

House _____ Amendment NO. _____

Offered By

1 AMEND House Bill No. 2593, Page 1, Section A, Line 4, by inserting after said section and line
2 the following:

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4 "40.490. 1. Members of the state military forces of this state who are ordered to active
5 state duty by the governor or adjutant general, any Missouri employee who is a member of the
6 National Guard of another state and who is called into active state duty by the governor or
7 adjutant general of that state, or any member of any reserve component of the Armed Forces of
8 the United States who is called to active duty shall, upon being relieved from such duty, be
9 entitled to the same reemployment rights provided by Title 38 of the United States Code, the
10 Revised Statutes of Missouri, and all amendments thereto. The attorney general shall enforce the
11 reemployment rights contained in this section for members of the state military forces who are
12 ordered to active state duty by the governor or adjutant general.

13 2. Members of the Missouri National Guard who are called to active state duty by the
14 governor or adjutant general for a period of more than thirty consecutive days and any Missouri
15 employees who are members of the National Guard of another state and are called to active state
16 duty by the governor or adjutant general of that state for a period of more than thirty consecutive
17 days shall, upon being relieved from such duty, be entitled to all rights and protections provided
18 by the Servicemembers Civil Relief Act, 50 U.S.C. Section 3901 et seq., and all amendments
19 thereto.

20 3. Any member of the Missouri National Guard and any Missouri employee who is a
21 member of the National Guard of another state may bring suit in any court of competent
22 jurisdiction and appropriate venue if such individual believes that his or her rights under this
23 section have been violated. The attorney general may also bring suit against an employer who
24 violates the provisions of this section."; and

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26 Further amend said bill by amending the title, enacting clause, and intersectional references
27 accordingly.

Action Taken _____ Date _____