

HB 2554 -- MINIMUM WAGE

SPONSOR: Miller

Currently, under Missouri's minimum wage law, Section 290.500, RSMo, the term "employee" is defined, but certain individuals employed by retail or service businesses that have annual gross sales of less than \$500,000 are excluded in the definition.

This bill modifies the definition of "employee" by increasing the annual gross sales threshold from \$500,000 to \$11,100,000 for purposes of the retail or service business exemption.

Beginning in calendar year 2028, the threshold amount shall be adjusted annually to reflect changes in inflation as calculated and published by the Department of Labor and Industrial Relations.