

HB 2396 -- RETIREMENT BENEFITS FOR CERTAIN TEACHER RETIREMENT SYSTEMS

SPONSOR: Bromley

Currently, a district that demonstrates a shortage may hire a retired teacher to fill a full-time position for four years without that individual losing his or her retirement benefit, with specified limitations.

This bill permits the hiring of retired teachers without a critical shortage and removes limitations on the number of positions that can be filled this way.

The bill does require that the district contribute to the retirement system for the retired teacher, but the individual will not contribute or earn additional benefits from the system. The bill further provides that the salary for the retired teacher may be reduced by an amount equal to the percentage of the employee retirement contribution rate.

This bill is similar to HB 644 (2025).