



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: SB 38		DATE: 3/31/2025	
COMMITTEE: Emerging Issues			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: AMANDA EHLL		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE: MO	ZIP: 63119
EMAIL: savapanda@gmail.com		ATTENDANCE: submissionOnly	SUBMIT DATE: 3/30/2025 10:34 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

I'm asking the committee to support SB 38. No one should lose out on schooling because they choose to wear their hair in a certain style or naturally have a certain hair texture.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: AMY SULLIVAN		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: sullivan.amyr@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 8:49 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

The appearance of one's hair should not be a factor when providing a student with an education.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ARNIE C. "HONEST-ABE" DIENOFF-STATE PUBLIC ADVOCAT		PHONE NUMBER: 314-440-9000	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: P.O. BOX #1535			
CITY: O' FALLON		STATE: MO	ZIP: 63366
EMAIL: arniedienoff@yahoo.com	ATTENDANCE: physical	SUBMIT DATE: 3/31/2025 11:57 PM	
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I am in Support of this Bill. There shall be NO discrimination because of choice of hair styles!



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: BRANDI KOZIATEK		PHONE NUMBER: 636-485-0495
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS: 427 S VAN BUREN AVE		
CITY: KIRKWOOD		STATE: MO
		ZIP: 63122
EMAIL: brandi_koziatek@yahoo.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/29/2025 11:30 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I support this bill. No student should be discriminated against because of their hair style.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: CHRISTEN SANTOSCOY		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 3185 LUPINE DR			
CITY: ARNOLD		STATE: MO	ZIP: 63010
EMAIL: Mommyx275@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/30/2025 7:06 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: COLLEEN RICHMOND		PHONE NUMBER: 314-560-0379	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 6926 KINGSBURY BLVD.			
CITY: UNIVERSITY CITY		STATE: MO	ZIP: 63130
EMAIL: richmonjr@yahoo.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/30/2025 8:32 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. 100% in support of this bill.			



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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: DAVA-LEIGH BRUSH		PHONE NUMBER: 314-600-6018	
BUSINESS/ORGANIZATION NAME: MISSOURI EQUITY EDUCATION PARTNERSHIP		TITLE: PAL TEAM LEAD	
ADDRESS: PO BOX 1352			
CITY: ST CHARLES		STATE: MO	ZIP: 63302
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/31/2025 12:00 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: DAWN N BUECHNER		PHONE NUMBER: 314-920-9845	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 4741 BASLER LN			
CITY: SAINT LOUIS		STATE: MO	ZIP: 63128
EMAIL: nelsonb1212@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 3:44 PM	
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All people should be free to wear their hair as they please. It is a human right. Period.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: DIANE LYNN KASTEN		PHONE NUMBER: 314-799-4290	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 737 HUBERT DRIVE			
CITY: SAINT LOUIS		STATE: MO	ZIP: 63125
EMAIL: dianekasten@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 3:08 PM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

I support this bill which prohibits discrimination against students, particularly African Americans, based on hairstyles.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: DON CROZIER		PHONE NUMBER: 636-293-6864
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS: 1503 BELLEAU LAKE DR		
CITY: OFALLON		STATE: MO
		ZIP: 63366
EMAIL: doncrozier@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/30/2025 11:17 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

This bill is important to protect all Missourians. Students need our protection.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: EA FRANKLIN		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS: PLATTSBURG		
CITY: PLATTSBURG		STATE: MO
		ZIP: 64477
EMAIL: eafrank711@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/28/2025 7:32 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

I strongly support this Bill and appreciate the Senator for her efforts. This common sense legislation allows for students to focus on learning and not worry about their hairstyle. I urge your support for this Bill.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ELLIE NIXON		PHONE NUMBER: 573-356-9784
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS: 4509 S FALLWOOD CT		
CITY: COLUMBIA		STATE: MO
		ZIP: 65203
EMAIL: elliemnix13@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 6:43 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

Alienating individuals and restricting them within their work on the basis of hair style and texture is blatantly racist and discriminatory. I as a Missourian wish to see my peers protected and encouraged to be their authentic selves at work, especially when it comes to educating and serving our children.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: HEATHER FLEMING		PHONE NUMBER: 314-477-4059	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 3112 WESTCHESTER COURT			
CITY: SAINT CHARLES		STATE: MO	ZIP: 63303
EMAIL: hsteacher.fleming@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/30/2025 9:19 AM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

This is something that shouldn't require a law, but since it does, we need to pass it to end this form of discrimination. This is a law that actually serves the people of Missouri and makes some people's lives better without harming others in the process.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: JESSICA BURGETT		PHONE NUMBER: 636-236-6229	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 1944 FOREST HAVEN DRIVE			
CITY: IMPERIAL		STATE: MO	ZIP: 63052
EMAIL: jessicaborrini@hotmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/30/2025 7:09 AM	
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I support



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WITNESS NAME		
REGISTERED LOBBYIST:		
WITNESS NAME: JESSICA PETRIE		PHONE NUMBER: 573-635-6092
REPRESENTING: NATIONAL ASSN OF SOCIAL WORKERS MO		TITLE:
ADDRESS: P.O. BOX 1805		
CITY: JEFFERSON CITY		STATE: MO
		ZIP: 65102
EMAIL: jessica@wintonpolicygroup.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 7:26 PM
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: JILL GATCOMBE		PHONE NUMBER: 314-640-7067	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 542 BEDFORD OAKS DRIVE			
CITY: KIRKWOOD		STATE: MO	ZIP: 63122
EMAIL: jgatcombe@hotmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 11:28 AM	
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I support this bill as it allows for expression of one's identity and ability for free expression.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: JULIE ADOLPHSON		PHONE NUMBER: 816-500-7471	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 1507 JOHNSTON DR			
CITY: RAYMORE		STATE: MO	ZIP: 64083
EMAIL: julie.hydrogenalpha@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 10:31 PM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

Workplaces and schools are still able to discriminate against persons because of their natural or protective hairstyle. Hair discrimination remains a source of racial injustice with serious economic consequences for Black people. Black people in this country are shamed and punished for wearing hairstyles consistent with their natural hair. Black Missourians are denied employment opportunities, unfairly targeted in education, and deprived of their dignity through dress code policies and concepts like 'professionalism' set by employers and institutions designed to discriminate against Black people.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: JULIE LYNN HIGH		PHONE NUMBER: 816-516-6369	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 7918 OVERTON DR			
CITY: RAYTOWN		STATE: MO	ZIP: 64138
EMAIL: blufrogme@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 1:26 PM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

I would hope all school personnel have more important* things to do during the school day than displaying discrimination against a student for the texture of their hair or the way they choose to style it.*more important like advocating on behalf of the students when it comes to existing gun laws in the State of Missouri.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: KATHERINE KEHOE		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY: BERGER		STATE: MO	ZIP: 63014
EMAIL: kit_kat_mew@yahoo.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 9:28 PM	
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Discrimination should not occur based on a person's hair texture or the hairstyle they choose to wear.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: KATHRYN CHIPPERFIELD		PHONE NUMBER: 314-630-7956
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS: 12415 BETSY ROSS		
CITY: ST. LOUIS		STATE: MO
		ZIP: 63146
EMAIL: kathrynachipperfield@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/30/2025 11:21 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

**Of course a person should be able to wear their hairstyle any way they want ! We are not robots !
Hands off my Body ! I support individual expression in clothing and hairstyle .**



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: KATHRYN LAUDEL		PHONE NUMBER: 636-698-4316	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 10522 SAINT XAVIER LANE			
CITY: SAINT ANN		STATE: MO	ZIP: 63074
EMAIL: kathrynschott93@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 9:33 PM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

This is an amazing bill that actually supports civil rights; it is a delight to see the CROWN Act in Missouri! I am a white woman; I do not get discriminated against for my hair. Black women and men deserve that same respect for their beautiful hair. Please provide protections for discrimination based on a person's hair texture or style. Thank you.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: KIERSTEN HALL		PHONE NUMBER: 816-868-7261	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY: LEES SUMMIT		STATE: MO	ZIP: 64086
EMAIL: kehall0713@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 4:14 PM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

My name is Kiersten Hall, and I'm writing in support of the listed bill. I won't pretend to know a ton about the cultural connotations of traditional hair stylings- I'm white, and I wear my hair down every day. I never had any issues with my appearance going through life, and I doubt I ever especially will. Regardless, I would never want anyone else to struggle with pushback on account of something that's either uncontrollable or a precious part of their upbringing. As Americans, we value ourselves as a melting pot of peoples from all sorts of backgrounds. We're a colorful country, with a uniquely quilted variance of lifestyles. I maintain that this is a facet of our society that should be celebrated and encouraged. It would be counterintuitive to our state, as a part of that social victory, to suppress any given person's hair or its styling. Honestly, I struggle to personally see how this is even something to argue against in the first place. It's as simple as appearance, and so long as people are staying sanitary in health sensitive environments in regards to any shedding, I don't think anyone should ever have an issue with that facet of appearance. I sincerely hope to see this bill promoted in the coming days, for the positive and fair experience of citizens from all walks of life.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: KIMBERLY MAXWELL		PHONE NUMBER: 314-363-9509	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 10036 SHAPFIELD			
CITY: ST LOUIS		STATE: MO	ZIP: 63123
EMAIL: kcm Maxwell7@hotmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/30/2025 5:55 AM	
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Finally, a bill that actually supports and protects a marginalized community in our state. No student should ever be discriminated against because of their hair.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: KIMBERLY WALLIS		PHONE NUMBER: 314-898-7551
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS: 4228 SHENANDOAH AVE		
CITY: ST. LOUIS		STATE: MO
		ZIP: 63110
EMAIL: kimberly.t.wallis@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 12:05 PM
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This bill would help eliminate discrimination against people due to their hair texture or hair style.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: KORTNIE HUDDLESTON		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE: MO	ZIP: 63135
EMAIL: kortniehuddleston@gmail.com	ATTENDANCE: submissionOnly		SUBMIT DATE: 3/31/2025 10:49 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

I urge you to support SB38, and any similar bills, which establish the “Missouri Creating a Respectful and Open World for Natural Hair (Missouri CROWN) Act.” Currently, it is legal to discriminate against a person in the workplace or schools because of their natural or protective hairstyle. Hair discrimination remains a source of racial injustice with serious economic consequences for Black Missourians. The CROWN Act corrects these racial injustices by making hair discrimination illegal. Only Black people in this country are shamed and punished for wearing hairstyles consistent with their natural hair. Every day, Black Missourians are being robbed of employment opportunities, education, and their dignity because employers and institutions can code their racism in dress code policies and concepts like ‘professionalism’ that were designed to keep Black people out. Please support these bills to end hair discrimination in Missouri.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: LAUREN HERMANN		PHONE NUMBER: 573-746-1098
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS: 410 S GLENWOOD AVE		
CITY: COLUMBIA		STATE: MO
		ZIP: 65203
EMAIL: laurenahermann@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/30/2025 11:25 AM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		

As a lifelong educator, I am writing in full support of SB 38. No student should ever be subject to discrimination because of their hair. Students with natural hair should be allowed to wear their hair in styles that align with their unique personal, racial, and ethnic identity without any worry that doing so will cause harm to them. I find it quite concerning that there are schools in our state that need this legislation to rid their institutions of this type of harmful and abusive discrimination. Pass this bill. Celebrate kids. Do the right thing.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: LINDA HOECHST		PHONE NUMBER: 636-751-1707
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS: 1601 ELK FORK ROAD		
CITY: WILDWOOD MO		STATE: MO
		ZIP: 63038
EMAIL: lchoechst@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/30/2025 8:59 AM
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I support SB38 and urge you to vote YES.



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: LINDA JOYCE OPERLE		PHONE NUMBER: 314-740-1706
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS: 4550 SOUTHRIDGE MEADOWS DR		
CITY: ST. LOUIS		STATE: MO
		ZIP: 63128
EMAIL: lindy@sbglobal.net	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 3:55 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.		



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: SB 38		DATE: 3/31/2025
COMMITTEE: Emerging Issues		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: LISA STRADER		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS: 1722 NORTH 4TH STREET		
CITY: ST. CHARLES		STATE: MO
		ZIP: 63301
EMAIL: lisa.shafter@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 12:15 PM
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No one should be discriminated against because of hair style or texture, and it would be good to make this facet of appearance protected by civil rights.



MISSOURI HOUSE OF REPRESENTATIVES
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COMMITTEE: Emerging Issues			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: MAGGIE EDMONDSON		PHONE NUMBER:	
REPRESENTING: ABORTION ACTION MISSOURI		TITLE:	
ADDRESS: 1210 S VANDEVENTER AVE			
CITY: ST. LOUIS		STATE: MO	ZIP: 63118
EMAIL: maggie@abortionactionmissouri.org	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 8:55 PM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: SB 38		DATE: 3/31/2025
COMMITTEE: Emerging Issues		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: MAGGIE WIGGER		PHONE NUMBER: 314-775-9997
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS: 9224 CLYDESDALE DR		
CITY: SAINT LOUIS		STATE: MO
		ZIP: 63126
EMAIL: mgwigger@gmail.com	ATTENDANCE: physical	SUBMIT DATE: 3/31/2025 5:26 PM
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Opposition to discrimination based on hairstyles is essential, which is why we strongly support SB 38, the CROWN Act. This bill addresses a critical issue of racial discrimination, particularly against African Americans, by prohibiting schools from targeting students for their natural hair textures or protective styles such as braids, locs, and twists. Discrimination against hairstyles is more than a dress code issue—it is a violation of a person's self-expression, culture, and identity. Natural and protective hairstyles have deep cultural significance and are often rooted in traditions passed down through generations. Forcing students to conform to Eurocentric standards of appearance is not only unjust but perpetuates harmful stereotypes and reinforces systemic racism. By opposing SB 38, we would be fundamentally denying students, particularly African American students, their right to express themselves fully and authentically. Everyone deserves the freedom to embrace their identity without fear of being penalized or marginalized. This bill is a necessary step toward creating inclusive and respectful learning environments where all students can thrive without the burden of conforming to biased beauty standards. We support SB 38 because it upholds the rights of all students to express themselves freely and without discrimination based on their hair. To do otherwise would be a failure to protect the dignity and individuality of an entire group of people.



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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: MAHREE SKALA		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 5201 GASCONADE DR			
CITY: COLUMBIA		STATE: MO	ZIP: 65202
EMAIL: skalamahree@yahoo.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 3:54 PM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

No one should be discriminated against because of their hairstyle. Not everyone's hair is alike and individuals should not be punished for wearing their hair in styles that fit their natural hair. Discrimination in education and employment on the basis of hairstyle should be prohibited.



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WITNESS APPEARANCE FORM

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COMMITTEE: Emerging Issues		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: MELISSA WRIGHT		PHONE NUMBER: 215-370-6568
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS: 539 COUNTRY CIRCLE DR		
CITY: LAKE SAINT LOUIS		STATE: MO
		ZIP: 63367
EMAIL: mamwright@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 11:35 AM
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There absolutely should be no discrimination based on hairstyle or texture. It is a shame that this even needs to be a bill.



MISSOURI HOUSE OF REPRESENTATIVES
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COMMITTEE: Emerging Issues			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: MEREDITH A. SUMENEK		PHONE NUMBER: 951-533-5654	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 5584 KERTH RD			
CITY: SAINT LOUIS		STATE: MO	ZIP: 63128
EMAIL: meredith.a.sumenek@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 9:48 PM	
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All people should be able to wear their hair in any manner that they feel is in keeping with their personal beliefs and preferences. To discriminate against someone for the hair that they were born with or the way they choose to wear their hair is beneath a civilized society. I want everyone in Missouri to feel accepted, not judged for the hair on their head. For this reason, I am reaching out in support of this initiative



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: MICHAEL DREYER		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE: MO	ZIP: 63135
EMAIL: mdreyer93@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 10:49 PM	
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I urge you to support SB38, and any similar bills, which establish the “Missouri Creating a Respectful and Open World for Natural Hair (Missouri CROWN) Act.” Currently, it is legal to discriminate against a person in the workplace or schools because of their natural or protective hairstyle. Hair discrimination remains a source of racial injustice with serious economic consequences for Black Missourians. The CROWN Act corrects these racial injustices by making hair discrimination illegal. Only Black people in this country are shamed and punished for wearing hairstyles consistent with their natural hair. Every day, Black Missourians are being robbed of employment opportunities, education, and their dignity because employers and institutions can code their racism in dress code policies and concepts like ‘professionalism’ that were designed to keep Black people out. Please support these bills to end hair discrimination in Missouri.



MISSOURI HOUSE OF REPRESENTATIVES
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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: MONIQUE MULLEN		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS: 4944 KEMPER AVE		
CITY: ST. LOUIS		STATE: MO
		ZIP: 63139
EMAIL: moniquemullen0@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 9:54 PM
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I am a resident of Missouri and I support the CROWN act, in protection of Black hairstyles from race-based hair discrimination.



MISSOURI HOUSE OF REPRESENTATIVES
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: NANCY ZELIFF		PHONE NUMBER: 660-562-9876	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 30038 X AVENUE			
CITY: SKIDMORE		STATE: MO	ZIP: 64487
EMAIL: ndzeliff@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 1:24 AM	
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Workplaces and schools are still able to discriminate against persons because of their natural or protective hairstyle. Black Missourians are denied employment opportunities, and unfairly targeted in education and deprived of their dignity through dress codes and concepts of "professionalism" set by employers and institutions. I support efforts to prevent and/or remove discrimination in education, employment, and housing.



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WITNESS APPEARANCE FORM

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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: NICK GUIDRY		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP: 63123
EMAIL: nguidry93@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 8:37 PM
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: NICOLE WIETHOP		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE: MO	ZIP: 63026
EMAIL: arb.nicole@yahoo.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 7:49 PM	
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MISSOURI HOUSE OF REPRESENTATIVES
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: PATRICIA O'ROARK		PHONE NUMBER: 303-726-9347	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 110 SUNSET DR			
CITY: CARL JUNCTION		STATE: MO	ZIP: 64834
EMAIL: poroark@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 4:23 PM	
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I am testifying in **SUPPORT** of SB 38 for the following reasons:• **Workplaces and schools are still able to discriminate against persons because of their natural or protective hairstyle. Hair discrimination remains a source of racial injustice with serious economic consequences for Black people. Black people in this country are shamed and punished for wearing hairstyles consistent with their natural hair. Black Missourians are denied employment opportunities, unfairly targeted in education, and deprived of their dignity through dress code policies and concepts like 'professionalism' set by employers and institutions designed to discriminate against Black people. We should not need a law like this. But we do. Because racism is still very much alive in this state, to my undying shame. I grew up in this state. When will we learn to just let people alone? Truly, it is embarrassing that I am writing to say that I am in favor of letting every person have whatever kind of hair style s/he wants – regardless of race. If you want to pass a law—pass this one.** Patricia O'Roark, Carl Junction



MISSOURI HOUSE OF REPRESENTATIVES
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: RAYMOND L. JAMES		PHONE NUMBER: 660-441-2090	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 552 SE HWY EE			
CITY: LEETON		STATE: OH	ZIP: 64761
EMAIL: raymondjames552@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 12:12 PM	
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Everyone should be able to wear their hair as they like. On the job : food service workers need to cover the hair regardless of cut, color or style. As currently required by the food code. I worked as a food inspector for 40 years.



MISSOURI HOUSE OF REPRESENTATIVES
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: REBEKAH BERKOWITZ		PHONE NUMBER: 314-520-4394	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 6832 HANCOCK AVE			
CITY: ST LOUIS		STATE: MO	ZIP: 63139
EMAIL: rebek_b@sbcglobal.net	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 7:02 AM	
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This is a bill that should have been passed long ago. We are long overdue in making it illegal to discriminate based on how one styles their hair. Let people be who they are and don't try to force them and their hair into some supposed societal norm. It's racist and it's wrong.



MISSOURI HOUSE OF REPRESENTATIVES
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ROBERTA VAN NEST		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE: MO	ZIP:
EMAIL: robbievn@smtcstl.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 1:42 PM	
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It is my opinion that ths bill is a very measured and reasonable framework to accommodate differences in hair texture and cultural norms. Let's focus on learning and not hair.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: RUTH KNITTEL		PHONE NUMBER: 314-540-4414	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 5592 GREENTON WAY			
CITY: ST LOUIS		STATE: MO	ZIP: 63128
EMAIL: ruthknittel55@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 1:05 PM	
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I support this bill.



MISSOURI HOUSE OF REPRESENTATIVES
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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: SAGE CORAM		PHONE NUMBER:	
REPRESENTING: AMERICAN CIVIL LIBERTIES UNION OF MISSOURI		TITLE:	
ADDRESS: 906 OLIVE ST., #1130			
CITY: ST. LOUIS		STATE: MO	ZIP: 63101
EMAIL: scoram@aclu-mo.org	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 9:19 PM	
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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: SARAH FELTS		PHONE NUMBER: 314-221-2293	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY: SAINT LOUIS		STATE: MO	ZIP: 63116
EMAIL: sarah.felts@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 7:06 PM	
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MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: SHARON GEUEA JONES		PHONE NUMBER: 573-808-2156	
REPRESENTING: MO NAACP		TITLE:	
ADDRESS: 111 W HIGH			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65102
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/31/2025 12:00 AM	
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MISSOURI HOUSE OF REPRESENTATIVES
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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: SHIRA BERKOWITZ		PHONE NUMBER: 314-614-1214	
BUSINESS/ORGANIZATION NAME: PROMO MISSOURI		TITLE: SR. DIRECTOR PUBLIC POLICY AND ADVOCACY	
ADDRESS: 2200 GRAVOIS AVE.			
CITY: ST. LOUIS		STATE: MO	ZIP: 63104
EMAIL: shira@promomissouri.org	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 9:08 PM	
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PROMO Missouri supports the CROWN Act and this bill, and the ability for every student to thrive in school, and end discrimination against Black students



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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: SLOAN COWELL		PHONE NUMBER: 618-917-5931
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS: 2419 PEACEFUL CT		
CITY: WILDWOOD		STATE: MO
		ZIP: 63011
EMAIL: sloansheffield13@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/30/2025 1:15 PM
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MISSOURI HOUSE OF REPRESENTATIVES
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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: STEVEN SOLOMON		PHONE NUMBER: 636-530-1799	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 17609 AILANTHUS DR			
CITY: WILDWOOD		STATE: MO	ZIP: 63005
EMAIL: stevesol@hey.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 1:14 PM	
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This bill creates protections for discrimination based on a person's hair texture or the hairstyle they choose to wear.



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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: SUSAN GIBSON		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE: MO	ZIP:
EMAIL: Onesuegibson@protonmail.com	ATTENDANCE: submissionOnly		SUBMIT DATE: 3/27/2025 3:05 PM
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			

I support this bill.



MISSOURI HOUSE OF REPRESENTATIVES
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TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: THOMAS RUZICKA		PHONE NUMBER: 314-956-4029	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS: 1113 BURGUNDY LN			
CITY: BALLWIN		STATE: MO	ZIP: 63011
EMAIL: ruzblues@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 3:37 PM	
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I support this bill!



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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TESTIFYING: <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: BEVERLY BARNES		PHONE NUMBER: 636-346-8612
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS: 17123 SURREY VIEW DR		
CITY: CHESTERFIELD		STATE: MO
		ZIP: 63005
EMAIL: beverly@beverlybarnes.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/30/2025 8:24 PM
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I support federal efforts to prevent and/or remove discrimination in education, employment, and housing and to help communities bring about racial integration of their school systems.



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: LAURA HORWITZ		PHONE NUMBER: 617-513-6251
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS: 70 ARUNDEL PLACE		
CITY: CLAYTON		STATE: MO
		ZIP: 63105
EMAIL: laura.horwitz@gmail.com	ATTENDANCE: submissionOnly	SUBMIT DATE: 3/31/2025 11:43 AM
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I'd like to see this bill use the Jerusalem Declaration on Antisemitism definition rather than IHRA