

HCS HB 2335 -- SCHOOL EMPLOYEE TRAINING (Kelley)

COMMITTEE OF ORIGIN: Standing Committee on Elementary and Secondary Education

Beginning with the 2026-27 school year, this bill modifies the current required training that school employees must receive annually.

The bill requires that newly hired employees receive instruction on a variety of topics annually for the first three years of employment, these topics include: school discipline, seclusion and restraint, bleeding control kits, school bullying, employee-student communications, epilepsy and seizure disorders, mandatory reporting, dyslexia and related disorders, youth suicide awareness and prevention, and active shooter and intruder response training.

All other employees will be provided training and education on these topics as determined by the school district based on the specific needs of the district and each employee instead of annually.

All employees are required to be trained for a minimum of three years for any newly developed trainings required by state law beginning in the 2026-27 school year. Additionally, employees must receive Federal trainings and trainings for specific job requirements as specified.

This bill is similar to HCS HB 332 (2025).