

SECOND REGULAR SESSION

HOUSE BILL NO. 2192

103RD GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE SMITH (68).

5466H.01I

JOSEPH ENGLER, Chief Clerk

AN ACT

To amend chapter 1, RSMo, by adding thereto one new section relating to diversity, equity, and inclusion initiatives.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 1, RSMo, is amended by adding thereto one new section, to be known as section 1.2035, to read as follows:

1.2035. 1. Public institutions may, subject to appropriation, establish and fund diversity, equity, and inclusion (DEI) initiatives including:

(1) DEI positions, offices, and programs;

(2) Inclusive curriculum and antibias training; and

(3) DEI statements and voluntary employee-engagement efforts.

2. Notwithstanding any other law to the contrary, DEI initiatives shall not be prohibited, defunded, or restricted.

3. No state law, policy, rule, or executive order shall penalize a public institution for establishing and maintaining DEI policies and programs.

4. The Missouri commission on human rights shall receive and investigate complaints of violations of this section and recommend appropriate measures to reinstate programs or otherwise remedy a violation of this section.

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EXPLANATION — Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.