:38 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

These bills constitute an attack on Missouri workers. Implementation of paid sick days would be delayed and thousands of workers would be exempted from receiving the minimum wage. These bills overturn the votes of 1.6 million Missourians. Please vote NO on HB758, HB567 and HB958. Thank you for the opportunity to express my views.



MISSOURI HOUSE OF REPRESENTATIVES  
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<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ZOE MADDOX</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>logan.d.maddox@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>2/4/2025 8:47 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		