

HB 3132 -- DISCRIMINATORY PRACTICES AGAINST PERSONS CONVICTED OF
CRIMES

SPONSOR: Bosley

This bill establishes certificates of exemplary conduct and good moral character to be issued by circuit courts to eligible individuals if the court finds that he or she meets certain criteria as specified in the bill.

The issuing of a certificate will not prevent any authorized parties from accessing or considering the recipient's conviction history. However, the issuing of a certificate will remove all bars with respect to employment, housing, or occupational licenses.

This bill also provides that an employer will not be criminally or civilly liable for an act or omission of an employee who has been issued a certificate, unless the employer committed a willful or wanton act in hiring such employee. The Division of Professional Registration within the Department of Commerce and Insurance, and any other Missouri entity with the authority to issue or revoke a license, must report to the General Assembly various statistics as specified in the bill on November 30th of each year.

This bill is similar to SB 1168 (2026).