

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 5817H.02C  
Bill No.: HCS for HB 2335  
Subject: Elementary and Secondary Education; Department of Elementary and Secondary Education; Teachers  
Type: Original  
Date: February 25, 2026

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Bill Summary: This proposal modifies provisions governing school employee training requirements.

**FISCAL SUMMARY**

**ESTIMATED NET EFFECT ON GENERAL REVENUE FUND**

FUND AFFECTED	FY 2027	FY 2028	FY 2029
<b>Total Estimated Net Effect on General Revenue</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**ESTIMATED NET EFFECT ON OTHER STATE FUNDS**

FUND AFFECTED	FY 2027	FY 2028	FY 2029
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: () indicate costs or losses.

**ESTIMATED NET EFFECT ON FEDERAL FUNDS**

FUND AFFECTED	FY 2027	FY 2028	FY 2029
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)**

FUND AFFECTED	FY 2027	FY 2028	FY 2029
<b>Total Estimated Net Effect on FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>

- Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.
- Estimated Net Effect (savings or increased revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.

**ESTIMATED NET EFFECT ON LOCAL FUNDS**

FUND AFFECTED	FY 2027	FY 2028	FY 2029
<b>Local Government</b>	<b>\$0 or Unknown</b>	<b>\$0 or Unknown</b>	<b>\$0 or Unknown</b>

## FISCAL ANALYSIS

### ASSUMPTION

Officials from the **Missouri Office of Prosecution Services** did not respond to **Oversight's** request for fiscal impact for this proposal.

§§160.261, 160.263, 160.485, 160.775, 162.065, 162.069, 167.625, 167.950, 168.331, 170.047 170.048 and 170.315 – Teacher Training Requirements

Officials from the **Office of Attorney General (AGO)** assume any potential litigation costs arising from this proposal can be absorbed with existing resources. The AGO may seek additional appropriations if the proposal results in a significant increase in litigation or investigation costs.

**Oversight** does not have any information to the contrary. Therefore, Oversight assumes the AGO will be able to perform any additional duties required by this proposal with current staff and resources and will reflect no fiscal impact to the AGO for fiscal note purposes.

Officials from **Department of Elementary and Secondary Education, Department of Health and Senior Services, Office of the State Courts Administrator and Department of Public Safety (Missouri Highway Patrol and Office of the Director)** each assume the proposal will have no fiscal impact on their respective organization. **Oversight** does not have any information to the contrary. Therefore, Oversight will reflect a zero impact on the fiscal note.

**Oversight** notes, as seen on DESE's website, teachers are required to receive 30 hours of professional development during the first four years of teaching and 15 hours annually after their 30 hours are met. Oversight notes school districts have flexibility in which trainings their teachers receive. Oversight assumes school districts would require training as required in §170.047 to be part of the annual hours required for newly hired teachers. Therefore, Oversight will assume there will be no additional cost to school districts to train teachers.

Oversight assumes there could be savings for school districts if annual training is no longer required and districts elect a training schedule other than annually (based on the needs of the school district, each individual employee, or both). Oversight notes new training, instruction or education required under state law or rules promulgated by DESE must occur for three consecutive years beginning in FY 2027 for each newly hired employee.

Oversight only reflects the responses that we have received from state agencies and political subdivisions; however, other school districts were requested to respond to this proposed legislation but did not. Upon the receipt of additional responses, Oversight will review to determine if an updated fiscal note should be prepared and seek the necessary approval to publish a new fiscal note. A general listing of political subdivisions included in our database is available upon request.

Rule Promulgation

Officials from the **Joint Committee on Administrative Rules** assume this proposal is not anticipated to cause a fiscal impact beyond its current appropriation.

Officials from the **Office of the Secretary of State (SOS)** note many bills considered by the General Assembly include provisions allowing or requiring agencies to submit rules and regulations to implement the act. The SOS is provided with core funding to handle a certain amount of normal activity resulting from each year's legislative session. The fiscal impact for this fiscal note to the SOS for Administrative Rules is less than \$5,000. The SOS recognizes that this is a small amount and does not expect that additional funding would be required to meet these costs. However, the SOS also recognizes that many such bills may be passed by the General Assembly in a given year and that collectively the costs may be in excess of what the office can sustain with its core budget. Therefore, the SOS reserves the right to request funding for the cost of supporting administrative rules requirements should the need arise based on a review of the finally approved bills signed by the governor.

<u>FISCAL IMPACT – State Government</u>	FY 2027 (10 Mo.)	FY 2028	FY 2029
	<b><u>\$0</u></b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>

<u>FISCAL IMPACT – Local Government</u>	FY 2027 (10 Mo.)	FY 2028	FY 2029
<b>LOCAL POLITICAL SUBDIVISIONS</b>			
<u>Savings</u> – School districts (§160.261) Annual training no longer required for established employees p.3	\$0 or <u>Unknown</u>	\$0 or <u>Unknown</u>	\$0 or <u>Unknown</u>
<b>ESTIMATED NET EFFECT ON LOCAL POLITICAL SUBDIVISIONS</b>	<b><u>\$0 or Unknown</u></b>	<b><u>\$0 or Unknown</u></b>	<b><u>\$0 or Unknown</u></b>

FISCAL IMPACT – Small Business

No direct fiscal impact on small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

Beginning with the 2026-27 school year, this bill modifies the current required training that school employees must receive annually.

The bill requires that newly hired employees receive instruction on a variety of topics annually for the first three years of employment, these topics include: school discipline, seclusion and restraint, bleeding control kits, school bullying, employee student communications, epilepsy and seizure disorders, mandatory reporting, dyslexia and related disorders, youth suicide awareness and prevention, and active shooter and intruder response training.

All other employees will be provided training and education on these topics as determined by the school district based on the specific needs of the district and each employee instead of annually.

All employees are required to be trained for a minimum of three years for any newly developed trainings required by state law beginning in the 2026-27 school year. Additionally, employees must receive Federal trainings and trainings for specific job requirements as specified.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Elementary and Secondary Education  
Office of the Secretary of State  
Attorney General's Office  
Office of the State Courts Administrator  
Department of Health and Senior Services  
Joint Committee on Administrative Rules  
Department of Public Safety  
Missouri Highway Patrol  
Office of the Director



Julie Morff  
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February 25, 2026



Jessica Harris  
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February 25, 2026