

HB 2126 -- SCHOOL BUILDING ADMINISTRATORS

SPONSOR: Banderman

This bill defines "building-level administrator" as a school official who supervises or evaluates other licensed staff. The bill provides schools with direction on contracts for building-level administrators, including contract renewal and nonrenewal notice by March 1st in the year the contract would expire. An administrator whose contract is renewed must accept or reject the contract within 15 business days after receiving the contract.

Administrator contracts cannot be nonrenewed without having at least one evaluation and building-level administrators that have been in the district for at least five years must be provided with written cause for a nonrenewal. Cause for nonrenewal includes unsatisfactory performance on an annual evaluation, violation of school policy or state law, or conduct detrimental to the operation of the school.

An administrator with five years of service in the district or any administrator dismissed during an active contract term that receives a nonrenewal has specified due process rights, as outlined in the bill, including the right to a hearing and an appeal.

This bill is similar to HCS HB 1365 (2025).