

HB 2988 -- LEAVES OF ABSENCE FOR MILITARY SERVICE

SPONSOR: Crossley

Currently, all officers and employees of this state, or of any department or agency thereof, or of any county, municipality, school district, or other political subdivision, and all other public employees of this state who are members of the National Guard or of any reserve component of the Armed Forces of the United States are entitled to leave of absence from their respective duties, without loss of time, pay, regular leave, impairment of efficiency rating, or of any other rights or benefits, to which otherwise entitled, for military services during which they are engaged in the performance of duty or training in the service of this state at the call of the Governor and as ordered by the Adjutant General without regard to length of time, and for all periods of military services during which they are engaged in the performance of duty in the service of the United States under competent orders for a period not to exceed a total of 120 hours in any Federal fiscal year. This bill increases the amount of time from 120 hours to 38 working days.

This bill also prevents the loss of position, seniority, accumulated leave, impairment of performance appraisal, pay status, work schedule including shift, working days and days off assigned to volunteer firefighters who are also on leave for military duties.

This bill is similar to HB 2940 (2026).