



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 3383		DATE: 3/10/2026
COMMITTEE: Elections		
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES		
WITNESS NAME		
BUSINESS/ORGANIZATION:		
WITNESS NAME: BYRON KEELIN		PHONE NUMBER: 314-402-0655
BUSINESS/ORGANIZATION NAME: FREEDOM PRINCIPLE		TITLE: PRESIDENT
ADDRESS: PO BOX 2		
CITY: BALLWIN	STATE: MO	ZIP: 63022
EMAIL: freedomprinciplemo@protonmail.com	ATTENDANCE: Written	SUBMIT DATE: 3/10/2026 6:03 AM

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We support the intent of HB 3383 to strengthen the integrity of political activities by requiring certain organizations to use E-Verify when hiring employees involved in these efforts. However, I urge the committee to modify the bill to more effectively accomplish its goal. Since 501(c)(3) organizations are, by IRS rules, prohibited from engaging in most political activities, limiting the E-Verify requirement to these entities misses many nonprofits that lawfully participate in political affairs. To ensure consistent accountability and truly safeguard the political process, I recommend expanding the bill's scope to include all 501(c) organizations that may engage in political activity—specifically those classified under 501(c)(4), 501(c)(6), 501(c)(7), and 501(c)(8). Applying this standard broadly would foster transparency and compliance throughout the nonprofit sector and better achieve HB 3383's intended purpose.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: FRED PERKINS		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE:		SUBMIT DATE: 3/10/2026 12:00 AM
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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: ARNIE C. A.C. "HONEST ABE" DIENOFF		PHONE NUMBER: 314-440-9000	
BUSINESS/ORGANIZATION NAME: MISSOURI STATE PUBLIC ADVOCACY		TITLE:	
ADDRESS: PO BOX 1535			
CITY: O'FALLON		STATE: MO	ZIP: 63366
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/10/2026 12:00 AM	
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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: JONATHAN SCHMID		PHONE NUMBER: 314-652-3114	
REPRESENTING: AMERICAN CIVIL LIBERTIES UNION OF MISSOURI		TITLE: POLICY COUNSEL	
ADDRESS: 906 OLIVE ST. STE. 1130			
CITY: ST. LOUIS		STATE: MO	ZIP: 63101
EMAIL: jschmid@aclu-mo.org	ATTENDANCE: Written	SUBMIT DATE: 3/10/2026 9:29 PM	

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On behalf of the American Civil Liberties Union of Missouri and our members, we offer this testimony in opposition to HB 3383. The ACLU-MO is the state affiliate of the national ACLU and works in the courts, legislature, and Missouri communities to defend and preserve the civil rights of individual Missourians.

This bill expands work authorization verification to non-profit organizations, increasing burdens on both employees and employers. HB 3383 threatens non-profit organizations and increases surveillance of immigrant workers who are lawfully present. While E-Verify has been used in Missouri before, E-Verify has been found to be unreliable, inaccurate, and an ineffective program. Workers injured by data errors need a means of quickly and permanently resolving data errors, so they do not become presumptively unemployable. HB 2844 lacks sufficient due process provisions to aid workers who are wrongly denied the right to start their next job.

For these reasons, the ACLU of Missouri and our members urge you to vote no on HB 3383.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: KATHIE L ALLISON		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE: Written	SUBMIT DATE: 3/9/2026 10:59 AM	
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The Missouri Legislature is attempting to rewrite ballots initiatives that have been approved for consideration. The history os misleading ballot language by this body is appalling



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: PATRICIA BREWER		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE: Written		SUBMIT DATE: 3/10/2026 7:29 PM
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: SARAH BERRY		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE: Written	SUBMIT DATE: 3/9/2026 9:08 PM	

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HB 3383 is a strange bill because it targets 501(c)(3) nonprofits for political-campaign hiring even though 501(c)(3)s are already sharply restricted under federal law from engaging in campaign activity at all.

The bill’s trigger — “for any political purpose” — is undefined, vague, and invites arbitrary enforcement.

If the legislature wants to regulate political hiring, it should not start with the one class of nonprofit organizations least likely to be lawfully doing what the bill assumes they are doing.

This is not careful statutory drafting. It is a vague, selective mandate in search of a coherent legal theory.

This notice is submitted to preserve the legislative record regarding legal and structural concerns arising from House Bill 3383.

HB 3383 requires nonprofit corporations classified under Section 501(c)(3) of the Internal Revenue Code to utilize the federal E-Verify employment verification system when hiring any employee to provide personal services “for any political purpose” or to take an active part in political management or a political campaign.

Several aspects of the bill raise significant statutory and constitutional concerns.

First, organizations classified under Section 501(c)(3) are already subject to strict federal limitations regarding participation in political campaigns. Federal tax law generally prohibits such organizations from intervening in political campaigns for or against candidates for public office. As a result, the bill appears to regulate hiring activity for a category of conduct that federal law already significantly restricts. The statutory framework therefore raises questions regarding internal coherence and potential federal regulatory overlap.

Second, the bill employs undefined terms including “political purpose” and “active part in political management.” These terms are not defined within the statute or cross-referenced to existing election law definitions. Because the requirement imposes an employment verification mandate tied to these activities, the lack of statutory clarity may create uncertainty for nonprofit organizations attempting to determine when the mandate applies.

Third, the legislation applies uniquely to 501(c)(3) nonprofit corporations while not applying the same requirement to other entities more commonly engaged in political campaign activity, including political committees, political action committees, political parties, or other nonprofit classifications such as 501 (c)(4) organizations. This selective application raises questions regarding the rational structure of the classification created by the statute.

Fourth, the bill regulates employment practices in direct connection with political activity. Although the legislation does not directly restrict speech or advocacy, statutes regulating employment relationships connected to political activity may implicate associational and expressive concerns under the First Amendment if drafted in a manner that chills lawful participation in public policy or civic engagement.

For these reasons, HB 3383 raises significant concerns regarding statutory clarity, structural coherence, and the interaction between state regulation and existing federal restrictions governing nonprofit political activity.

This notice is submitted to preserve the legislative record regarding those concerns.



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: SUSAN GIBSON		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE: Written		SUBMIT DATE: 3/8/2026 8:08 PM
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: SUSAN RENEE CARTER		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE: Written		SUBMIT DATE: 3/10/2026 9:52 AM

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I would support this bill if it required all nonprofits and all businesses to submit verification of all their employees. This is singling out political activity, and it seems very biased.