

HB 3260 -- MISSOURI FOUR FOR MORE PROGRAM

SPONSOR: Rush

This bill establishes the "Missouri Four For More Program" to allow parents, legal guardians, and step-parents of school children in grades K-12 to receive four hours of paid leave per year to work with their children in their children's school. The program is optional.

Each person participating will receive a written statement from the school district indicating that the person has spent four hours in the school working with his or her child. The Department of Elementary and Secondary Education (DESE) will administer the program.

Beginning January 1, 2026, each qualified employer participating in the program will be allowed to claim a tax credit up to \$50,000 with a cumulative amount not to exceed \$10 millions per tax year. An employer cannot claim more than the qualified amount, not to exceed four hours per year for each participant. DESE will establish the procedure for tracking employees for qualified taxpayers that receive these tax credits.

The tax credit sunsets six years after the effective date.

This bill is the similar to HB 1436 (2025).