

SECOND REGULAR SESSION

HOUSE BILL NO. 1933

103RD GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE SMITH (74).

4876H.01I

JOSEPH ENGLER, Chief Clerk

AN ACT

To amend chapter 290, RSMo, by adding thereto one new section relating to the use of credit scores by employers.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 290, RSMo, is amended by adding thereto one new section, to be
2 known as section 290.146, to read as follows:

290.146. It shall be an improper employment practice for an employer to
2 discharge, to refuse to hire, or to otherwise disadvantage any individual with respect to
3 compensation, terms, or conditions of employment based on the individual's credit score
4 or credit history unless such individual's credit score or credit history is directly,
5 materially, and substantially related to the duties and performance of the employee or
6 the overall operation of the employer's business.

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EXPLANATION — Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.