

SECOND REGULAR SESSION

# HOUSE BILL NO. 3001

## 103RD GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVE PERKINS.

6716H.02I

JOSEPH ENGLER, Chief Clerk

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### AN ACT

To repeal section 168.300, RSMo, and to enact in lieu thereof two new sections relating to school districts.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Section 168.300, RSMo, is repealed and two new sections enacted in lieu thereof, to be known as sections 168.300 and 168.301, to read as follows:

168.300. 1. Every school district in this state including special school districts may adopt policies and regulations providing for deductions from the compensation of the district's employees whenever a request to do so is presented to the board by a group of ten or more employees.

2. Deductions shall be made from compensation earned by the employee and shall be remitted to the appropriate company, association, or organization as authorized by the employee within fifteen days following the deduction.

3. Deductions may be made for, but not limited to, the following: credit unions, tax sheltered annuities, individual retirement accounts, ~~membership dues,~~ voluntary contributions, or group insurance premiums.

4. A board of education when deducting amounts from the compensation of employees as directed by the employee shall not be liable for any good faith error.

5. The school board shall determine the cost of compliance with this section and shall deduct, in addition to the amount to be paid to any entity for which deduction is authorized, the cost of compliance with the request of the employee.

EXPLANATION — Matter enclosed in bold-faced brackets ~~thus~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

16           6. The various subsections of this section shall be deemed severable and if a  
17 subsection of this section is declared invalid or unconstitutional, then such declaration shall  
18 not affect the remaining subsections.

19           **7. School districts shall not deduct or collect dues, fees, or contributions from the**  
20 **pay of a district employee on behalf of a professional association or political fund.**

**168.301. 1. As used in this section, "professional association" means a lawful**  
2 **association that is composed of school district employees and exists for the purpose of**  
3 **dealing with school district employers concerning grievances, labor disputes, wages,**  
4 **rates of pay, hours of employment, or other terms and conditions of employment.**  
5 **"Professional association" includes:**

6           **(1) Any benevolent, social, or fraternal association allowed under section**  
7 **105.510; and**

8           **(2) A professional employee association exempt from taxation under Section 501**  
9 **(c)(6) of the Internal Revenue Code of 1986, as amended.**

10           **2. (1) A school district employee may join or terminate membership in a**  
11 **professional association at any time.**

12           **(2) A professional association or a school district employer shall not place a**  
13 **restriction on the time that a school district employee may join or terminate**  
14 **membership in a professional association.**

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