



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>AMANDA EHLL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>savapanda@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/30/2025 10:34 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I'm asking the committee to support SB 38. No one should lose out on schooling because they choose to wear their hair in a certain style or naturally have a certain hair texture.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>AMY SULLIVAN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>sullivan.amyr@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 8:49 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

The appearance of one's hair should not be a factor when providing a student with an education.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ARNIE C. "HONEST-ABE" DIENOFF-STATE PUBLIC ADVOCAT</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>arniedienoff@yahoo.com</b>	ATTENDANCE: <b>In-Person</b>	SUBMIT DATE: <b>3/31/2025 11:57 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**I am in Support of this Bill. There shall be NO discrimination because of choice of hair styles!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>BRANDI KOZIATEK</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>brandi_koziatek@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/29/2025 11:30 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
**I support this bill. No student should be discriminated against because of their hair style.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>CHRISTEN SANTOSCOY</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>Mommyx275@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/30/2025 7:06 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>COLLEEN RICHMOND</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>richmonjr@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/30/2025 8:32 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. 100% in support of this bill.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>DAVA-LEIGH BRUSH</b>		PHONE NUMBER: <b>314-600-6018</b>	
BUSINESS/ORGANIZATION NAME: <b>MISSOURI EQUITY EDUCATION PARTNERSHIP</b>		TITLE: <b>PAL TEAM LEAD</b>	
ADDRESS: <b>PO BOX 1352</b>			
CITY: <b>ST CHARLES</b>		STATE: <b>MO</b>	ZIP: <b>63302</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>3/31/2025 12:00 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DAWN N BUECHNER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>nelsonb1212@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 3:44 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**All people should be free to wear their hair as they please. It is a human right. Period.**





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DIANE LYNN KASTEN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>dianekasten@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 3:08 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I support this bill which prohibits discrimination against students, particularly African Americans, based on hairstyles.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>DON CROZIER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>doncrozier@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/30/2025 11:17 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**This bill is important to protect all Missourians. Students need our protection.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>EA FRANKLIN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>eafrank711@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/28/2025 7:32 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I strongly support this Bill and appreciate the Senator for her efforts. This common sense legislation allows for students to focus on learning and not worry about their hairstyle. I urge your support for this Bill.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ELLIE NIXON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>elliemnix13@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 6:43 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**Alienating individuals and restricting them within their work on the basis of hair style and texture is blatantly racist and discriminatory. I as a Missourian wish to see my peers protected and encouraged to be their authentic selves at work, especially when it comes to educating and serving our children.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>HEATHER FLEMING</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>hsteacher.fleming@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/30/2025 9:19 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**This is something that shouldn't require a law, but since it does, we need to pass it to end this form of discrimination. This is a law that actually serves the people of Missouri and makes some people's lives better without harming others in the process.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JESSICA BURGETT</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jessicaborrini@hotmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/30/2025 7:09 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I support



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>REGISTERED LOBBYIST:</b>		
WITNESS NAME: <b>JESSICA PETRIE</b>		PHONE NUMBER: <b>573-635-6092</b>
REPRESENTING: <b>NATIONAL ASSN OF SOCIAL WORKERS MO</b>		TITLE:
ADDRESS: <b>P.O. BOX 1805</b>		
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>
		ZIP: <b>65102</b>
EMAIL: <b>jessica@wintonpolicygroup.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 7:26 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JILL GATCOMBE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>jgatcombe@hotmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 11:28 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**I support this bill as it allows for expression of one's identity and ability for free expression.**





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JULIE ADOLPHSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>julie.hydrogenalpha@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 10:31 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

Workplaces and schools are still able to discriminate against persons because of their natural or protective hairstyle. Hair discrimination remains a source of racial injustice with serious economic consequences for Black people. Black people in this country are shamed and punished for wearing hairstyles consistent with their natural hair. Black Missourians are denied employment opportunities, unfairly targeted in education, and deprived of their dignity through dress code policies and concepts like 'professionalism' set by employers and institutions designed to discriminate against Black people.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>JULIE LYNN HIGH</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>blufrogme@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 1:26 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I would hope all school personnel have more important\* things to do during the school day than displaying discrimination against a student for the texture of their hair or the way they choose to style it.\*more important like advocating on behalf of the students when it comes to existing gun laws in the State of Missouri.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KATHERINE KEHOE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kit_kat_mew@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 9:28 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
Discrimination should not occur based on a person's hair texture or the hairstyle they choose to wear.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KATHRYN CHIPPERFIELD</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kathrynachipperfield@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/30/2025 11:21 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Of course a person should be able to wear their hairstyle any way they want ! We are not robots !  
Hands off my Body ! I support individual expression in clothing and hairstyle .**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KATHRYN LAUDEL</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kathrynschott93@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 9:33 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

This is an amazing bill that actually supports civil rights; it is a delight to see the CROWN Act in Missouri! I am a white woman; I do not get discriminated against for my hair. Black women and men deserve that same respect for their beautiful hair. Please provide protections for discrimination based on a person's hair texture or style. Thank you.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KIERSTEN HALL</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kehall0713@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 4:14 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

My name is Kiersten Hall, and I'm writing in support of the listed bill. I won't pretend to know a ton about the cultural connotations of traditional hair stylings- I'm white, and I wear my hair down every day. I never had any issues with my appearance going through life, and I doubt I ever especially will. Regardless, I would never want anyone else to struggle with pushback on account of something that's either uncontrollable or a precious part of their upbringing. As Americans, we value ourselves as a melting pot of peoples from all sorts of backgrounds. We're a colorful country, with a uniquely quilted variance of lifestyles. I maintain that this is a facet of our society that should be celebrated and encouraged. It would be counterintuitive to our state, as a part of that social victory, to suppress any given person's hair or its styling. Honestly, I struggle to personally see how this is even something to argue against in the first place. It's as simple as appearance, and so long as people are staying sanitary in health sensitive environments in regards to any shedding, I don't think anyone should ever have an issue with that facet of appearance. I sincerely hope to see this bill promoted in the coming days, for the positive and fair experience of citizens from all walks of life.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KIMBERLY MAXWELL</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kcm Maxwell7@hotmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/30/2025 5:55 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**Finally, a bill that actually supports and protects a marginalized community in our state. No student should ever be discriminated against because of their hair.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>KIMBERLY WALLIS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>kimberly.t.wallis@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 12:05 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**  
**This bill would help eliminate discrimination against people due to their hair texture or hair style.**





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KORTNIE HUDDLESTON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kortniehuddleston@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/31/2025 10:49 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I urge you to support SB38, and any similar bills, which establish the “Missouri Creating a Respectful and Open World for Natural Hair (Missouri CROWN) Act.” Currently, it is legal to discriminate against a person in the workplace or schools because of their natural or protective hairstyle. Hair discrimination remains a source of racial injustice with serious economic consequences for Black Missourians. The CROWN Act corrects these racial injustices by making hair discrimination illegal. Only Black people in this country are shamed and punished for wearing hairstyles consistent with their natural hair. Every day, Black Missourians are being robbed of employment opportunities, education, and their dignity because employers and institutions can code their racism in dress code policies and concepts like ‘professionalism’ that were designed to keep Black people out. Please support these bills to end hair discrimination in Missouri.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LAUREN HERMANN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>laurenahermann@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/30/2025 11:25 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

As a lifelong educator, I am writing in full support of SB 38. No student should ever be subject to discrimination because of their hair. Students with natural hair should be allowed to wear their hair in styles that align with their unique personal, racial, and ethnic identity without any worry that doing so will cause harm to them. I find it quite concerning that there are schools in our state that need this legislation to rid their institutions of this type of harmful and abusive discrimination. Pass this bill. Celebrate kids. Do the right thing.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LINDA HOECHST</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>lchoechst@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/30/2025 8:59 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I support SB38 and urge you to vote YES.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LINDA JOYCE OPERLE</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>lindyo@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 3:55 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>LISA STRADER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>lisa.shafter@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 12:15 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**No one should be discriminated against because of hair style or texture, and it would be good to make this facet of appearance protected by civil rights.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>MAGGIE EDMONDSON</b>		PHONE NUMBER:	
REPRESENTING: <b>ABORTION ACTION MISSOURI</b>		TITLE:	
ADDRESS: <b>1210 S VANDEVENTER AVE</b>			
CITY: <b>ST. LOUIS</b>		STATE: <b>MO</b>	ZIP: <b>63118</b>
EMAIL: <b>maggie@abortionactionmissouri.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 8:55 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>MAGGIE WIGGER</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>mgwigger@gmail.com</b>	ATTENDANCE: <b>In-Person</b>	SUBMIT DATE: <b>3/31/2025 5:26 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Opposition to discrimination based on hairstyles is essential, which is why we strongly support SB 38, the CROWN Act. This bill addresses a critical issue of racial discrimination, particularly against African Americans, by prohibiting schools from targeting students for their natural hair textures or protective styles such as braids, locs, and twists. Discrimination against hairstyles is more than a dress code issue—it is a violation of a person's self-expression, culture, and identity. Natural and protective hairstyles have deep cultural significance and are often rooted in traditions passed down through generations. Forcing students to conform to Eurocentric standards of appearance is not only unjust but perpetuates harmful stereotypes and reinforces systemic racism. By opposing SB 38, we would be fundamentally denying students, particularly African American students, their right to express themselves fully and authentically. Everyone deserves the freedom to embrace their identity without fear of being penalized or marginalized. This bill is a necessary step toward creating inclusive and respectful learning environments where all students can thrive without the burden of conforming to biased beauty standards. We support SB 38 because it upholds the rights of all students to express themselves freely and without discrimination based on their hair. To do otherwise would be a failure to protect the dignity and individuality of an entire group of people.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MAHREE SKALA</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>skalamahree@yahoo.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 3:54 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**No one should be discriminated against because of their hairstyle. Not everyone's hair is alike and individuals should not be punished for wearing their hair in styles that fit their natural hair. Discrimination in education and employment on the basis of hairstyle should be prohibited.**





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MELISSA WRIGHT</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mamwright@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 11:35 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**There absolutely should be no discrimination based on hairstyle or texture. It is a shame that this even needs to be a bill.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MEREDITH A. SUMENEK</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>meredith.a.sumenek@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 9:48 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

All people should be able to wear their hair in any manner that they feel is in keeping with their personal beliefs and preferences. To discriminate against someone for the hair that they were born with or the way they choose to wear their hair is beneath a civilized society. I want everyone in Missouri to feel accepted, not judged for the hair on their head. For this reason, I am reaching out in support of this initiative



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MICHAEL DREYER</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>mdreyer93@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 10:49 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I urge you to support SB38, and any similar bills, which establish the “Missouri Creating a Respectful and Open World for Natural Hair (Missouri CROWN) Act.” Currently, it is legal to discriminate against a person in the workplace or schools because of their natural or protective hairstyle. Hair discrimination remains a source of racial injustice with serious economic consequences for Black Missourians. The CROWN Act corrects these racial injustices by making hair discrimination illegal. Only Black people in this country are shamed and punished for wearing hairstyles consistent with their natural hair. Every day, Black Missourians are being robbed of employment opportunities, education, and their dignity because employers and institutions can code their racism in dress code policies and concepts like ‘professionalism’ that were designed to keep Black people out. Please support these bills to end hair discrimination in Missouri.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>MONIQUE MULLEN</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>moniquemullen0@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 9:54 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I am a resident of Missouri and I support the CROWN act, in protection of Black hairstyles from race-based hair discrimination.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>NANCY ZELIFF</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>ndzeliff@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 1:24 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

Workplaces and schools are still able to discriminate against persons because of their natural or protective hairstyle. Black Missourians are denied employment opportunities, and unfairly targeted in education and deprived of their dignity through dress codes and concepts of "professionalism" set by employers and institutions. I support efforts to prevent and/or remove discrimination in education, employment, and housing.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>NICK GUIDRY</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>nguidry93@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 8:37 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>NICOLE WIETHOP</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>arb.nicole@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 7:49 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>PATRICIA O'ROARK</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>poroark@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 4:23 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

I am testifying in **SUPPORT** of SB 38 for the following reasons:• **Workplaces and schools are still able to discriminate against persons because of their natural or protective hairstyle. Hair discrimination remains a source of racial injustice with serious economic consequences for Black people. Black people in this country are shamed and punished for wearing hairstyles consistent with their natural hair. Black Missourians are denied employment opportunities, unfairly targeted in education, and deprived of their dignity through dress code policies and concepts like 'professionalism' set by employers and institutions designed to discriminate against Black people. We should not need a law like this. But we do. Because racism is still very much alive in this state, to my undying shame. I grew up in this state. When will we learn to just let people alone? Truly, it is embarrassing that I am writing to say that I am in favor of letting every person have whatever kind of hair style s/he wants – regardless of race. If you want to pass a law—pass this one.** Patricia O'Roark, Carl Junction





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>RAYMOND L. JAMES</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>raymondjames552@gmail.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 12:12 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Everyone should be able to wear their hair as they like. On the job : food service workers need to cover the hair regardless of cut, color or style. As currently required by the food code. I worked as a food inspector for 40 years.



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>REBEKAH BERKOWITZ</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>rebek_b@sbcglobal.net</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 7:02 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**This is a bill that should have been passed long ago. We are long overdue in making it illegal to discriminate based on how one styles their hair. Let people be who they are and don't try to force them and their hair into some supposed societal norm. It's racist and it's wrong.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>ROBERTA VAN NEST</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>robbievn@smtcstl.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 1:42 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**It is my opinion that this bill is a very measured and reasonable framework to accommodate differences in hair texture and cultural norms. Let's focus on learning and not hair.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>RUTH KNITTEL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>ruthknittel55@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 1:05 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I support this bill.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>SAGE CORAM</b>		PHONE NUMBER:	
REPRESENTING: <b>AMERICAN CIVIL LIBERTIES UNION OF MISSOURI</b>		TITLE:	
ADDRESS: <b>906 OLIVE ST., #1130</b>			
CITY: <b>ST. LOUIS</b>		STATE: <b>MO</b>	ZIP: <b>63101</b>
EMAIL: <b>scoram@aclu-mo.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 9:19 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SARAH FELTS</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>sarah.felts@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 7:06 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>SHARON GEUEA JONES</b>		PHONE NUMBER: <b>573-808-2156</b>	
REPRESENTING: <b>MO NAACP</b>		TITLE:	
ADDRESS: <b>111 W HIGH</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65102</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>3/31/2025 12:00 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>SHIRA BERKOWITZ</b>		PHONE NUMBER: <b>314-614-1214</b>	
BUSINESS/ORGANIZATION NAME: <b>PROMO MISSOURI</b>		TITLE: <b>SR. DIRECTOR PUBLIC POLICY AND ADVOCACY</b>	
ADDRESS: <b>2200 GRAVOIS AVE.</b>			
CITY: <b>ST. LOUIS</b>		STATE: <b>MO</b>	ZIP: <b>63104</b>
EMAIL: <b>shira@promomissouri.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 9:08 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**PROMO Missouri supports the CROWN Act and this bill, and the ability for every student to thrive in school, and end discrimination against Black students**





MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SLOAN COWELL</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>sloansheffield13@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/30/2025 1:15 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>	
COMMITTEE: <b>Emerging Issues</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>STEVEN SOLOMON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>stevesol@hey.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/31/2025 1:14 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

**This bill creates protections for discrimination based on a person's hair texture or the hairstyle they choose to wear.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>SUSAN GIBSON</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>Onesuegibson@protonmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/27/2025 3:05 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I support this bill.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>THOMAS RUZICKA</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:                  ZIP:
EMAIL: <b>ruzblues@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 3:37 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I support this bill!**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>BEVERLY BARNES</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>beverly@beverlybarnes.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/30/2025 8:24 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

**I support federal efforts to prevent and/or remove discrimination in education, employment, and housing and to help communities bring about racial integration of their school systems.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>SB 38</b>		DATE: <b>3/31/2025</b>
COMMITTEE: <b>Emerging Issues</b>		
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input checked="" type="checkbox"/> FOR INFORMATIONAL PURPOSES		
<b>WITNESS NAME</b>		
<b>INDIVIDUAL:</b>		
WITNESS NAME: <b>LAURA HORWITZ</b>		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE:      ZIP:
EMAIL: <b>laura.horwitz@gmail.com</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/31/2025 11:43 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>		

I'd like to see this bill use the Jerusalem Declaration on Antisemitism definition rather than IHRA