

HOUSE ETHICS COMPLAINT NO. 25-02

1 In the Matter of Representative Jeremy Dean

2 REPORT OF THE COMMITTEE ON ETHICS

3 WHEREON, the Committee on Ethics, of the Missouri House of
4 Representatives, 103rd General Assembly, pursuant to Rule 8 of the
5 Ethics Committee Rules of Procedure, reports as follows:

6 1. On September 8, 2025, the committee was referred a complaint
7 filed by a member of the House of Representatives (Complainant)
8 concerning the conduct of Representative Jeremy Dean (Respondent).

9 2. The complaint stated that on September 4, 2025, during a
10 meeting of the Elections Committee, Complainant received an
11 unsolicited and inappropriate text message from Respondent.
12 Complainant was a member of the Elections Committee and participated
13 in the hearing. Respondent was watching the hearing live from the
14 House of Representatives chamber.

15 3. The text message was sent at approximately 7:46 pm during
16 the executive session, and at the time, roll call votes were taking
17 place on House Joint Resolution 3. The substance of the message was
18 vulgar and sexual in nature. Minutes later, Respondent sent a second
19 message after watching Complainant's reaction on the live feed of the
20 committee hearing. Complainant was shocked by these messages, which
21 were unprofessional and disruptive to the legislative process.

22 4. Respondent filed a response acknowledging that he sent the
23 text messages described in the complaint. Respondent stated that he
24 recognized that the messages were inappropriate and unprofessional,
25 and that he regretted sending them. Respondent denied any intent to
26 disrupt the legislative process, intimidate the Complainant, or
27 improperly influence her participation in the committee hearing.
28 Respondent also submitted a copy of a letter he sent to Complainant
29 apologizing for sending the text messages.

30 5. The rules of procedure define ethical misconduct to include
31 any conduct constituting a legal or moral wrong that materially
32 impairs the member's ability to perform the duties of his or her
33 office or substantially impairs public confidence in the General
34 Assembly.

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36 6. The definition of sexual harassment, found in the House
37 Policy Handbook, includes unwelcome verbal conduct of a sexual nature
38 that has the purpose or effect of substantially interfering with an

1 individual's work performance or creating an intimidating, hostile, or
2 offensive work environment.

3 7. On September 10, 2025, the committee held a jurisdictional
4 hearing to consider this complaint. The committee, by a vote of 9-0,
5 determined the complaint was in compliance with the rules and that the
6 matter should proceed to a primary hearing.
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8 8. On October 29, 2025, the committee held a primary hearing
9 and received testimony from both Complainant and Respondent.

10 9. After consideration of the testimony and other evidence, the
11 committee, by a vote of 10-0, determined that the complaint was well
12 founded, that Respondent has committed unethical conduct, and that
13 pursuant to Rule 8(F), Respondent receive a reprimand with the
14 following conditions, including the denial of certain privileges of
15 office:

16 a. Respondent be removed from any committee assignments for the
17 remainder of the 103rd General Assembly;

18 b. Respondent attend additional training in the subject of
19 preventing sexual harassment in the workplace;

20 c. Respondent refrain from any contact with Complainant and
21 maintain physical separation of at least fifty feet from Complainant;

22 d. Respondent be subject to reassignment of seating on the
23 House floor and garage parking space.

24 10. The committee's decision and recommended sanctions were
25 promptly communicated to Respondent. Pursuant to the rules, Respondent
26 was given fifteen days to object to the recommended sanction.
27 Respondent did not object to the recommendation; therefore, the
28 committee submits this report and recommendation for consideration by
29 the House of Representatives.

30 NOW THEREFORE, the Committee on Ethics, having given full
31 consideration to this complaint, including hearing the statement to
32 the committee from Respondent, finds that the complaint filed in this
33 matter is well founded and that Respondent committed ethical
34 misconduct and recommends that the House of Representatives reprimand
35 Respondent, Representative Jeremy Dean, for his conduct set forth
36 herein, with the following conditions, including the denial of certain
37 privileges of office:

38
39 a) That Respondent be removed from any committee assignments
40 for the remainder of the 103rd General Assembly;

41 b) That Respondent attend additional training in the subject of
42 preventing sexual harassment in the workplace;

43 c) That Respondent refrain from any contact with Complainant
44 and maintain physical separation of at least fifty feet from
45 Complainant; and

1 d) That Respondent be subject to reassignment of seating on the
2 House floor and garage parking space.

3 This report was adopted by the Committee by a vote of 10 to 0:

4 Ayes: Lane Roberts, Marlon Anderson, David Casteel, Dave Griffith,
5 Will Jobe, Peggy McGaugh, Marla Smith, Rudy Veit, Yolanda Young,
6 Jaclyn Zimmermann

7 Date: January 7, 2026

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