

HCS HB 2335 -- SCHOOL EMPLOYEE TRAINING

SPONSOR: Kelley

COMMITTEE ACTION: Voted "Do Pass with HCS" by the Standing Committee on Elementary and Secondary Education by a vote of 19 to 0. Voted "Do Pass" by the Standing Committee on Rules-Legislative by a vote of 12 to 0.

The following is a summary of the House Committee Substitute for HB 2335.

Beginning with the 2026-27 school year, this bill modifies the current required training that school employees must receive annually.

The bill requires that newly hired employees receive instruction on a variety of topics annually for the first three years of employment, these topics include: school discipline, seclusion and restraint, bleeding control kits, school bullying, employee-student communications, epilepsy and seizure disorders, mandatory reporting, dyslexia and related disorders, youth suicide awareness and prevention, and active shooter and intruder response training.

All other employees will be provided training and education on these topics as determined by the school district based on the specific needs of the district and each employee instead of annually.

All employees are required to be trained for a minimum of three years for any newly developed trainings required by state law beginning in the 2026-27 school year. Additionally, employees must receive Federal trainings and trainings for specific job requirements as specified.

This bill is similar to HCS HB 332 (2025).

The following is a summary of the public testimony from the committee hearing. The testimony was based on the introduced version of the bill.

PROPONENTS: Supporters say that this is a top priority for teachers and school staff as the repetitive trainings are unnecessary and take time away from the classroom. The past few years there have been additional requirements and those should also be added to the bill.

Testifying in person for the bill were Representative Kelley; Michael Harris, Missouri State Teachers Association; Missouri NEA; and MO Council of School Administrators.

OPPONENTS: There was no opposition voiced to the committee.

OTHERS: Others testifying on the bill say a way to assess if a teacher knows what content they are successfully trained in would be to have them take an annual quiz over the information and if they do not achieve an 80%, then they would need to retake the training.

Testifying in person on the bill was Mindy Robertson.

Written testimony has been submitted for this bill. The full written testimony and witnesses testifying online can be found under Testimony on the bill page on the House website.