

HB 2192 -- DIVERSITY, EQUITY, AND INCLUSION INITIATIVES

SPONSOR: Smith (68)

This bill authorizes public institutions to establish and fund diversity, equity, and inclusion (DEI) initiatives. Such initiatives include:

- (1) DEI positions, offices, and programs;
- (2) Inclusive curriculum and antibias training; and
- (3) DEI statements and voluntary employee-engagement efforts.

The bill requires that DEI initiatives not be prohibited, defunded, or restricted and authorizes the Missouri Commission on Human Rights to receive and investigate complaints of any violations, recommend measures to reinstate programs, and remedy any such violations.