

HB 3032 -- WORKERS' COMPENSATION

SPONSOR: Cook

Currently, a construction industry employer that erects, demolishes, alters, or repairs improvements is considered an employer for purposes of the Workers' Compensation Act if the employer has one or more employees. Current statute also states that any person who has previously been found guilty of violating any of the provisions of this Section and who subsequently violates any of the provisions of this Section will be guilty of a class E felony.

This bill provides that construction industry employers must have five or more employees to be deemed an employer under this provision.

Further, this bill modifies the penalty provisions for any person who violates any of the provisions of this Section from a class E felony to a written warning for the first violation and class A misdemeanor for any subsequent violation.

This bill is similar to HB 1437 (2025).