

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 6175H.01I  
Bill No.: HB 2509  
Subject: Motor Vehicles; Licenses - Driver's; Department of Revenue  
Type: Original  
Date: January 7, 2026

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Bill Summary: This proposal allows driver's license applicants to voluntarily identify their race, ethnicity, or national origin.

**FISCAL SUMMARY**

**ESTIMATED NET EFFECT ON GENERAL REVENUE FUND**

FUND AFFECTED	FY 2027	FY 2028	FY 2029
General Revenue	(\$36,000)	\$0	\$0
<b>Total Estimated Net Effect on General Revenue</b>	<b>(\$36,000)</b>	<b>\$0</b>	<b>\$0</b>

**ESTIMATED NET EFFECT ON OTHER STATE FUNDS**

FUND AFFECTED	FY 2027	FY 2028	FY 2029
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: () indicate costs or losses.

**ESTIMATED NET EFFECT ON FEDERAL FUNDS**

FUND AFFECTED	FY 2027	FY 2028	FY 2029
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)**

FUND AFFECTED	FY 2027	FY 2028	FY 2029
<b>Total Estimated Net Effect on FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>

☐ Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.

☐ Estimated Net Effect (savings or increased revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.

**ESTIMATED NET EFFECT ON LOCAL FUNDS**

FUND AFFECTED	FY 2027	FY 2028	FY 2029
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## FISCAL ANALYSIS

### ASSUMPTION

#### §302.171 – Driver’s License Provisions

Officials from the **Department of Revenue (DOR)** assume the following regarding this proposal:

#### Administrative Impact

To implement the proposed legislation, the Department will:

- Collaborate with vendor to develop business requirements and system design for the Missouri driver license system (FUSION) and supporting applications to incorporate a new section in the licensing application that allows applicants to answer the questions at their discretion
- Complete programming and user acceptance testing
- Update procedures
- Train staff

#### FY 2027 - Driver License Bureau

Associate Research/Data Analyst 80 hrs. @ \$31.16 per hr. = \$2,493

Research/Data Analyst 80 hrs. @ \$37.14 per hr. = \$2,971

Administrative Manager 50 hrs. @ \$51.40 per hr. = \$2,570

#### FY 2027 - Strategy and Communications Office

Associate Research/Data Analyst 40 hrs. @ \$31.16 per hr. = \$1,246

Total = \$9,280

**Oversight** assumes DOR will use existing staff and will not hire additional FTE to conduct these activities; therefore, Oversight will not reflect the administrative costs DOR has indicated on the fiscal note.

#### FUSION Impact

**DOR** notes Implementation Consultant 80 hrs. @ \$225 per hr. = \$18,000

Testing 80 hrs. @ \$225 per hr. = \$18,000

Total = **\$36,000**

**Oversight** does not have information to the contrary and therefore, Oversight will reflect the FUSION estimate as provided by DOR.

<u>FISCAL IMPACT – State Government</u>	FY 2027 (10 Mo.)	FY 2028	FY 2029
<b>GENERAL REVENUE</b>			
<u>Cost – DOR (§302.171) – FUSION</u>	<u>(\$36,000)</u>	<u>\$0</u>	<u>\$0</u>
<b>ESTIMATED NET EFFECT ON GENERAL REVENUE</b>	<b><u>(\$36,000)</u></b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>

<u>FISCAL IMPACT – Local Government</u>	FY 2027 (10 Mo.)	FY 2028	FY 2029
	<b><u>\$0</u></b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>

FISCAL IMPACT – Small Business

No direct fiscal impact on small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

This proposal allows driver's license applicants to voluntarily identify their race, ethnicity, or national origin.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Revenue



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January 7, 2026



Jessica Harris  
Assistant Director  
January 7, 2026